



40th Annual Meeting of the shareholders

of the société anonyme under the name

**“SPACE HELLAS S.A. TELECOMMUNICATIONS, IT, SECURITY SYSTEMS AND SERVICES -
PROVISION OF SECURITY SERVICES PRIVATE ENTERPRISE”**

(General Commercial Registration Number (GEMH) 375501000)

(FISCAL YEAR 01.01.2025 – 31.12.2025)

Wednesday, 17 June 2026, at 11:00 a.m.



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1.

INVITATION

INVITATION TO THE ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF THE COMPANY

"SPACE HELLAS S.A. TELECOMMUNICATIONS, IT, SECURITY SYSTEMS AND SERVICES - PROVISION OF SECURITY SERVICES PRIVATE ENTERPRISE"

(General Commercial Registry Number 375501000)

In accordance with the law, the company's articles of association and by virtue of resolution of the company's board of directors dated 21/05/2026, the shareholders of ordinary, registered, dematerialized shares with a voting right (hereinafter the "shareholders") of **"SPACE HELLAS S.A. TELECOMMUNICATIONS, IT, SECURITY SYSTEMS AND SERVICES - PROVISION OF SECURITY SERVICES PRIVATE ENTERPRISE"** (hereinafter "SPACE HELLAS S.A.") are hereby invited to the fortieth (40th) annual general meeting of the shareholders that will be held on Wednesday, **17 June 2026 at 11:00 am** (hereinafter the "annual general meeting") at the company's headquarters (Agia Paraskevi, 312 Messogion Avenue, 1st floor), in order to discuss and decide upon the following items of the daily agenda:

AGENDA

Item 1: Submission and approval of the annual financial statements (standalone and consolidated) according to the international financial reporting standards for the fiscal year 2025 (1/1/2025-31/12/2025) along with the relevant reports and declarations of the board of directors, including the sustainability report of article 154 of Law 4548/2018, and the certified auditor.

Item 2: Approval of the distribution of financial results of the fiscal year 2025 (1/1/2025-31/12/2025) including dividend distribution for the same fiscal year. Provision of authorizations to the company's board of directors.

Item 3: Approval of the overall management of the fiscal year 2025 (1/1/2025 - 31/12/2025) and release of the independent auditors for the same fiscal year according to the articles 108 and 117 para. 1 case c) of Law 4548/2018.

Item 4: Election of the certified auditors' company for (i) the audit of the annual and overview of the interim financial statements (standalone and consolidated) for the fiscal year 2026 (1/1/2026 31/12/2026), according to the international financial reporting standards, and (ii) the issuance of tax certificate for the said fiscal year, as well as the determination of the relevant remuneration.

Item 5: Election of an auditing company certified auditor / accountant for expressing an opinion on the compliance of the submission of the sustainability report for the fiscal year 1/1/2026 31/12/2026 and determination of the relevant remuneration.

Item 6: Submission for discussion and consulting voting on the remuneration report of the fiscal year 2025 (1/1/2025-31/12/2025) - Reference to the opinion of the remuneration committee (HCMC Protocol no: 638 / 26/03/2025).

Item 7: Approval of the paid compensation and remuneration to the members of the board of directors for the fiscal year 2025 (1/1/2025-31/12/2025) and pre-approval of compensation and remuneration for the fiscal year 2026 (1/1/2026-31/12/2026).



Item 8: Submission of the annual activities report of the audit committee for the fiscal year 2025 (1/1/2025 - 31/12/2025).

Item 9: Submission of the report of the independent non-executive members of the board of directors for the period 19/6/2025 - 17/6/2026 according to article 9 para. 5 of Law 4706/2020.

Item 10: Election of the company's new board of directors and appointment of its independent non-executive members.

Item 11: Determination of the type, the composition (number of members and characteristics) and the term of the company's audit committee according to the article 44 of Law 4449/2017, as amended and in force.

Item 12: Election of the members of the company's audit committee.

Item 13: Amendment of article 3 of the company's articles of association (scope).

Item 14: Grant of permission to the members of the board of directors and the company's managers, according to article 98 para. 1 of Law 4548/2018.

Item 15: Various announcements.

I. RIGHT TO PARTICIPATE TO THE ANNUAL GENERAL MEETING AND TO THE ADJOURNED GENERAL MEETING (IN CASE NEEDED)

At the above annual general meeting, only natural or legal persons that have the status of shareholder at the beginning of June 12th 2026, day of Friday (the beginning of the 5th day before the annual general meeting, hereinafter referred to as the "record date") have the right to participate and vote, that is the persons that are registered in the Dematerialized Securities System which is administered by the company Euronext Securities Athens S.A.. Proof of shareholder status is evidenced through confirmation that the company receives from Euronext Securities Athens in the context of the provision by the latter of the relevant registry services.

In case the quorum required by the articles of association and the law is not reached during the annual general meeting, an adjourned general meeting of the company's shareholders will be held on June 24th, 2026, day of Wednesday and at 11:00 am (hereinafter referred to as the "adjourned general meeting"). The above record date is also valid in the case of an adjourned general meeting, for which no new invitation is required to be published, or in case of a postponement, if the postponed meeting is organized in a period no longer than thirty (30) days from the record date. If this does not happen then the person who holds the share at the beginning of the third date before the day of the postponed meeting participates to the postponed meeting. It is noted that, in order to prove the shareholder status, the shareholder is not required to present a relevant written certificate.

Against the company as a shareholder who is entitled to participate in the annual general meeting or in the adjourned general meeting and to exercise the right to vote is considered the above registered or the above identified as such at the record day. The exercise of the above participation and voting rights does not require share commitments of the holder or to follow any other relevant procedure, which restricts the possibility of selling or transferring of the said shares during the period between the record date, as above defined, and the date of the annual general meeting.

Shareholders that do not comply with the deadline in par. 4 of article 128 of law 4548/2018, i.e., that do not submit in writing or by electronic means the appointment of proxies or representatives to the company at



least forty-eight (48) hours before the appointed date of the annual general meeting, participate at the annual general meeting unless the annual general meeting refuses this participation for good reason which justifies this refusal.

II. PARTICIPATION AND VOTING PROCESS BY PROXY.

Shareholders who are entitled to participate in the annual general meeting can vote either in person or by proxy, in accordance with article 128 of Law 4548/2018.

Each shareholder (natural or legal person) may appoint up to three (3) proxies. However, if a shareholder holds shares of the company which appear in more than one securities' account, such limitation does not prevent that shareholder to appoint different proxies for the shares which appear in each securities' account in relation to the annual general meeting. A proxy appointment can be freely recalled. A proxy that acts for more than one shareholder can vote differently for each shareholder.

A shareholder may appoint a proxy for one or more general meetings and for a specific timeframe. The proxy is obliged to vote according to the shareholder's instructions if there are any. Any non-compliance of the proxy with the instructions it has received does not affect the validity of the decisions of the annual general meeting, even if the representative's vote was decisive for achieving the majority.

The shareholder's proxy is obliged to file the voting instructions for at least one (1) year from the date of the annual general meeting or any adjourned general meeting, in which he used the power of attorney.

Form of appointment or revocation or replacement of proxies is available to the shareholders on the company's website www.space.gr/en and then: SPACE HELLAS Investor Relations/General Assemblies/2026, and in case a shareholder is not possible to have internet access to such forms, in a typed version at the company's Investor Relations and Corporate Announcements Unit (302 Messogion Av., Holargos 155 62, 210-6504458), which is possible to be send to the interested shareholder by post office without charge. In accordance with the article 128 par. 4 L. 4548/2018 the said form shall be submitted at least forty-eight (48) hours before the specified date of the general meeting, i.e., until June 15, 2026, 11:00 am.

The document is either:

a) submitted within the said deadline be filled-in and signed with the authenticity of the signature verified, to the company's Investor Relations and Corporate Announcements Unit, at: 302 Messogion Av., Holargos, Attica, or alternatively digitally signed by using a recognized digital signature (qualified certificate) by the proxy or the shareholder or

b) by e-mail within the said deadline be filled-in and signed with the authenticity of the signature verified, or alternatively digitally signed by using a recognized digital signature (qualified certificate) by the proxy or the shareholder at sharehold@space.gr (Company's Investor Relations and Corporate Announcements Unit).

Shareholders are asked to ensure that the proxy appointment document is successfully dispatched and received by the company and may call for this purpose: +30 210 6504458 (Investor Relations and Corporate Announcements Unit).

The appointed proxy is obliged to notify to the company, prior to the commencement of the annual general meeting, any specific fact, which might be useful to the shareholders, in their assessment of the risk of the proxy serving interests other than their own.

Conflict of interest may arise in particular in cases where the proxy: a) is a controlling shareholder of the company or is a legal person or entity controlled by such shareholder; b) is a member of the board of



directors or in general of the management of the company or of a controlling shareholder, or of another legal person or entity controlled by such shareholder; c) is an employee or an auditor of the company or of a controlling shareholder, or of another legal person or entity controlled by a controlling shareholder; d) is a spouse or a first degree relative of a natural person referred to in cases a to c above.

III. MINORITY RIGHTS

According to article 121, paragraph four (4), of the law 4548/2018, all shareholders are hereby informed that, inter alia, they have the following rights provided for in article 141 paragraphs 2, 3, 6 and 7, of the law 4548/2018:

Article 141 paragraph 2 of the law 4548/2018: At the request of shareholders representing 1/20 of the paid-up share capital, the board of directors is obliged to include additional items in the agenda of the general meeting, provided that the relevant request is received by the board of directors at least fifteen (15) days prior to the general meeting.

The additional items must be published or disclosed under the responsibility of the board of directors in accordance with Article 122 of Law 4548/2018 at least seven (7) days prior to the general meeting. The request to have additional items included in the agenda must be accompanied by a justification or by a draft decision to be adopted by the general meeting. The revised agenda must be published in the same manner as the previous agenda, thirteen (13) days before the date of the general meeting and at the same time must be also made available to shareholders on the company's website (www.space.gr/en and then: SPACE HELLAS / Investor Relations / General Assemblies / 2026) along with the justification or the draft decision submitted by the shareholders, in accordance to the article 123 paragraph 4 of the law 4548/2018. If these additional items are not published, the requesting shareholders are entitled to request the adjournment of the general meeting in accordance with paragraph 5 of article 141 of law 4548/2018 and to make the publication themselves, in accordance with the second subparagraph of this paragraph (and paragraph 2 of article 141 of law 4548/2018) at company's expense.

Article 141 paragraph 3 of the law 4548/2018: Shareholders representing 1/20 of the paid-up share capital, have the right to input drafts decisions which have been included in the initial or revised agenda of the general meeting. At least seven (7) days before the date of the general meeting, the drafts decisions on the items, are being given to the shareholders in accordance with the article 123 paragraph 3 of the law 4548/2018 at least six (6) days before the date of the general meeting.

Article 141 paragraph 6 of the law 4548/2018: Following a request submitted by any shareholder to the company at least five (5) full days prior to the general meeting, the board of directors is obliged to provide to the general meeting the requested specific information on the company's affairs, to the extent that this may be useful for the assessment of the items on the agenda. The board of directors may provide a single response to shareholders' requests with the same content. The obligation to provide information does not apply in the event that the information requested is already available on the company's website, especially in the form of questions and answers. At the request of shareholders representing 1/20 of the paid-up share capital, the board of directors is obliged to announce to the general meeting the amounts that have been paid during the last two years to each member of the board of directors or to the company's managers, as well as any benefits that were granted to them for any reason or on the basis of their contract with the company. In all the above cases, the board of directors may refuse to provide the information for substantive reasons, as recorded in the minutes. Such a reason may be, in the circumstances, the representation of the requesting shareholders to the board, in accordance with articles 79 or 80 of law 4548/2018. In the cases of this paragraph, the board of directors may respond in a single application to shareholders with the same content.



Article 141 paragraph 7 of the law 4548/2018: At the request of shareholders representing at least one tenth (1/10) of the paid-up capital which is presented to the company within the period referred to in paragraph 6 of article 141 law 4548/2018, the board is obliged to provide to the general meeting information on the course of corporate affairs and asset situation of the company. The board may refuse to provide such information for substantive ground, which is indicated in the minutes. Such a reason might be, as the case may be, the representation of the applicant shareholders on the board of directors, in accordance with articles 79 or 80 of the law 4548/2018, provided that the respective members of the board have received relevant information in a sufficient way.

In all the above cases, the requesting shareholders must demonstrate their status as shareholders, as well as the number of shares they hold, at the time of the exercise of their right. Such proof is the presentation of a certificate from ELKAT or the certification of the shareholder status by a direct electronic connection of ELKAT and company.

All of the above information on minority rights and the terms for enforcing them are available on the website of the company (www.space.gr/en and then: SPACE HELLAS / Investor Relations / General Assemblies / 2026).

IV.AVAILABLE DOCUMENTS AND INFORMATION

In the company's internet website (www.space.gr/en and then: SPACE HELLAS / Investor Relations / General Assemblies / 2026) are available or will be available, according to the law and the company's articles of association, electronically and also available in hard copies in the company's offices (302 Messogion Av., Holargos, Attica, Investors Relations and Corporate Announcements Unit, Tel.:+30 210 6504458), in accordance with the law 4548/2018, the present invitation, the total number of shares and voting rights that these shares incorporate on the invitation date, the documents that need to be used for the participation and voting by proxy, any documents to be submitted to the annual general meeting, the draft decisions for each item of the agenda, or, in case there is no decision to be proposed for approval, comments of the board of directors as well as the draft decisions that are proposed by the shareholders, in accordance with paragraph 3 of article 141 of law 4548/2018, immediately upon their receipt by company, as well as the required documents according to article 18 para. 1 of law 4706/2020 (election of the members of the board of directors, clarification document of the Hellenic Capital Market Commission with prot. no: 638/26-03-2025) and the information regarding the exercise of minority rights of par. 2, 3, 6 and 7 of article 141 of law 4548/2018.

Agia Paraskevi, May 21st, 2026

On behalf of the company

The Executive President of the BoD

SPYRIDON MANOLOPOULOS



2. RECOMMENDATIONS OF THE BOARD OF DIRECTORS ON THE ITEMS OF THE DAILY AGENDA

ITEM 1st: Submission and approval of the annual financial statements (standalone and consolidated) according to the international financial reporting standards for the fiscal year 2025 (1/1/2025 – 31/12/2025) along with the relevant reports and declarations of the board of directors, including the sustainability report of article 154 of Law 4548/2018, and the certified auditor.

Required quorum: 1/5 of the share capital Majority: 50% + 1 of the votes represented

The board of directors proposes to the general meeting the approval of the annual financial statements (standalone and consolidated) according to the international financial reporting standards for the fiscal year 2025 (1/1/2025 - 31/12/2025) and have been approved by the board of directors during its meeting dated 21/04/2026, accompanied by the relevant reports and declarations of the board of directors, including the sustainability report of article 154 of the Law 4548/2018, and certified auditor, and published in accordance with the law.

The annual financial report of the year 2025 and the relevant documents are available on the Company's website (www.space.gr and then SPACE HELLAS / Investors / Financial Results / 2025).

ITEM 2nd: Approval of the distribution of financial results of the fiscal year 2025 (1/1/2025 - 31/12/2025), including dividend distribution for the same fiscal year. Provision of authorizations to the company's board of directors.

Required quorum: 1/5 of the share capital Majority: 50% + 1 of the votes represented

The board of directors proposes to the general meeting to approve the distribution of the profits of the fiscal year 2025 amounting to 3,201,817.57 euros after taxes according to the legislation as in force as follows:

- a) Formation, as provided in article 158 of Law 4548/2018, of the regular reserve 5% on net profits after taxes amounting to € 160,090.88.
- b) Distribution of dividend € 1,033,044.80 calculated on net profits, amounting to Euro 0.16 per share, which exceeds the minimum dividend required by law under Article 161 of Law 4548/2018, considering Article 160 and the restrictions of Article 159 of the same law. According to the current tax provisions, the dividend to be distributed is subject to a 5% withholding tax (with the exception or variation of the withholding rate for shareholders subject to special provisions) and after the above withholding the net dividend payable per share amounts to fifteen euro cents and twenty centimes (€0.1520).
- c) The remaining balance of the net profit shall remain as retained.

With regard to the dividend for the fiscal year 2025, as already announced by the company with the financial calendar 2026, the general meeting is required to approve the ex-dividend date, the record date file of the beneficiary shareholders registered in the DSS (record date) and the payment date for the remaining dividend of the financial year 2025, as follows: Ex-dividend date: Monday, July 20, 2026. Beneficiaries of dividend (record date): Tuesday, July 21, 2026. Dividend payment date: Friday, July 24, 2026. The payment of the dividend for the fiscal year 2025 will be made through a relevant bank.

Finally, the board of directors requests the authorization by the general meeting for the implementation of its decisions on the current item of the agenda, including the payment of the dividend to the beneficiary shareholders, as mentioned above.



ITEM 3rd: Approval of the overall management of the fiscal year 2025 (1/1/2025 - 31/12/2025) and release of the independent auditors for the same fiscal year according to the articles 108 and 117 para. 1 case c) of Law 4548/2018.

Required quorum: 1/5 of the share capital Majority: 50% + 1 of the votes represented

The board of directors proposes to the general meeting to approve the overall management of the company for the fiscal year 1/1/2025 – 31/12/2025, according to article 108 of the Law 4548/2018 and to release the independent auditors who carried out the audit of the financial statements from any liability for compensation for the fiscal year 1/1/2025 - 31/12/2025, according to para. 1, case c) of article 117 of the Law 4548/2018.

ITEM 4th: Election of the certified auditors' company for (i) the audit of the annual and overview of the interim financial statements (standalone and consolidated) for the fiscal year 2026 (1/1/2026 - 31/12/2026), according to the international financial reporting standards, and (ii) the issuance of tax certificate for the said fiscal year, as well as the determination of the relevant remuneration.

Required quorum: 1/5 of the share capital Majority: 50% + 1 of the votes represented

Note: According to article 124 par. 8 of law 4548/2018: "8. A natural person who holds shares listed on a regulated market and who is a member of the board of directors of that company, does not participate in the vote of the general meeting and is not counted on to form the quorum and majority when the general meeting decides to assign the mandatory audit of financial statements by a certified auditor or audit firm. This paragraph shall not apply when the majority of the independent members of the Board of Directors declare that they agree with the assignment of the audit to the proposed persons".

The Audit Committee evaluated the quality of the provided audit services during the previous fiscal year, the independence of the certified auditors, the adequacy of resources and the audit team, as well as their responsiveness to the needs of the company and the group, and with the approval of all the independent members of the board of directors, according to article 124 para. 8 of the law 4548/2018, the board of directors proposes to the general meeting of shareholders, the annual audit and review of the company's interim financial statements (standalone and consolidated) for the fiscal year 1/1/2026 - 31/12/2026 to be carried out by the auditing company "ASSOCIATED CERTIFIED PUBLIC ACCOUNTANTS s.a. (Crowe)" with an annual fee of € 37,240 plus VAT for the audit of the company's annual financial statements 2026 (standalone and consolidated), € 6,000 plus VAT for the review of the semi-annual financial statements of the company 2026 (standalone and consolidated) and € 15,000 plus VAT for the issuance of the annual tax certificate 2026.

Following the above recommendation, and after the recommendation and reasoned preference of the company's audit committee and with the approval of all the independent members of the board of directors, according to article 124 para. 8 of the law 4548/2018, the board of directors also proposes to the general meeting of shareholders to elect as ordinary and alternate independent auditors of the company for the audit of the financial statements of the company and the group of companies for the fiscal year 1/1 - 31/12/2026, according to the provisions of law 4548/2018 and the legislation in force, the following certified public accountants of the auditing company "ASSOCIATED CERTIFIED PUBLIC ACCOUNTANTS s.a." and the distinctive title "SOL Crowe": a) as ordinary auditor it is proposed to be elected Mr. Koutsoulentis Vasileios son of Theodoros, certified public accountant, resident of Lagonisiou Kalyvion, 4 Agias Skepis and Thiras street, municipality of Saronikos, ID A 01500692/28-2-2025/T.A. Saronikos, tax reference number 107989876 and S.O.E.L. registration number 39261, and b) as substitute auditor it is proposed to be elected Mr. Karalis Efstathios son of Ioannis, certified public accountant, resident of Melissa, 6



Dodekanisou street, municipality of Penteli, ID P 630398/15.06.1995/T.A. Penteli, tax reference number 118214333 and S.O.E.L. registration number 40311.

It is noted that the total remuneration of the certified auditors by the company for the fiscal year 2025, according to the decision of the 39th annual general meeting of the company's shareholders amounted to € 37,240 plus VAT for the audit of the annual financial statements 2025 (standalone and consolidated), to € 6,000 plus VAT for the review of the 2025 semi-annual financial statements (standalone and consolidated) and to € 15,000 plus VAT for the issuance of the annual tax certificate 2025.

Therefore, there was no change in the annual fee for the audit of the annual financial statements and the review of the semi-annual financial statements (standalone and consolidated) for the fiscal year 2026, in accordance with international financial reporting standards, which is reasonable and within the range of current prices in the audit industry and commensurate with both the size of the company and the group and the size, reputation, prestige and experience of the auditing company.

Also, according to the above recommendation of the audit committee, it should be considered that:

a) The two (2) certified auditors of the auditing company "ASSOCIATED CERTIFIED PUBLIC ACCOUNTANTS s.a." have audited a considerable number of companies in several industries over a number of years. Mr. Koutsoulentis has the appropriate audit experience and extensive knowledge of IFRS issues.

b) Due to the familiarity of the auditing company's executives with the issues of SPACE HELLAS, they can conduct the audit of the company more efficiently and in a more targeted manner.

c) From the communications with the executives of the Financial Division, it is provided that their cooperation with the executives of the audit firm is excellent and particularly effective, achieving compliance with the strict deadlines for the publication of the financial statements.

It is noted that based on their statements to the audit committee, the above certified auditors and members of the audit team are independent in relation to the company SPACE HELLAS and there is no obstacle in their appointment.

The objectivity and independence of the certified auditors for the above services to be provided to the company for the fiscal year 2026 are adequately ensured and, in addition, their independence is confirmed in writing by the certified auditors themselves in their solemn declarations to the company.

Considering all the above, the audit committee proposed and recommended to the board of directors that the aforementioned auditors conduct the external audit of the company for the fiscal year 2026.

ITEM 5th: Election of an auditing company - certified auditor / accountant for expressing an opinion on the compliance of the submission of the sustainability report for the fiscal year 1/1/2026 - 31/12/2026 and determination of the relevant remuneration.

Required quorum: 1/5 of the share capital Majority: 50% + 1 of the votes represented

The board of directors proposes to the general meeting of shareholders that the formulation of an opinion regarding the compliance of submitting a sustainability report for the fiscal year 1/1/2026 – 31/12/2026, in accordance with the law 5164/2024, the law 4548/2018 and the Hellenic Capital Market Commission's announcement with protocol no.: 506 / 07/03/2025, be assigned to the auditing company "ASSOCIATED

CERTIFIED PUBLIC ACCOUNTANTS s.a." and the distinctive title "SOL Crowe" with a fee of € 14,000 plus VAT.

ITEM 6th: Submission for discussion and consulting voting on the remuneration report of the fiscal year 2025 (1/1/2025 - 31/12/2025) - Reference to the opinion of the remuneration committee (HCMC Protocol no: 638 / 26/03/2025).

Required quorum: 1/5 of the share capital Majority: 50% + 1 of the votes represented

“REMUNERATION REPORT OF THE BOARD OF DIRECTORS (Article 112 of the Law 4548/2018)

The board of directors of the company under the name “SPACE HELLAS S.A. TELECOMMUNICATIONS, IT, SECURITY SYSTEMS AND SERVICES - PROVISION OF SECURITY SERVICES PRIVATE ENTERPRISE” and the distinctive title “SPACE HELLAS” (hereinafter the “Company”) submits this remuneration report (hereinafter the “Report”) for discussion as the subject of the 6th item of the daily agenda of the annual general meeting of the Company's shareholders of June 17, 2026, in implementation of article 112 of the Law 4548/2018, as amended and in force. The Report contains a comprehensive overview of the total remuneration of the members of the company's board of directors for the last financial year (2025) and all the minimum information required by the law, it has also been examined by the Company's remuneration and nominations committee which formulated its positive opinion (minutes of the meeting dated 04-06-2026) and is in accordance with the Company's remuneration policy, as approved and in force pursuant to the resolutions of the annual general meeting of the Company's shareholders dated 07/05/2019, 18/06/2020 and 12/06/2023. After the annual general meeting, it will be available on the corporate website of the company, free of charge, for a period of ten (10) years, as provided by the law. According to the law, the shareholders' vote is of an advisory nature and the company's board of directors will explain in the next Report how the result of the vote during the annual general meeting of June 17, 2026 was taken into account.

A. TOTAL REMUNERATION PAID DURING THE FISCAL YEAR 2025:

Total remuneration of the members of the board of directors of "SPACE HELLAS" for the year 2025 (article 112 par. 2 case (a) of the Law 4548/2018 as in force). The remuneration policy covers all remuneration provided and in particular:

- Fixed remuneration (salary) 684,505 euros (net 383,500 euros),
- Variable remuneration (bonus) 121,000 euros (net 67,670 euros),
- Remuneration for meetings of the board of directors and the committees of the board of directors 386,000 euros (net 229,103 euros).»

NAME	GROSS REMUNERATION	GROSS BONUS	FEES FOR PARTICIPATION IN BoD	FEES AS A MEMBER OF A COMMITTEE OF BoD	TOTAL GROSS REMUNERATION
SPYRIDON MANOLOPOULOS (Executive Chairman)	151.688 €	22.000 €	54.000 €	0 €	227.688 €
IOANNIS MERTZANIS (Chief Executive Officer)	151.688 €	44.000 €	54,000€	0 €	249.688 €

IOANNIS DOULAVERIS (Executive Member)	160.230 €	30.000 €	54,000 €	0€	244.230€
PANAGIOTIS BELLOS (Executive Member)	137.624 €	20.000€	54.000 €	0 €	211.624€
ANASTASIA PAPARIZOU (Executive Member)	83.275 €	5.000€	54.000 €	0€	142.275 €
THEODOROS CHATZISTAMATIOU (Non-Executive Vice President)	0 €	0 €	44.000€	0€	44.000 €
CHATIRAS EMMANOUEL (Independent Non- Executive member)	0€	0 €	24.000 €	0€	24.000 €
THEODOROU EIRINAIOS (Independent Non- Executive Member)	0€	0€	0€	24.000 €* 	24.000 €
ANNA KALLIANI (Independent Non- Executive Member)	0€	0€	24.000 €	0€	24.000 €
TOTAL	684.505 €	121.000 €	362.000 €	24.000 €	1.191.505 €

* As regards Mr. Eirinaios Theodorou, it refers to the remuneration of the Chairman of the Audit Committee under a contract.

The fixed remuneration of the executive members of the Board of Directors is determined by the open-ended employment contract they have entered into with the Company.

Variable remuneration is linked to corporate goals which are determined by quantitative and qualitative criteria (financial results, financial indicators, retention of high-potential employees, corporate social responsibility, adaptation to the constantly changing technological developments in the Information and Communications Technology sector). These criteria are taken into account according to their percentage of achievement as well as their predetermined weighting in the percentage of achievement of the general corporate goal. This goal is specified during the preparation of the annual budget (annual goal) and the company's business plan (three-year goal). For 2024, the total annual remuneration for the achievement of the goal amounted to € 121,000, was paid in 2025 and is analyzed in the table above. Regarding the fees for preparation and participation in the meetings of the Board of Directors and depending on the distinction of the members of the Board of Directors into executive and non-executive, the amounts of the attached table were given as an extraordinary fee for preparation and participation per meeting. These amounts resulted from the approved remuneration policy for members of the Board of Directors (decisions of the annual general meetings of the company's shareholders dated 07/05/2019, 18/06/2020 and 12/06/2023). Finally, due to the needs of their position, the Company provides most members of the Board of Directors with non-cash benefits in order to support the fulfillment of their duties, such as the use of a corporate

mobile phone, the use of a corporate car and private health insurance, subject to the approval of the competent corporate bodies.

B. ANNUAL CHANGE OF REMUNERATION, COMPANY PERFORMANCE & AVERAGE EMPLOYEE REMUNERATION (excluding executives)

A comparative table of the annual total remuneration of the Company's Board members and the average annual gross remuneration of employees (excluding executives) for the years 2020-2025 is provided (article 112 par. 2 case (b) of Law 4548/2018).

Year	Total Gross Annual remuneration of BoD	Annual Change %	Annual Gross Remuneration of employees except for executives (average) ¹	Annual Change %
2025	1.191.505 €	4,76%	29.679 €	5,89%
2024	1.137.332 €	5,39%	28.027 €	8,40%
2023	1.079.182 €	-5,47%	25.855 €	0,86%
2022	1.141.682 €	1,49%	25.633 €	2,79%
2021	1.124.866 €	4,22%	24.937 €	2,07%
2020	1.079.281 €	-3,79%	24.432 €	-0,04%

Notes: (1) The average is calculated on the basis of the period of service (i.e., total gross remuneration divided by the number of staff in proportion to the months of service).

In detail, the changes of the members of the Board of Directors for the years 2025-2024 are as follows

NAME	TOTAL GROSS REMUNERATION 2025	TOTAL GROSS REMUNERATION 2024	% of change
SPYRIDON MANOLOPOULOS (Executive Chairman)	227.688 €	224.625 €	1,4%
IOANNIS MERTZANIS (Chief Executive Officer)	249.688 €	234.625 €	6,4%
IOANNIS DOULAVERIS (Executive Member)	244.230 €	227.906 €	7,2%
PANAGIOTIS BELLOS (Executive Member)	211.624 €	198.562 €	6,6%
ANASTASIA PAPARIZOU (Executive Member)	142.275 €	135.614 €	4,9%
THEODOROS CHATZISTAMATIOU (Non-Executive Vice President)	44.000 €	44.000 €	0,0%

CHATIRAS EMMANOUEL (Independent Non-Executive member)	24.000 €	24.000 €	0,0%
THEODOROU EIRINAIOS (Independent Non-Executive Member)	24.000 €	24.000 €	0,0%
ANNA KALLIANI (Independent Non-Executive Member)	24.000 €	24.000 €	0,0%
TOTAL	1.191.505 €	1.137.332 €	4,8%

A comparative table with financial data and indicators that reflect the time course of the company's performance figures for the years 2020 – 2025 (article 112 par. 2 case (b) of Law 4548/2018) is presented.

YEAR	Turnover ¹	Profit before interest, tax, depreciation, and amortization (EBITDA) ¹	Profit before interest and tax (EBIT) ¹	After-tax profit (EAT) ¹	net debt/ EBITDA (times) ¹	Index of the Company's performance (ROE) ¹
2025	152.864.000 €	18.281.000 €	10.718.000 €	3.131.000 €	3,38	9,40%
2024	155.171.000 €	18.192.000 €	10.585.000 €	1.848.000 €	3,30	6,00%
2023	148.078.000 €	17.480.000 €	11.281.000 €	4.786.000 €	2,70	17,00%
2022	128.586.000 €	10.816.000 €	7.294.000 €	4.685.000 €	3,80	16,40%
2021	103.323.000 €	9.451.000 €	6.451.000 €	3.845.000 €	3,60	18,90%
2020	80.732.000 €	6.818.000 €	4.826.000 €	1.760.000 €	1,32	9,75%

Notes: (1) Economic indicators are derived from the consolidated balance sheet.

C. REMUNERATIONS OF ANY NATURE FROM ANY COMPANY BELONGING TO THE GROUP (art. 112 para. 2 (c) of Law 4548/2018).

Of the Group's affiliated companies, whose results are consolidated in the Company's financial statements, only in relation to the subsidiary "SINGULARLOGIC INFORMATION SYSTEMS AND INFORMATION APPLICATIONS S.A.", by decision of the annual general meeting of its shareholders dated 26/5/2025 (item 5), the payment of extraordinary remuneration from profit distribution was approved in accordance with Article 109 par. 1 of Law no. 4548/2018 to the members of the Board of Directors Spyridon Manolopoulos, Chairman of the Board of Directors, Ioannis Mertzanis, CEO, Ioannis Doulaveris and Panagiotis Bellos, members of the Board of Directors, in the total amount of €275,000.00 and the Board of Directors was authorized to decide, at its discretion, to distribute the above total amount among the aforementioned members as beneficiaries. Thereupon they were paid: To Mr. Spyridon Manolopoulos, Chairman of the Board of Directors, the amount of € 60,000, to Mr. Ioannis Mertzanis, CEO, the amount of € 110,000, to Mr. Ioannis Doulaveris, member of the Board of Directors, the amount of € 80,000 and to Mr. Panagiotis Bellos, member of the Board of Directors, the amount of € 25,000, in accordance with article 109, par. 1 of Law no. 4548/2018. This extraordinary remuneration was paid by the subsidiary company to each of the above members during the 2025 fiscal year and has been considered in the company's financial results for the 2025 fiscal year.

D. No shares or share options have been granted or offered to the members of the Board of Directors during the fiscal year 2025 (article 112 par. 2 (d) of Law 4548/2018).

E. There was no share option program for the members of the BoD during the fiscal year 2025 and therefore no options have been exercised (article 112 par. 2 (e) of Law 4548/2018).

F. It is not possible to recover variable remuneration (article 112 par. 2 (f) of the Law 4548/2018).

G. This Remuneration Report is in full compliance with the Company's approved remuneration policy and there are no deviations (article 112 par. 2 (g) of Law 4548/2018).”

ITEM 7th: Approval of the paid compensation and remuneration to the members of the board of directors for the fiscal year 2025 (1/1/2025 - 31/12/2025) and pre-approval of compensation and remuneration for the fiscal year 2026 (1/1/2026 - 31/12/2026).

Required quorum: 1/5 of the share capital Majority: 50% + 1 of the votes represented

The board of directors proposes the approval of the compensations and remunerations paid to the members of the board of directors in the fiscal year 2025, in accordance with the article 109 of the law 4548/2018, which were determined and pre-approved by decision of the 19-06-2025 annual general meeting. Specifically, for the year 2025, have been paid (a) fixed remuneration (gross salary) of a total amount of 684.505 euros (net 383.500 euros) to the members of the board of directors with an employment relationship with the company and variable remuneration (bonus) totaling 121.000 euros (net 67.670 euros), which pertain to the goals of the fiscal year 2024 paid in 2025, and (b) to all members of the Board of Directors fees for participation in meetings of the body, and where appropriate, of its committees, totaling 386.000 euros (net 229.103 euros).

A relevant table follows:

NAME	GROSS REMUNERATION	GROSS BONUS	FEES FOR PARTICIPATION IN BoD	FEES AS A MEMBER OF A COMMITTEE OF BoD	TOTAL GROSS REMUNERATION
SPYRIDON MANOLOPOULOS (Executive Chairman)	151.688 €	22.000 €	54.000 €	0 €	227.688 €
IOANNIS MERTZANIS (Chief Executive Officer)	151.688 €	44.000 €	54.000 €	0 €	249.688 €
IOANNIS DOULAVERIS (Executive Member)	160.230 €	30.000 €	54.000 €	0 €	244.230 €
PANAGIOTIS BELLOS (Executive Member)	137.624 €	20.000 €	54.000 €	0 €	211.624 €
ANASTASIA PAPARIZOU (Executive Member)	83.275 €	5.000 €	54.000 €	0 €	142.275 €
THEODOROS CHATZISTAMATIOU (Non-Executive Vice President)	0 €	0 €	44.000 €	0 €	44.000 €
CHATIRAS EMMANOUEL (Independent Non-Executive member)	0 €	0 €	24.000 €	0 €	24.000 €

THEODOROU EIRINAIOS (Independent Non- Executive Member)	0 €	0 €	0 €	24.000 €* 24.000€	24.000€
ANNA KALLIANI (Independent Non- Executive Member)	0 €	0 €	24.000 €	0 €	24.000€
TOTAL	684.505 €	121.000 €	362.000 €	24.000 €	1.191.505 €

* refers to remuneration of the Chairman of the Audit Committee under a contract.

The above remuneration (salary) as well as the variable remuneration (bonus) are within the framework of the pre-approval of the general meeting of 19-06-2025. In accordance with the approved remuneration policy for the members of the board of directors (decisions of the annual general meetings of the company's shareholders dated 07/05/2019, 18/6/2020 and 12/6/2023), regarding the extraordinary remuneration of the members of the board of directors for their preparation and participation in the meetings of the body, the payment of a fixed (flat rate) fee had been approved, which (fee) amounts to € 54.000 for executive members and € 24.000 for non-executive members, excluding the non-executive vice president who will be remunerated with € 44.000, in any case regardless of the number of meetings. The amounts of the remuneration of the members of the board of directors for their participation in the meetings of the body for the year 2025 mentioned in the table above, are in accordance with the framework of the above-mentioned updated remuneration policy which was approved by virtue of the 18/06/2020 decision of the annual general meeting of the Company's shareholders, as well as of the above-mentioned new remuneration policy which was approved by virtue of the 12/06/2023 decision of the annual general meeting of the Company's shareholders, and are in line with those approved by previous general meetings of the company's shareholders based on the relevant previous policies of the company. The amount of remuneration differs for the executive members of the board of directors, compared to the non-executive members, because the executive members, due to their position, are also responsible for the analysis of the agenda items, the briefing of the non-executive members of the board, the preparing and advising on decision-making.

Subsequently, the board of directors proposes the pre-approval of compensation and remuneration of the members of the board of directors for the fiscal year 2026 and proposes that the fixed remuneration for the members with a dependent employment relationship with the Company be set at the same level as in 2025, i.e., at € 685.000, and that the variables (bonus) amount to a maximum of € 143.000 compared to € 121.000 in 2025, which concern the achievement of the goals set for the fiscal year 2025 and will be paid in 2026. Regarding the extraordinary remuneration of the members of the board of directors for their preparation and participation in the meetings of the body, it is proposed the payment of a fixed remuneration (standard fee) according to the remuneration policy approved by the general meeting of the company's shareholders of 12-06-2023, which (remuneration) will amount to € 54.000 for executive members and to € 24.000 for non-executive members, except (a) the independent non-executive member of the company's board of directors who is also the chairman of the audit committee and who, for the duration of his term as a member of the board of directors and chairman of the audit committee, will receive a fee amounting to € 24.000 for performing the duties of the chairman of the audit committee, while he will not receive any fee for his participation in the meetings of the board of directors, in accordance with the relevant provision of the company's remuneration policy; and (b) the non-executive vice president who will be remunerated with € 44.000, in any case regardless of the number of meetings. Finally, the variable remuneration (bonus) regarding the achievement of the goals of the fiscal year 2026 to be paid within 2027 is proposed to be formed in accordance with the company's remuneration policy, and, in any case, up to the maximum quantitative limit given by this pre-approval.



ITEM 8th: Submission of the annual activities report of the audit committee for the fiscal year 2025.

The Chairman of the audit committee submits to the general meeting of the company the activities report of the audit committee for the fiscal year 2025 (01/01/2025 – 31/12/2025), in accordance with the circular of the Hellenic Capital Market Commission with protocol no. 1508 and date 17/7/2020, with reference date 16/04/2026.

The report is as follows:



Activities Report of the Audit Committee

Fiscal Year 01.01.2025 – 31.12.2025

To the Annual General Meeting of the shareholders of the société anonyme under the name "**SPACE HELLAS S.A. TELECOMMUNICATIONS, IT, SECURITY SYSTEMS AND SERVICES – PROVISION OF SECURITY SERVICES PRIVATE ENTERPRISE**"

APRIL 2026

ACTIVITIES REPORT OF THE AUDIT COMMITTEE

FISCAL YEAR 01.01.2025 – 31.12.2025

in accordance with point (i) of paragraph 1 of article 44 of Law 4449/2017

**SPACE HELLAS S.A. TELECOMMUNICATIONS, IT, SECURITY SYSTEMS AND SERVICES –
PROVISION OF SECURITY SERVICES PRIVATE ENTERPRISE**

Agia Paraskevi, April 2026

Dear Shareholders and representatives of the shareholders of the Company,

On behalf of the Audit Committee of the Company and in my capacity as its Chairman, we submit this Activities Report of the Audit Committee for the fiscal year 2025 (01.01.2025 – 31.12.2025), in accordance with point (i) of paragraph 1 of article 44 of Law 4449/2017 and in accordance with circular no. 427/22.2.2022 of the Hellenic Capital Market Commission; this report is issued together with the Annual Financial Report of the Company for the fiscal year 2025 and constitutes a distinct part of its content.

The Report aims to inform you of the work of the Audit Committee with regard to ensuring the Company's compliance with the applicable legislative and regulatory framework, the integrity of the financial information and the management of the relevant risks.



1. Purpose & Composition of the Audit Committee

PURPOSE

The purpose of the Audit Committee is the support of the Board of Directors in matters of supervising the quality and integrity of the financial information and the financial statements, the evaluation of the effectiveness of the internal control and risk management systems, as well as the monitoring of the obligatory audit of the annual and consolidated financial statements.

The Rules of Procedure of the Audit Committee were drafted in accordance with the current legislation (Law 4706/2020, Regulation (EU) No. 537/2014 and the relevant circulars of the Hellenic Capital Market Commission), were approved by the Board of Directors and are posted on the Company's website (<https://www.space.gr/el/corporate-governance-code>).

Throughout the fiscal year 2025, the Audit Committee operated independently of the Company's Management and had full and unimpeded access to all the information and data necessary for the exercise of its duties. The Company's Management provided the necessary infrastructure and personnel for the effective fulfilment of its work.

COMPOSITION

The Audit Committee is a committee of the Company's Board of Directors and consists of three (3) non-executive members thereof, the majority of whom are independent, who meet the suitability criteria. Two (2) of them are independent non-executive members who meet the independence requirements of article 9 of Law 4706/2020.

The Chairman of the Audit Committee is a Suspended Auditor and has proven sufficient knowledge in accounting and auditing (international standards) and must be present at the meetings concerning the approval of the Financial Statements. All members have sufficient knowledge of the Technology & Telecommunications sector in which the Company operates.

The composition of the Audit Committee, as it stood throughout the fiscal year 2025, is as follows:

Name/Surname	Position in the Audit Committee	Position in the Board of Directors	Term of office until
Eirinaios Theodorou	Chairman	Independent non-executive member	10/09/2026
Emmanouel Chatiras	Member	Independent non-executive member	10/09/2026
Theodoros Chatzistamatiou, of Nikolaos	Member	Non-executive member	10/09/2026

BRIEF CVS OF THE MEMBERS

Eirinaios Theodorou, Chairman: Born in Athens in 1982, he graduated from the Department of Administration of the University of Patras in 2005. He is Chairman of the Board and co-founder of FK Consulting Services S.A. In 2008 he completed the postgraduate professional training course of the Institute of Certified Public Accountants (SOEL) and since 2016 he has been licensed as a Certified Public Accountant. Since 2009 he has been registered in the Register of Internal Auditors of the Ministry of Finance



and has served as head of internal audit in large organizations (OASA, ERT, IDIKA). He holds the CRMA certification from the IIA (2013). Since 2022 he has been an independent non-executive member of the Board of Directors of Space Hellas.

Emmanouil Chatiras, Member: Born in Athens on 03.08.1977. Managing Director & Co-founder of CURITY PHARMA S.A. (formerly HEXO MED S.A.). He has over 15 years of experience in investment management. From 2009 to 2019 he worked at Deutsche Bank in London, where he held the position of Global Head of Multi-Asset Products. He holds an MBA from the University of Massachusetts and a degree in Economics from the University of Maine.

Theodoros Chatzistamatiou, Member: Born in Athens on 03.07.1949. He holds a degree in Mathematics from the National and Kapodistrian University of Athens (NKUA) and in analysis-programming from the NCSR "Demokritos". He has extensive professional experience in information technology since 1975, in both the private and public sectors. He has served, among others, as Managing Director of Hellenic Information Systems S.A. (Elliniká Systímata Pliroforikís S.A.), Secretary of the General Secretariat for Information Systems (GGPS) and Chairman of ISCHYS S.A.E.L.D.E. Independent Non-executive member of the Board of Directors of Space Hellas since 2016.

2. Responsibilities of the Audit Committee

Without prejudice to the responsibility of the members of the administrative body, the responsibilities of the Audit Committee are defined in paragraph 3 of article 44 of Law 4449/2017 and specifically:

- it informs the Board of Directors of the audited entity about the result of the obligatory audit and explains how the audit contributed to the integrity of the financial information and what was the role of the Audit Committee in that process,
- b. it monitors the financial reporting process and submits recommendations or proposals to ensure its integrity,
- c. it monitors the effectiveness of the internal control, quality assurance and risk management systems, without breaching its independence,
- d. it monitors the obligatory audit of the annual and consolidated financial statements and in particular its performance,
- e. it reviews and monitors the independence of the Certified Public Accountants in accordance with articles 21, 22, 23, 26 and 27 and article 6 of Regulation (EU) No 537/2014, and in particular the appropriateness of the provision of non-audit services,
- f. it is responsible for the selection procedure of the Certified Public Accountants and proposes the Certified Public Accountants to be appointed in accordance with article 16 of Regulation (EU) No 537/2014, as well as for the level of their remuneration.

The responsibilities are analyzed in article 4 of the Rules of Procedure of the Audit Committee.

3. Meetings of the Audit Committee

Within the framework of its responsibilities, the Audit Committee meets regularly at least four (4) times a year and exceptionally if the need arises. During the fiscal year 2025, fifteen (15) meetings were held, all with unanimous decisions. All members participated in all the meetings and the relevant minutes were kept.

Depending on the agenda and as appropriate, the Head of the Internal Audit Unit, the Risk Officer, the Certified Public Accountants as well as executives of the Company were invited and participated, in order to provide the necessary information and clarifications.



The Audit Committee exercised its duties with full operational autonomy under the guidance of its Chairman, who is responsible for convening the meetings and setting the agenda.

In the total of fifteen (15) meetings, twenty (20) items were examined in total. Of these, eight (8) concerned Internal Audit, six (6) External Audit, four (4) Financial Reporting and two (2) Corporate Governance.

The agenda of the meetings covered all the responsibilities of the Audit Committee in accordance with article 44 of Law 4449/2017.

No.	Date	Main subject matter
1	20.01.2025	Internal Audit
2	21.01.2025	Internal Audit / Corporate Governance
3	14.02.2025	Risk Management
4	19.02.2025	External Audit
5	10.04.2025	Internal Audit
6	23.04.2025	Financial Reporting
7	24.04.2025	Financial Reporting
8	25.04.2025	External Audit
9	16.06.2025	External Audit
10	17.07.2025	Internal Audit / Risk Management
11	10.09.2025	External Audit
12	25.09.2025	Financial Reporting
13	31.10.2025	Internal Audit / Corporate Governance
14	24.10.2025	Internal Audit
15	28.12.2025	Internal Audit

The Audit Committee has an Annual Work Program which it monitors and updates after each meeting. Indicatively, the Program includes:

- Approval and monitoring of the execution of the annual audit plan of the Internal Audit Unit.
- Monitoring, review and evaluation of the process of preparing the financial information.
- Monitoring of the effectiveness of the Internal Control System (ICS) through the work of the Internal Audit Unit (IAU) and the Certified Public Accountants.
- Review of the management of the main risks and their periodic revision.
- Review of the main accounting assumptions for the financial statements at standalone and consolidated level.
- Proposal for the appointment of a Certified Public Accountant. Review of the financial reports before their approval by the Board of Directors.
- Annual Activities Report of the Audit Committee.

The above tasks were carried out during the fiscal year 2025 in accordance with the approved work program.



During the fiscal year 2025, the Audit Committee submitted to the Board of Directors the minutes related to the reports of the Internal Audit Unit and the approval of the Financial Statements for the fiscal year 2024 and for the first half of the fiscal year 2025.

4. Financial Statements – Financial Reporting Process

The Audit Committee was informed in detail by the Company's Finance Department and the Certified Public Accountant about the Financial Statements, at standalone and consolidated level, prepared in accordance with the IFRS for the year ended 31 December 2024. During the same presentation, the Audit Committee was informed of the main accounting assumptions adopted by the Company and of the main issues that occupied the Finance Department during the preparation of the statements. The Audit Committee assessed the actions taken for the preparation process, without any material findings being identified, and recommended their approval to the Board of Directors.

In addition, the Audit Committee was informed by the Finance Department and the Certified Public Accountant about the Condensed Interim Financial Statements, at standalone and consolidated level, for the period 01.01.2025 to 30.06.2025. From the communication with the Certified Public Accountant it was confirmed that nothing material arose from the review work and that the issuance of a Review Report without qualification was expected. The Audit Committee recommended to the Board of Directors the approval of the interim financial statements.

Furthermore, the Audit Committee thoroughly examined and assessed, in cooperation with the Auditors and the Chief Financial Officer, important issues for the Company, such as:

- The use of the going concern assumption.
- Significant judgments, assumptions and estimates in the preparation of the Financial Statements.
- Measurement of assets at fair value.
- Assessment of the recoverability of assets.
- Accounting treatment of acquisitions.
- Adequacy of disclosures regarding the significant risks faced by the Company.
- Revenue recognition.
- Impairment of receivables.
- Recoverability of deferred tax assets.
- Significant transactions with related parties.
- Significant unusual transactions.

Finally, we point out that the timetable for the preparation of the financial information was observed by the Management.

Based on the above supervision procedures, the presentations of the Finance Department and the discussions with the Certified Public Accountants, the Audit Committee obtained reasonable assurance that the Company's financial reporting process operates effectively and that the financial statements correctly reflect the financial position and performance of the Company and the Group.

5. Internal Audit Unit – Internal Control System & Risk Assessment

STAFFING & INDEPENDENCE

The Internal Audit Unit (IAU) is staffed by Ms. Konstantina Zervou, Head Internal Auditor, who holds international professional certifications and significant experience as an internal audit consultant in companies of the public and private sector.



The IAU operates independently and reports functionally to the Audit Committee. At the beginning of the fiscal year 2025, the Head Internal Auditor submitted to the Audit Committee a Statement of Independence based on Standard 1110 "Organizational Independence", which confirmed her full independence.

ANNUAL AUDIT PLAN & DYNAMIC ADJUSTMENT

The Head of the IAU submitted, and received approval from the Audit Committee for, the annual audit plan for the fiscal year 2025, which was drawn up on the basis of the risk assessment process, the instructions from the Management and the needs that arose from the experience of previous fiscal years.

In the context of enhancing the flexibility and effectiveness of the audit function, the Audit Committee, during the fiscal year 2025, granted the Head of the IAU authorization for the dynamic updating of the approved Annual Internal Audit Program, taking into account the constantly changing nature of risks (in particular in the areas of technology, cybersecurity, large projects and regulatory compliance). This authorization is exercised with full assurance of the operational independence of the IAU and does not negate the supervisory competence of the Audit Committee, which is informed of every material modification.

At the same time, within the fiscal year 2025, the Annual Plan was modified by decision of the Audit Committee to include, as an additional project, the Evaluation of the Corporate Governance System (CGS) in accordance with the requirements of article 4 of Law 4706/2020. The Audit Committee monitored both the commencement and the completion of the evaluation.

QUARTERLY REPORTS & FINDINGS

The Head of the IAU submitted to the Audit Committee the quarterly internal audit reports for the fiscal year 2025, covering the audit areas in accordance with the approved Annual Audit Program. No material findings were identified in the reports for the 1st, 2nd and 3rd quarters of 2025. The findings made available to the Board of Directors were addressed accordingly, with emphasis on those characterized as high and medium risk.

EVALUATION OF THE HEAD OF THE IAU

The Audit Committee carried out an evaluation of the Head Internal Auditor for the fiscal year 2025 on the basis of a specially designed questionnaire. The Head of the IAU was unanimously judged adequate by all the members of the Audit Committee for the professionalism and the consistent work she demonstrated during the fiscal year 2025.

RISK MANAGEMENT UNIT (RISK UNIT)

During the fiscal year 2025, the Audit Committee received two (2) reports from the Risk Management Unit: the annual report following a Risk Assessment which covered all the Directorates of the parent Company Space Hellas (February 2025) and the semi-annual report (July 2025). In both reports, no cases of high risks (material findings) were found.

The Audit Committee estimates that, during the fiscal year 2025, the Company's Internal Control System operated effectively and provides reasonable assurance as to the reliability of the financial and non-financial information.

6. External Audit – Certified Public Accountants

SELECTION OF THE CERTIFIED PUBLIC ACCOUNTANTS FOR THE FISCAL YEAR 2025

By its minutes of 16 June 2025, the Audit Committee recommended to the Board of Directors the re-election of the auditing company "ASSOCIATED CERTIFIED PUBLIC ACCOUNTANTS s.a. (Crowe)" (SOL Crowe),



taking into account: a) the appropriate auditing experience and broad knowledge of IFRS matters of Mr. Koutsoulentis Vasileios as ordinary Certified Public Accountant, b) the familiarity of the staff of the auditing company with the matters of Space Hellas, which allows a more efficient and more targeted audit, and c) their excellent cooperation with the staff of the Finance Department, while observing the strict publication deadlines.

The General Meeting of 19 June 2025 approved the re-election of the auditing company SOL Crowe for: (i) the audit of the annual and the review of the interim financial statements (standalone and consolidated) for the fiscal year 2025, (ii) the issuance of the tax certificate, and (iii) the formulation of an opinion regarding the compliance of the submission of the sustainability report (ESG) for the fiscal year 2025. The Audit Committee took into account that the fees of the Certified Public Accountants are reasonable, within market frameworks and proportionate to the size of the Company and the Group.

MEETINGS WITH THE CERTIFIED PUBLIC ACCOUNTANTS & AGENDA

During the fiscal year 2025, the Audit Committee held a total of five (5) meetings with the Certified Public Accountants: three (3) for the audit of the Financial Statements of the fiscal year 2024 and two (2) for the fiscal year 2025 (review of the first half of 2025).

Specifically, in the meetings with the Certified Public Accountants the following matters were discussed in detail:

- The approach and the timetable of the audit of the annual and interim financial statements of the Group, the scope of the audit and the determination of the materiality levels for the Group and the Company.
- Quality assurance and independence of the Certified Public Accountants, governance of the engagement (composition of the working team) and audit timetable.
- The most significant audit risks identified: a) Investments in subsidiaries – impairment testing, b) Goodwill – impairment testing, c) Intangible assets, d) Revenue recognition, e) Impairment of receivables, and f) Deferred tax assets.
- The accounting treatment of the significant subsidiaries: "SPACE HELLAS (CYPRUS) LIMITED" (Cyprus) and "SINGULARLOGIC INFORMATION SYSTEMS AND INFORMATION APPLICATIONS S.A.".
- The main results of the audit and the finalization of the audit report and the Supplementary Report, including the findings of the Internal Control System.
- Matters required to be communicated to the Audit Committee in accordance with the International Standards on Auditing (ISA), such as independence issues, significant audit findings, transactions with related parties and significant matters discussed with the Management.
- Review of matters on the Financial Statements of the first half of 2025 and the preparation of the Interim Financial Statements for the period 01.01.2025 to 30.06.2025.

The Audit Committee also held discussions with the Certified Public Accountants without the presence of the Company's Management, in order to examine issues concerning the independence of the auditors, the quality of the cooperation with the Management and any matters identified during the audit.

RESULTS OF THE AUDIT OF THE FISCAL YEAR 2024

The obligatory audit carried out by the Certified Public Accountants contributed to the quality and integrity of the financial information, through the audit planning procedures and the risk assessment that resulted in specific applicable audit procedures.



From the audit work carried out, no cases of significant uncorrected misstatements were identified that would be assessed as material and would form a basis for the qualification of the opinion.

SUPPLEMENTARY REPORT OF THE CERTIFIED PUBLIC ACCOUNTANTS – ICS WEAKNESSES FOR THE FISCAL YEAR 2024

The Audit Committee took note of the Supplementary Report of the auditing company SOL Crowe, which was drawn up in accordance with article 11 of Regulation (EU) 537/2014. In section 13 "ICS Weaknesses" it is stated that no substantial findings were identified from the audit. The Audit Committee assessed this result positively as an indication of the adequate operation of the Internal Control System for the fiscal year 2024.

INDEPENDENCE OF THE CERTIFIED PUBLIC ACCOUNTANTS & NON-AUDIT SERVICES

After undertaking the audit, the Certified Public Accountants informed the Audit Committee, in accordance with the International Standards on Auditing (ISA), about: a) their independence, b) their planning (audit approach) regarding the most significant risks, c) the timetable of their work, and d) the level of their fees and any other services.

The Audit Committee assessed the above information and confirmed that the independence and objectivity requirements are met in accordance with the provisions of Regulation (EU) 537/2014. Based on the statements of the Certified Public Accountants, it was confirmed that there is no obstacle to their appointment and that they are independent of the Company Space Hellas.

7. Meetings with Executives & Other Matters

The Audit Committee met with executives and members of the Company's Board of Directors in order to be informed on key matters related to its responsibilities. It was informed by the Chief Financial Officer about the procedures for preparing the Financial Information for the compilation of the annual and interim financial statements, as well as about the procedures applied to ensure the completeness and validity of the required disclosures.

8. Management of Environmental, Social and Corporate Governance (ESG) Risks

The Space Hellas Group applies an integrated risk management and internal control system that ensures the timely identification, assessment and mitigation of risks. In this context, the Risk Control Self-Assessment (RCSA) process is applied, based on the COSO ERM framework, which gradually incorporates ESG criteria.

The main risks that have been identified and assessed include: Operational Risks, Compliance Risks, Strategic Risks, Market Risks, Financial Risks and ESG Risks (Environmental, Social and Corporate Governance).

The Risk Management Unit (RMU) provides independent services, reporting to the Audit Committee and to the Chairman of the Board of Directors. In addition, the Company has a Sustainability Committee (ESG Committee) which analyzes critical ESG information for the updating of the risk register.

The RCSA process is carried out twice a year, confirming the Group's commitment to the integration of sustainability into business planning. The Audit Committee monitors the Company's progress with regard to compliance with the ESG requirements and the compliance of the Sustainability Report in accordance with the GRI Standards.

9. Sustainable Development Policy



The Space Hellas Group incorporates the principles of sustainable development into the core of its strategy and operation, with the aim of creating long-term value for all stakeholders. The Sustainable Development Policy is a key element of the Group's corporate governance framework, supporting compliance with the applicable regulatory framework and best business practices.

The Group's approach is based on:

- the systematic assessment of the material sustainability matters, which is updated on a regular basis in accordance with the applicable regulatory framework,
- the management of risks and opportunities related to sustainability matters,
- the linking of ESG matters with the business strategy and the decision-making process.

Governance and Supervision

The Sustainable Development Policy is integrated into the overall corporate governance framework of the Group and is supervised by the Management and the Board of Directors. The Audit Committee, within the framework of its responsibilities, supervises the reliability of the relevant disclosures and of the internal control systems.

Sustainability matters are incorporated, to the extent that they are material, into the Group's risk management system, contributing to transparency, accountability and the strengthening of its long-term resilience.

Environmental Responsibility

The Group applies the best available environmental management practices and operates on the basis of a certified Environmental Management System (ISO 14001:2015), seeking the continuous reduction of its environmental impact.

Social Responsibility and Working Environment

The Group promotes a fair, inclusive and safe working environment. In this context, it has signed the Diversity Charter Greece and applies policies of equal opportunities, meritocracy and zero tolerance for violence and harassment. At the same time, it invests in the continuous development of skills and the professional advancement of its employees, following a strategy of attracting and retaining talent. In addition, it has a certified Health and Safety Management System (ISO 45001:2018), aiming at the prevention of accidents and the strengthening of the safety culture.

Commitment to Society and Stakeholders

The Group operates responsibly towards society and seeks to empower the community, undertaking voluntary initiatives that go beyond regulatory obligations. At the same time, it develops relationships of trust with stakeholders, taking into account their expectations through structured processes of dialogue and engagement.

The Sustainable Development Policy applies to the Group's employees and, where applicable, to its suppliers and partners.

The Policy is available on the corporate website, ensuring its transparency and accessibility, (<https://www.space.gr/el/sl/sustainable-development-policy>). Further information on the strategy, objectives and sustainability indicators is presented in the Group's Sustainability Report (https://www.space.gr/uploads/ff/de7ae8c1ae8d7bf2a52925ed9486424b_gr.pdf).



In the exercise of its work, the Audit Committee had full and unimpeded access to all the information that was necessary and at the same time had the necessary infrastructure and resources for the effective exercise of its duties.

This Activities Report of the Audit Committee for the fiscal year 2025 was approved by the members of the Audit Committee and is submitted for the information of the Annual General Meeting of the Company's Shareholders.

The Chairman of the Audit Committee

Eirinaios G. Theodorou

Agia Paraskevi, 16/04/2026"

ITEM 9th: Submission of the report of the independent non-executive members of the board of directors for the period 19/6/2025 - 17/6/2026 according to article 9 par. 5 of Law 4706/2020.

The independent non-executive members of the board of directors submit to the annual general meeting of the company's shareholders their report according to article 9 par. 5 of Law 4706/2020.

It is noted that, according to the notes, clarifications and recommendations of the Hellenic Capital Market Commission under no. 784 dated 20/3/2023, the report covers the period from the date of the last report (19/6/2025) to the date of the convening of the general meeting, i.e. from 19/6/2025 to 17/6/2026.

The report is as follows:



Report of the independent non-executive members of the board of directors to the annual general meeting of shareholders of 17/06/2026 (article 9 par. 5 law 4706/2020)

TIME PERIOD 19/06/2025 – 17/06/2026

This report (hereinafter the "Report") is submitted jointly by the independent non-executive members of the board of directors of "SPACE HELLAS S.A. TELECOMMUNICATIONS, IT, SECURITY SYSTEMS AND SERVICES – PROVISION OF SECURITY SERVICES PRIVATE ENTERPRISE" (hereinafter the "Company") to the annual general meeting of the Company's shareholders of 17-06-2026, in accordance with the provisions of article 9 par. 5 of law 4706/2020 and the relevant circulars and responses and the notes, clarifications and recommendations of the Hellenic Capital Market Commission. It concerns the period from 19/06/2025 (the point in time to which the last report refers) until the date of the meeting of the annual general meeting (17/06/2026). The independent non-executive members convened without the presence of the executive members of the Company's board of directors.



I. Monitoring and examination of the Company's strategy and its implementation, as well as the development of its objectives:

During the period from 19/06/2025 to 17/06/2026, the service of the Company's strategic objectives continued, as well as the support of its participations as they have been formed in various sectors of the information technology, communications and security market, as well as of the business planning, also at Group level, taking into account the significant imponderable factors and the difficulties that arose mainly due to the fluctuations in the economy and technology with the new applications.

The Company continued to place emphasis on sustainability matters through the operation of the special responsibility and sustainable development committee, with the aim of providing information on sustainability matters in accordance with the applicable framework, the formulation of proposals and also the development of policies for the implementation of sustainable development practices in the Company, taking into account also the formation of the market and the conditions of the economic, commercial and technological environment in which it (i.e. the Company) operates.

In the same context and in accordance with the provisions of Law no. 5164/2024, which transposed Directive (EU) 2022/2464 on sustainability reporting, the required sustainability report was prepared, in which information on sustainability was disclosed. This report, which was part of the published annual financial report for the fiscal year 2025, covers the requirements of the applicable legal framework and standards, which apply within the framework of the legislation in force.

The Company took the necessary actions for compliance with the requirements of the law, applying the double materiality methodology and taking into account the risks, impacts and opportunities related to sustainability matters of the applicable legislation. The report provides valuable information to interested parties regarding the environmental, social and governance actions, as well as the impacts of the Group's activities. Using international standards and procedures for the collection and analysis of data, the validity and completeness of the data included in the report were ensured.

In parallel, the Company continued to support investment in human resources, expertise and infrastructure to support the offered solutions, as well as the expansion of its products and services.

With regard to the Company's participations and in order to serve its business planning and strategy, the effort to strengthen participations and collaborations and the highlighting of commercial opportunities, both in the private and the public sector, continued.

In corporate governance and with regard to the regulatory compliance unit ("RCU"), the activity of the unit was strengthened, as well as the training of staff and management with the use of updated training material prepared by the "RCU", the formulation of contractual terms and policies to serve corporate governance and ESG policies, and the practice of modern compliance methods.

In parallel, the Regulatory Compliance Officer continued to make presentations at conferences in Greece and abroad with a broader agenda on regulatory compliance and the developments with the development of artificial intelligence tools. In 2025, the "RCU", as a member of the company's team, was awarded the Silver Award in the category Best Compliance Team – Telecoms, Media & Technology Sector.

The second evaluation of the Corporate Governance System was carried out for the period 01.01.2025 – 31.12.2025 by the Head of the Company's Internal Audit Unit, Ms. Konstantina Zervou, who submitted her relevant report to the company's board of directors.

According to the conclusions of that report:



"Based on the work carried out, as well as the evidence obtained, regarding the evaluation of the adequacy and effectiveness of the Company's Corporate Governance System, with a reference period of 01.01.2025 – 31.12.2025 and a reference date of 31 December 2025, there is nothing that could be considered as a material weakness of the Company's Corporate Governance System, in accordance with the Regulatory Framework.

The Company ensures the sound application of the Regulations and Laws governing it, so as to have an effective Corporate Governance System, which safeguards its long-term sustainability and success."

That report was approved by the company's Board of Directors (decision dated: 20/03/2026).

During the period from 19/06/2025 to 17/06/2026, the Company continued its presence in information technology projects of the private and public sector through its participation in tender procedures and the implementation of relevant contracts following awards, in accordance with the relevant decisions of its board of directors.

II. Supervision of the executive members of the board of directors, monitoring and control of their performance.

The Company's strategy was implemented within the framework of the decisions of the board of directors and the formulation of recommendations by its executive members, following also recommendations of the competent directorates and/or the competent committees of the Company, as appropriate.

The independent non-executive members of the board of directors had communication with the management of the Company (the executive members of the board of directors) and were informed about corporate matters, the course and the strategy of the Company, either remotely using electronic means of communication or also through individual meetings at the Company, as appropriate, ensuring the effective supervision of the executive members as well.

It was ascertained that the executive members of the Company's board of directors, in the context of promoting the corporate interest and the competitiveness of the Company, monitor the special conditions of the information technology and communication technologies market and sustainability, and are informed by the competent bodies on the developments in new technologies and on environmental, social and governance (ESG) matters, as well as on the procedures for the integration of these new fields into the corporate environment.

Following the above, the independent non-executive members, (a) discussing in review the strategic moves implemented by the Company until 17/06/2026, which were presented in more detail in section I of the Report, (b) taking into account the positive initiatives, recommendations and proposals of the executive members of the board of directors, which resulted in the promotion and implementation of the corporate objectives, and (c) evaluating the above work of the executive members until 17/06/2026 in relation to the service of the overall strategy, vision and, by extension, the development of the Company, ascertain their excellent performance, at an individual and collective level.

III. Review of the proposals of the independent non-executive members on the recommendations of the executive members of the board of directors

The executive members of the Company's board of directors formulated recommendations in implementation of the corporate strategy and of the conditions of the information technology market as they are shaped by the evolution of technology and the existing conditions at a domestic and non-domestic level, for the exploration of the expansion of the applications and the product base of the Company, regulatory



compliance, sustainability, the Company's response to innovation solutions, participation in tender procedures and the implementation of information technology projects.

The independent non-executive members took these proposals into account within the framework of the discussions in the board of directors. All its members participated in the meetings of the board of directors, the recommendations of its executive members and/or the recommendations of the competent directorates of the Company were discussed and, after deliberation, the decisions were unanimous in approval of the relevant recommendations and no objection, opposition or amendment was expressed by the independent members on them.

IV. Conclusion.

The implementation of the Company's strategy for the period from 19/06/2025 to 17/06/2026 based on the decisions of the board of directors and the business moves, in accordance with the corporate planning, that took place during this period, is evaluated as effective, always with a view to serving the interests of the Company.

The independent non-executive members of the board of directors

Anna Kalliani

Emmanouil Chatiras

Eirinaios Theodorou"

ITEM 10th: Election of the company's new board of directors and appointment of its independent non-executive members.

According to the applicable legislation and corporate governance best practices, and considering the provisions of Law 5178/2025, namely that companies employing 250 employees and over and having an annual turnover of at least €50,000,000 or an annual balance sheet of at least €43,000,000, must, among others: (a) have a participation percentage of the underrepresented gender on the board of directors, which is not less than 33% of the total of its members, and in the event of a fraction, this percentage is rounded to the nearest integer (with the validity of the above starting from 30.06.2026) and (b) include, within the aforementioned 33% percentage, at least one executive member of the underrepresented gender, when three or more executive members participate in the board of directors, and companies comply with the obligation to designate an executive member from the underrepresented gender at the first expiration of the term of office after 30.06.2026 or the next term in case of a single renewal, or for any reason replacement of an already serving executive member of the board of directors (relevant are the provisions of article 3A of Law 4706/2020 and the HCMC circular with protocol no. 434/24-02-2025), the general meeting of shareholders, according to Law 4548/2018, the company's articles of association and corporate governance best practices, following usual practice and to ensure fuller compliance and facilitate the day-to-day operations of the company and the management of corporate affairs without time pressure, should elect the new board of directors of the company, due to the expiration of the current board's term on 10-09-2026, and designate its independent non-executive members.

Already and according to the corporate governance best practices and the applicable legal framework:

(a) The company's suitability policy has been harmonized with the provisions of Law 5178/2025 by the decision of the 39th annual general meeting of the company's shareholders of 19/06/2025 (item 8th) according to the circular 60 / 29-04-2025 of the Hellenic Capital Market Commission (update of circular 60 / 18-09-2020) and taking into consideration the HCMC document with protocol no.: 434/ 24/02/2025 regarding: "Remarks, clarifications and recommendations regarding the actions of companies in view of the publication of the Annual Financial Reports 31.12.2024 in the context of corporate governance" and the



HCMC's remark in the said document that from the publication of Law 5178/14.02.2025 and until 30.06.2026, companies must take all necessary organizational measures to comply with the prescribed obligations. The suitability policy has been posted on the company's website,

(b) the company's regulatory compliance unit drafted an action plan which was also reviewed by the company's external legal advisors (minutes dated 11/03/2026),

(c) the remuneration and nominations committee with its minutes dated 20/03/2026, and according to the company's suitability policy, formulated its recommendation to the board of directors regarding the selection criteria for the members of the company's new board of directors and prepared the description of the role and skills required for the selection of the members of the new board of directors according to the provisions of the company's suitability policy,

(d) the company's board of directors defined the selection criteria for the members of the new board of directors (decision dated 09/04/2026), and

(e) the regulatory compliance unit recommended to the board of directors that the selection criteria comply with the legislation (minutes dated 10/04/2026).

Subsequently, the company's remuneration and nominations committee, after having: (i) evaluated and ascertained the suitability of the candidate members of the company's board of directors and candidate members of the audit committee, both on an individual and collective level, according to the company's suitability policy, the provisions of Law 4706/2020 as in force, and the applicable decisions and circulars of the Hellenic Capital Market Commission, (ii) confirmed compliance with the provisions of corporate governance, applicable legislation, the company's articles of association, the suitability policy and the company's internal rules of operation, (iii) checked and ascertained the fulfillment of the independence criteria according to article 9 par. 1 and 2 of Law 4706/2020 and article 44 par. 1 (d) of Law 4449/2017, and (iv) verified the fulfillment of the suitability criteria on an individual and collective level, including the independence criteria of article 9 of Law 4706/2020, of the proposed members of the company's audit committee, which is proposed to be an independent mixed committee according to article 44 par. 1 (ab) of Law 4449/2017, consisting of non-executive members of the board of directors and third parties, unanimously recommended to the board of directors the candidates that were qualified (minutes dated 22/05/2026), (relevant is also the HCMC document with protocol no. 428/21-02-2022, answer to question 7).

Following the above recommendation of the remuneration and nominations committee, the Company's board of directors formulated its recommendation to the annual general meeting of shareholders (minutes dated 25-05-2026) which is as follows:

«RECOMMENDATION OF THE BOARD OF DIRECTORS TO THE ORDINARY GENERAL MEETING OF SHAREHOLDERS OF THE COMPANY DATED 17-06-2026 REGARDING THE ELECTION OF THE CANDIDATE MEMBERS OF THE BOARD OF DIRECTORS AND THE AUDIT COMMITTEE IN ACCORDANCE WITH THE RECOMMENDATION OF THE COMPANY'S REMUNERATION AND NOMINATIONS COMMITTEE – VERIFICATION OF THE SUITABILITY CRITERIA OF THE CANDIDATE MEMBERS OF THE BOARD OF DIRECTORS AND THE AUDIT COMMITTEE IN ACCORDANCE WITH THE COMPANY'S SUITABILITY POLICY AND OF THE FULFILLMENT OF THE REQUIREMENTS SET FORTH IN ARTICLE 9 OF LAW 4706/2020 FOR THE CANDIDATE INDEPENDENT NON-EXECUTIVE MEMBERS OF THE COMPANY'S BOARD OF DIRECTORS AND THE CANDIDATE MEMBERS OF THE AUDIT COMMITTEE.



In view of the expiry of the term of the Company's existing Board of Directors on 10-09-2026 and the consequent need to elect new members, as well as new members of the company's audit committee, the company's board of directors, taking into consideration the recommendation of the company's remuneration and nominations committee and in compliance with article 18 of Law 4706/2020, verifies the individual and collective suitability and recommends to the 40th Ordinary General Meeting of Shareholders of the Company the election of the following candidate members of the new board of directors and the company's audit committee:

I. BOARD OF DIRECTORS:

(a) regarding the executive members of the board of directors:

(1) Spyros Manolopoulos: Spyros D. Manolopoulos was born in Athens in 1976. He graduated from Doukas School, holds a degree from the Law School of the National and Kapodistrian University of Athens and a Master's degree (LL.M.) in International Commercial Law from King's College London (KCL), University of London. His professional activity began at the law firm "Fortsakis, Diakopoulos, Mylonogiannis and Associates" as a trainee lawyer. Subsequently, he practiced law by maintaining a private law office and as a corporate legal advisor, gaining experience mainly in commercial law and public procurement issues. He worked as a legal advisor for the Space Hellas group from 2005 to 2011. Since 2011, he holds the position of executive Vice President, and since July 2013, he has been the Executive Chairman. He maintains active participation in institutional bodies: (a) Hellenic Association of Information Technology & Communications Enterprises (SEPE), Board Member 2020-2025 and Executive 1st Vice President 2025 present, (b). Hellenic-British Chamber of Commerce, Board Member 2020-present, (c). Hellenic Listed Companies Association (ENISET), member of the Steering Committee 2022 - present, (d). Hellenic-American Chamber of Commerce, Board Member 2025 - present.

(2) Panagiotis Bellos: Born in Athens in 1972. He graduated from Deree College - The American College of Greece in 1997 with a degree in Business Administration and Marketing. In 1996, while still studying, he began working as a trainee in the then-newly established Marketing Department of Space Hellas. In 2002 he spearheaded the establishment of the group company Space Vision S.A., which specializes in providing integrated audiovisual solutions to businesses and professionals, and assumed its management as General Manager. In 2012 it was decided that Space Vision would be integrated into the technological solutions of Space Hellas, so he assumed the task of incorporating the audiovisual solutions into the Offering of the parent company as a new product group, while at the same time handling the reorganization of the Group's Marketing and Business Development Division, from the position of Director. Alongside his capacity as Chief Marketing Officer of the group, in 2013 he joined the Board of Directors of Space Hellas as an executive member and in 2020 he was elected executive Vice President of the Board of Directors of Space Hellas.

(3) Ioannis Mertzanis: Dr. Ioannis Mertzanis holds a degree from the National Technical University of Athens and a Master's degree (MSc) in Telematics with distinction, as well as a PhD from the University of Surrey in Great Britain. He has many years of international and domestic experience in the fields of telecommunications, technological innovation, research and development, and the management of complex high-tech projects. He joined Space Hellas in 1999 and, through successive positions of increased responsibility, contributed substantially to strengthening the group's technological and operational development. In 2013 he assumed the duties of Executive Vice President and COO, while since June 2015 he holds the position of CEO of the Space Hellas group. During his career, he has contributed to the promotion of innovation, the implementation of strategic initiatives and the further strengthening of the group's international presence in the market. At the same time, he has significant participation in European

and national research and innovation projects and notable scientific activity with publications in international journals and conferences.

(4) Ioannis Doulaveris: Born in 1968 in Athens. He is a graduate of the Department of Applied Informatics of the Athens University of Economics and Business (AUEB) with a specialization in Finance and holds an "MSc in International Business and Finance" from South Bank University, London. He is a member of the Economic Chamber of Greece and holds a First Class Accountant/Tax Consultant license. He has been working at Space Hellas since 1998 in various positions of responsibility and since December 2007 he has held the position of General Financial Director of the Group. In July 2012 he joined the Board of Directors of Space Hellas as an Executive member. He has many years of professional experience in the field of Financial management and Economic analysis and strategy.

(5) Anastasia Paparizou: Born in 1962 in Melitaia, Domokos. She is a graduate of the Department of Economics of the National and Kapodistrian University of Athens, as well as the Department of Accounting and Finance of the Higher Educational Institute of Piraeus T.T. She is a member of the Economic Chamber of Greece and possesses long-standing professional experience in the fields of accounting, taxation, costing and financial management. She has been working at Space Hellas since 1987 having completed a long and successful professional career in the company's financial services sector. She holds the position of Inventory Accounting and Costing Director, with primary responsibilities including the supervision of accounting operations, the implementation and monitoring of tax compliance, the coordination of costing procedures, as well as ensuring the correct application of accounting and tax provisions. She has specialized expertise in issues of tax planning and tax monitoring, as well as significant experience in drafting financial statements for listed companies and its subsidiaries, including the preparation of standalone and consolidated financial statements, financial reports and financial reporting data, in accordance with the applicable regulatory and accounting framework. At the same time, she has substantial experience in managing procedures for the establishment and commencement of operations of new Group companies, as well as in company dissolution and liquidation procedures, with successful coordination of the relevant accounting, tax and corporate actions. She has worked closely with certified auditors, tax and supervisory authorities, contributing decisively to ensuring the reliability, transparency and regulatory compliance of the company's financial statements and operations. In August 2017 she joined the Board of Directors of Space Hellas as an executive member.

(b) regarding the non-executive (and non-independent) members of the board of directors:

(6) Theodoros Chatzistamatiou: Mr. Theodoros Chatzistamatiou was born in Athens on 3-7-1949. He is a graduate of the Department of Mathematics of the University of Athens (1973) and of NCSR Demokritos (degree in Analysis and Programming (1973)), while during the period 1975-1976 he pursued studies in analysis and programming. He has extensive professional experience in the IT sector from 1975 to date, both in the private and public sectors. In 1977, he served as Payroll Manager in the Hellenic Navy General Staff of the Ministry of National Defense, with responsibility for planning and analysis. In the period 1990-1993 he was managing director of the state-owned societe anonyme: Hellenic Information Systems S.A., a subsidiary of ETBA, and by assuming the position of manager of the Mediterranean Integrated Program (MIP) for IT, he achieved the absorption of IMP to reach 97% within two years (from 13%). In 1993 he was a secretary at the General Secretariat of Information Systems of the Ministry of Finance. In the period 1994-1999 he held the position of director in the Hellenic Navy Hydrographic Service. In the period 1999-2006 he was president of ISCHYS S.A. (Securities Trading Company). In the period 2000-2012 he was president and CEO of Master Hellas Consulting S.A. In the period 2009-2013 he was chairman of the board of directors of DEYKALION S.A. He is the author of the book: "Learning COBOL Language" (1982) and his articles have been published in the industry and daily press (1983-1992). He also has many years of educational experience in computer science, as in the period 1981-1987 he was a professor of computer



languages at School of Computer Programmers of the Ministry of National Defense. He has participated in a number of complex IT projects. He is fluent in English. From 17-03-2016 he was an independent non-executive member of the Board of Directors of Space Hellas. In 2020 he was elected non-executive Vice President of the Board of Directors of Space Hellas.

(c) regarding the independent non-executive members of the board of directors:

(7) Anna Kalliani: Mrs. Anna Kalliani is the President of the Hellenic-British Chamber of Commerce since 2017, having been elected for a 3rd three-year term. Mrs. Kalliani is professionally active in the field of financial & strategic consulting services, owner of Anirva International Strategic Advisors Ltd. In addition, she is a member of the Board of Directors of PeopleCert International. She has many years, over 25 years, of professional experience in investment banking, having started her career as a financial analyst at Citibank, and then assumed various positions in investment banking at HSBC and the Investment Bank (Emporiki) in Greece, as well as at Deloitte & Touche. Throughout the years, she has acquired expertise in mergers & acquisitions, company listings on the stock exchange, privatizations, identification & evaluation of investment opportunities and financial planning. Since 2005, she has been an advisor on financial and strategic issues to investors, investment funds, corporate heads and boards of directors, providing advice indicatively on the formulation and evaluation of strategic issues, search and evaluation of investment opportunities, M&As, capital raising. In addition, since 2008, she has acquired expertise in business networking internationally, strategic issues management and corporate public relations. Mrs. Kalliani holds an MBA from the University of Chicago (Chicago Booth) and a degree in Economics from the Athens University of Economics and Business, having entered and graduated first in Greece, while she had also received a Fulbright scholarship.

(8) Vaia (Vanessa) Delichristou: Mrs. Vanessa Delichristou is an entrepreneur with over twenty years of experience in strategic planning, organizational management, and the strategic and financial development of businesses. Her areas of professional activity include strategic development and business planning, financial management and organizational sustainability, digital transformation and service technologies, quality management, and economic growth and administration of businesses and organizations. During all the years of her business career, she has acquired expertise in the field of service provision, new technologies, as well as financial management and corporate governance. She has the ability and experience in managing organizations and people in large market organizations, especially in the financial sector of health and services, and is familiar with information and communication technologies, both at the management and governance level, in monitoring strategy and implementing goals with measurable results, as well as in supervising, monitoring and controlling performance. She is the Managing Director of a network (group) of private clinics which includes the following health organizations: Evangelistria S.A., Therapeutirio Athinon, HOSPITALity General Clinic. Her long-standing successful business and administrative capability has also been recognized at an institutional level, as she holds the position of President of the Hellenic Private Clinics Association (SIKE), representing the association's members in institutional matters and in managing issues with the public sector, especially insurance organizations. She is also the Secretary General of the Hellenic Medical Tourism Council (ELITOUR), actively participating in the development of Greece as a medical tourism services destination and in promoting partnerships between businesses and tourism bodies. Mrs. Vanessa Delichristou is a graduate of the National and Kapodistrian University of Athens (Department of Social Theology) and holds a Master of Science in Services Management from the National School of Public Health.

(9) Manos Chatiras: Manos Chatiras was born in Athens on 03-08-1977. He is a recognized executive with proven know-how and business experience with significant financial success in London and New York. His experience in building new business ideas in multinational organizations gives him invaluable knowledge of how international companies operate. Today he is the Chairman, CEO & Co-Founder of Curity Pharma



S.A. He has over 15 years of experience in investment management and financial experience. From 2009 to 2019 he excels at Deutsche Bank in London. He started his career at Deutsche Bank as Head of Hedge Fund Research and Investments at Corporate & Investment Bank. In 2013 he transferred to fund management division of Deutsche Bank as the Global Head of Hedge Funds. Since 2016 he has been the Managing Director - Global Head of Multi-Asset Products, at the Corporate & Investment Bank of Deutsche Bank and a Member of the Executive Committee of Global Investment Solutions. Under Mr. Chatiras' leadership, his team was directly responsible for managing \$12 billion and had been repeatedly recognized as the Best Overall Investment Platform. Prior to joining Deutsche Bank, he was Credit Agricole's Head of European Equity Research and a member of Credit Agricole's Investment Committee. He began his professional career in 2004 in New York as a hedge fund analyst at Lyra Capital LLC. During his financial career he was involved in most markets including the IT market having analyzed Hedge Funds investments in the IT field. He is the author of academic and practical articles with papers published by Wiley Publications as well as The Journal of Alternative Investments. He holds an MBA from the University of Massachusetts in the USA and a bachelor's degree in Economics and IT company management from the University of Maine in the USA where he graduated with distinction.

Regarding the positions of the **executive members of the board of directors**, the board of directors, taking into consideration the recommendation of the remuneration and nominations committee, verified the long-standing contribution of the above candidates to the successful course of the company, their experience and ability in managing corporate affairs and serving the company's planning, the need for the company to respond at an executive level to new developments in the information and communications market, and the combination of knowledge, experience, perspective and service to corporate interests, as well as their commitment to the principles of corporate governance and the provisions of Law 4706/2020 as amended and in force.

Regarding the positions of the **non-executive members of the board of directors**:

(a) For the **non-executive (non-independent) members**, the board of directors, taking into consideration the recommendation of the remuneration and nominations committee, ascertained the candidate member's experience in the information and communications market, as well as in the business sector, his long-standing successful presence on the company's board of directors as a non-executive member and non-executive vice-chairman, his successful service in managerial positions outside the company, the combination of knowledge and market experience in both private and public sector projects, as well as his knowledge of the framework and provisions of corporate governance.

(b) For the **independent non-executive members**, the board of directors, taking into consideration the recommendation of the remuneration and nominations committee, confirmed the successful entrepreneurial career and experience of the candidate members, their dynamic presence in managerial and business positions, the combination of serving innovative activities and administrative abilities, their adaptability to different market sectors, their familiarity with different aspects of technology and technological means, their supervisory skills due to their managerial, business and administrative background, their auditing approach to corporate governance issues, including the monitoring and control of performance, and the dynamics of expressing proposals as well as different opinions.

Specifically regarding the above candidate independent non-executive members, the board of directors confirmed that they meet the independence requirements as defined in article 9 par. 1 and 2 of Law 4706/2020.

For all the above candidate members, a check was carried out by the committee and it was confirmed that there are no conflicts of interest.



The above candidate members meet the suitability criteria on an individual level for their participation in the board of directors, as these criteria are determined and specified in the company's suitability policy, and in particular they have the adequacy of knowledge and practical experience, but also strong guarantees of ethos and reputation, independence of judgment, and sufficient time. Furthermore, the proposed composition of the new board of directors supports the achievement of the diversity objective, as it is established that the criterion of adequate gender representation established by paragraphs 3 and 4 of article 3A of Law 4706/2020 is met, thereby reinforcing the substantial balanced representation of genders within the board of directors.

In addition to the individual level, the suitability of the candidates was also evaluated on a collective level, i.e., the suitability of the candidate members of the board of directors as a whole was evaluated and ascertained, according to the company's suitability policy.

II. AUDIT COMMITTEE (MIXED INDEPENDENT COMMITTEE):

Considering that due to the election of the new board of directors a new audit committee must also be elected, it is proposed, according to the recommendation of the remuneration and nominations committee and pursuant to article 44 par. 1 (ab) of Law 4449/2017, that this be an independent mixed committee, consisting of non-executive members of the board of directors and third parties, the members of which must in any case be independent from the company, meeting the criteria of article 9 of Law 4706/2020 as in force.

CANDIDATE MEMBERS OF THE AUDIT COMMITTEE:

(a) Eirinaios Theodorou: Eirinaios Theodorou was born in Athens in 1982 and is a graduate of the Department of Business Administration of the University of Patras, specializing in Finance and Accounting. He is co-founder and Chairman of the Board of Directors of FK Consulting Services S.A. He started his professional career in the field of external auditing in 2005 and then specialized in the fields of internal auditing, risk management, corporate governance and regulatory compliance. In 2008 he completed the postgraduate professional training program of the Institute of Certified Public Accountants, while in 2013 he obtained the CRMA (Certification in Risk Management Assurance) certification from the International Institute of Internal Auditors. Since 2016 he has a license to practice as a Certified Public Accountant and holds a Class A Accountant license. He has more than 20 years of professional experience in the fields of auditing, consulting and financial services, having participated in and led a significant number of auditing and consulting projects for listed and non-listed companies in Greece and abroad. His professional experience covers a wide range of industries, such as technology and telecommunications, industry, energy, health, real estate, shipping, construction and hospitality. He has participated in projects in the telecommunications and technology sectors, sectors of the company's activity, indicatively: consulting support in the implementation of IFRS 15 (revenue recognition) for the companies NOVA & Forthnet, preparation of financial statements with the company DIGEA (digital provider), assistance of the auditing firm in the implementation of special purpose audit projects for the OTE group. He has served as head of internal audit and corporate governance advisor in large organizations and public and private sector bodies, including OASA, ERT and IDIKA, while he has significant experience in evaluating internal control systems, risk management, supervision of financial reporting, as well as in the design of operational and strategic plans. Since 2022 he is an Independent Non-Executive Member of the Board of Directors of Space Hellas S.A., Chairman of the Audit Committee and member of the Remuneration and Nominations Committee.

Mr. Theodorou is an independent non-executive member of the current board of directors and chairman of the current audit committee, whose term expires with the expiration of the board of directors' term. As emerges from his resume, he has many years - 20 years - of professional experience and specialized knowledge at a high level, and significant collaborations in the financial and auditing sector. He has high

scientific training and certification from the International Institute of Internal Auditors. During his aforementioned long-standing experience, Mr. Theodorou participated in projects in the telecommunications and technology sectors, sectors of the company's activity, indicatively: consulting support in the implementation of IFRS 15 (revenue recognition) for the companies NOVA & Forthnet, preparation of financial statements with the company DIGEA (digital provider), assistance of the auditing firm in the implementation of special purpose audit projects for the OTE group. He also has significant knowledge and experience in internal audit, quality assurance and risk management, in the supervision of financial reporting, as well as in the design of operational and strategic plans. Finally, he has practical involvement specifically with internal auditing at a high level and with corporate governance, having served as head of internal audit and corporate governance advisor in large organizations and public and private sector bodies, including OASA, ERT and IDIKA.

(b) Theodoros Chatzistamatiou: The resume of Mr. Chatzistamatiou is mentioned above for the evaluation of his candidacy as a non-executive member of the board of directors.

(c) Manos Chatiras: The resume of Mr. Chatiras is mentioned above for the evaluation of his candidacy as an independent non-executive member of the board of directors.

As also ascertained in the relevant recommendation of the remuneration and nominations committee to the board of directors, the aforementioned candidate members meet the requirements of article 44 of Law 4449/2017 and in particular (a) are independent according to article 44 par. 1 (d) of Law 4449/2017 and (b) possess, according to article 44 par. 1 (g), sufficient knowledge in the sector in which the company operates, namely telecommunications, information technology and security, and at least one member, namely Mr. Theodorou, has sufficient knowledge and experience in auditing or accounting, so that the audit committee is in a position to implement the responsibilities and obligations specified in paragraph 3 of article 44 of Law 4449/2017.

For its recommendation regarding the above candidate members of the audit committee, the board of directors verified the fulfillment of the suitability criteria, both on an individual and collective level, according to the company's articles of association, the suitability policy and the company's internal rules of operation, as well as the applicable decisions and circulars of the Hellenic Capital Market Commission, also taking into account the corresponding ascertainment included in the relevant recommendation of the remuneration and nominations committee to the board of directors.

Based on their resumes and all the documents, statements and information obtained from the candidates themselves, internally from the company and from external sources, their professional experience and business activity, it was established that the aforementioned candidates possess the guarantees of ethos and reputation, independence of judgment, as well as adequacy of time and do not have any conflicts of interest and they comply with the restrictions on the number of positions that a member of the company's board of directors can hold simultaneously, thus having sufficient time for the performance of their duties.

Specifically for the candidate independent members of the audit committee, namely Mr. Chatiras, who is also proposed as an independent non-executive member of the board of directors, and Mr. Theodorou, who is proposed for election as a third party (non-member of the board of directors), it is verified that both meet the independence requirements as defined in article 9 par. 1 and 2 of Law 4706/2020. It is noted that during the examination of the fulfillment of the independence criteria, the committee identified the imminent completion of a nine-year tenure for the candidate independent members of the audit committee, Mr. Chatiras and Mr. Theodorou, at a time subsequent to their election but within the duration of their proposed new term, at which point the necessary actions for their replacement will have to be initiated.

Ag. Paraskevi, 25/05/2026

The Board of Directors”

According to article 18 par. 1 of Law 4706/2020 (relevant is also the circular with protocol no. 638/2025 of the Hellenic Capital Market Commission), the recommendations of the remuneration and nominations committee to the company's board of directors as well as of the company's board of directors to the annual general meeting of shareholders, which include the justification of the proposal for each candidate member, the detailed resume of each candidate member, which includes in particular information regarding his/her present or previous activity, as well as his/her participation in managerial positions of other companies or participation in other boards of directors and board committees of legal entities, as well as the ascertainment of the suitability criteria of the candidate members of the board of directors, according to the company's suitability policy, as in force after its amendment by the decision of the 39th annual general meeting of the company's shareholders dated 19/06/2025 (item 8th) in harmonization with the provisions of Law 5178/2025, and provided the candidate is proposed for election as an independent member of the board of directors, the fulfillment of the conditions set out in article 9 of Law 4706/2020, together with the resumes of all the above proposed members of the board of directors and the audit committee, were posted on the company's website, and the relevant URL on the company's website was also mentioned in the invitation to the annual general meeting.

The term of office of the members of the Board of Directors is, according to the company's articles of association, six years, which is exceptionally extended until the expiration of the deadline within which the immediately following Annual General Meeting must be convened and until the relevant decision is taken, i.e., at the latest by September 10, 2032, subject to any adjourned or postponed meeting.

According to the recommendation of the company's board of directors, the following are proposed as members of the new board of directors:

(a) as executive members of the company's board of directors the following:

-Spyridon Manolopoulos son of Dimitrios, resident of Kifissia, Attica, 13A Velissariou street, ID A00734054, date of birth 15-12-1976, Tax Registration Number (AFM) 079447815, Tax Office: KEFODE ATTIKIS, Greek nationality,

-Panagiotis Bellos son of Christos, resident of Dionysos, Attica, 15 Evripidou street, ID A01272954, date of birth 15-6-1972, Tax Registration Number (AFM) 052292500, Tax Office: KEFODE ATTIKIS, Greek nationality,

-Ioannis Mertzanis son of Anastasios, resident of Drosia, Attica, 14 Rodon street, ID A01233907, date of birth 1-11-1966, Tax Registration Number (AFM) 044985722, Tax Office: KEFODE ATTIKIS, Greek nationality,

-Ioannis Doulaveris son of Alexandros, resident of Marousi (Polydroso), Attica, 4-6 Korytsas street, ID A02959198, date of birth 27-01-1968, Tax Registration Number (AFM) 055851553, Tax Office: KEFODE ATTIKIS, Greek nationality, and

-Anastasia Paparizou daughter of Konstantinos, resident of Athens, Attica, 43 Akrothoön street, ID A02231440, date of birth 26-4-1962, Tax Registration Number (AFM) 069692929, Tax Office: KEFODE ATTIKIS, Greek nationality.

(b) as non-executive (non-independent) member of the company's board of directors:



-Theodoros Chatzistamatiou son of Nikolaos, resident of Chalandri, Attica, 3 Xenofontos street, ID A03310691, date of birth 3-7-1949, Tax Registration Number (AFM) 014650609, Tax Office: KEFODE ATTIKIS, Greek nationality,

(c) as independent non-executive members of the company's board of directors the following:

-Anna Kalliani daughter of Spyridon, resident of Athens, Attica, 2 Xanthippou street, ID A00996798, date of birth 6-7-1969, Tax Registration Number (AFM) 054214580, Tax Office: KEFODE ATTIKIS, Greek nationality,

- Vanessa Delichristou daughter of Konstantinos, resident of the Municipality of Athens, Attica, 12 Ergotimou street, ID A01477919, date of birth 10-08-1981, Tax Registration Number (AFM) 139050600, Tax Office: KEFODE ATTIKIS, Greek nationality,

-Manos Chatiras son of Ioannis, resident of Nea Penteli, Attica, 13 Filellinon street, ID A03436919, date of birth 3-8-1977, Tax Registration Number (AFM) 057787964, Tax Office: Holargos, Greek nationality.

Further, the General Meeting with the same decision should authorize one member of the board of directors to immediately convene the new board of directors to constitute itself into a body, appoint the company's representatives and allocate their responsibilities.

ITEM 11th: Determination of the type, the composition (number of members and characteristics) and the term of the company's audit committee according to the article 44 of Law 4449/2017, as amended and in force.

With its recommendation dated 22-05-2026 to the board of directors, the remuneration and nominations committee has proposed that the new audit committee, which must be elected due to the election of the new board of directors, be an mixed independent committee according to article 44 par. 1 (ab) of Law 4449/2017, consisting of non-executive members of the board of directors and third parties, whose members must in any case be independent from the company, meeting the criteria of article 9 of Law 4706/2020.

The company's board of directors, in its recommendation dated 25-05-2026 to the shareholders of the 40th annual general meeting, which has been posted on the company's website, following the recommendation of the remuneration and nominations committee dated 22-05-2026, has recommended, according to article 44 par. 1 (ab) of Law 4449/2017, that the new audit committee, which must be elected due to the election of the new board of directors, be an mixed independent committee, consisting of non-executive members of the board of directors and third parties, whose members must in any case be independent from the company, meeting the criteria of article 9 of Law 4706/2020 as in force.

Following its above recommendation, the general meeting must decide and confirm the type, composition (number of members and qualities) and term of office of the company's audit committee.

More specifically, the board of directors proposes to the general meeting:

(a) The type of the audit committee to be a mixed independent committee, consisting of non-executive members of the board of directors and third parties, whose members must in any case be independent from the company, meeting the criteria of article 9 of Law 4706/2020 as in force.

(b) The composition of the audit committee to be, according to the company's practice to date, a three-member committee.



(c) The term of office of the members of the audit committee to coincide with the term of office of the company's board of directors, which is six years and is exceptionally extended until the expiration of the deadline within which the immediately following annual general meeting must be convened and until the relevant decision is taken, i.e., in this case at the latest by September 10, 2032, subject to any adjourned or postponed meeting.

ITEM 12th: Election of the members of the company's audit committee.

According to the recommendation of the board of directors dated 25/05/2026 to the annual general meeting, following the recommendation of the company's remuneration and nominations committee dated 22/05/2026, the following are proposed as members of the audit committee:

“ PROPOSED MEMBERS OF THE AUDIT COMMITTEE:

(a) Eirinaios Theodorou: Eirinaios Theodorou was born in Athens in 1982 and is a graduate of the Department of Business Administration of the University of Patras, specializing in Finance and Accounting. He is a co-founder and President of the Board of Directors of FK Consulting Services S.A. He began his professional career in the field of external audit in 2005 and subsequently specialized in the fields of internal audit, risk management, corporate governance and regulatory compliance. In 2008 he completed the postgraduate professional training program of the Institute of Certified Public Accountants of Greece (SOEL), while in 2013 he obtained the CRMA (Certification in Risk Management Assurance) certification from the International Institute of Internal Auditors. Since 2016 he holds a practicing license as a Certified Public Accountant and is a holder of a First-Class Accountant license. He possesses more than 20 years of professional experience in the fields of audit, consulting and financial services, having participated in and led a significant number of audit and consulting projects for listed and non-listed companies in Greece and abroad. His professional experience covers a wide range of industries, such as technology and telecommunications, industry, energy, health, real estate, shipping, construction and hospitality. He has participated in projects in the telecommunications and technology sectors, the company's areas of activity, indicatively: consulting support in the implementation of IFRS 15 (revenue recognition) for the companies NOVA & Forthnet, preparation of financial statements with the company DIGEA (digital provider), assistance of the audit firm in the implementation of special purpose audit projects for the OTE group. He has served as head of internal audit and corporate governance advisor in large organizations and entities of the public and private sectors, including OASA, ERT and IDIKA, while he possesses significant experience in evaluating internal control systems, risk management, supervision of financial reporting, as well as in the design of operational and strategic plans. Since 2022 he is an Independent Non-Executive Member of the Board of Directors of Space Hellas S.A., Chairman of the Audit Committee and member of the Remuneration and Nominations Committee.

Mr. Theodorou is an independent non-executive member of the current board of directors and chairman of the current audit committee, whose term expires with the expiration of the term of the Board of Directors. As is evident from his CV, he possesses long-standing - 20-year professional experience and specialized knowledge at a high level, and significant collaborations in the financial and audit sectors. He has high scientific training and certification from the International Institute of Internal Auditors. During his aforementioned long-standing experience, Mr. Theodorou participated in projects in the telecommunications and technology sectors, the company's areas of activity, indicatively: consulting support in the implementation of IFRS 15 (revenue recognition) for the companies NOVA & Forthnet, preparation of financial statements with the company DIGEA (digital provider), assistance of the audit firm in the implementation of special purpose audit projects for the OTE group. Furthermore, he possesses significant knowledge and experience in internal audit, quality assurance and risk management, in the supervision of financial reporting, as well as in the design of operational and strategic plans. Finally, he has



practical experience specifically with internal audit at a high level and with corporate governance, having served as head of internal audit and corporate governance advisor in large organizations and entities of the public and private sectors, including OASA, ERT and IDIKA.

(b) Theodoros Chatzistamatiou: The CV of Mr. Chatiras is referenced above for the evaluation of his candidacy as a non-executive member of the board of directors.

(c) Manos Chatiras: The resume of Mr. Chatiras is mentioned above for the evaluation of his candidacy as an independent non-executive member of the board of directors.

As is also verified in the relevant recommendation of the remuneration and nominations committee to the board of directors, the aforementioned candidate members meet the requirements of article 44 of Law 4449/2017 and in particular (a) are independent according to article 44 par. 1 (d) of Law 4449/2017 and (b) have, according to article 44 par. 1 (g), sufficient knowledge in the sector in which the company operates, i.e., telecommunications, IT and security, and at least one member, namely Mr. Theodorou, has sufficient knowledge and experience in auditing or accounting, so that the audit committee is able to implement the responsibilities and obligations specified in paragraph 3 of article 44 of Law 4449/2017.

For its recommendation regarding the aforementioned candidate members of the audit committee, the board of directors verified the fulfillment of the suitability criteria, both on an individual and collective level, according to the company's articles of association, the suitability policy and the company's Internal Regulation of Operation, as well as the applicable decisions and circulars of the Hellenic Capital Market Commission, also taking into account the corresponding determination included in the relevant recommendation of the remuneration and nominations committee to the board of directors.

Based on their curriculum vitae and all documents, declarations, and information obtained from the candidates themselves, internally from the company and from external sources, their professional experience and business activity, it was established that the above candidates possess guarantees of ethos and reputation, independence of judgment, as well as sufficiency of time, and there are no conflicts of interest in their person, and they comply with the restrictions on the number of positions that a member of the company's board of directors can hold simultaneously, consequently possessing sufficient time to perform their duties.

Especially for the candidate independent members of the audit committee, namely Mr. Chatiras, who is also proposed as an independent non-executive member of the board of directors, and Mr. Theodorou, who is proposed for election as a third party (non-member of the board of directors), it is established that both meet the independence requirements as defined in article 9 par. 1 and 2 of Law 4706/2020.»

The general meeting of shareholders is called to elect the members of the company's audit committee following the above recommendation of the company's board of directors.

ITEM 13th: Amendment of article 3 of the company's articles of association (scope).

Following the completion of the absorption of the societe anonyme under the name "SENSE ONE TECHNOLOGIES SINGLE MEMBER SOCIETE ANONYME OF IT, TELECOMMUNICATIONS AND ENERGY SOLUTIONS" (100% subsidiary) by the company (ref.: a) The GEMI announcement with Prot. No.: 4064060/06-04-2026 for the company and b) The announcement with Prot. No.: 4060786/06-04-2026 regarding the deletion of "SENSE ONE TECHNOLOGIES SINGLE MEMBER SOCIETE ANONYME OF IT, TELECOMMUNICATIONS AND ENERGY SOLUTIONS" from the registry), it is necessary, by decision of the general meeting of the company's shareholders, to amend article 3 of its articles of association, so that the activities of the purpose of "SENSE ONE TECHNOLOGIES SINGLE MEMBER SOCIETE ANONYME OF IT, TELECOMMUNICATIONS AND ENERGY SOLUTIONS" are added to the company's purpose.



Specifically, it is proposed to add the following activities to the company's purpose:

- (1) The design, research, development, parameterization, marketing and distribution of advanced information technology and telecommunications software, as well as turn-key integrated IT systems with extensive applications in all production sectors.
- (2) The design, research, development, manufacturing as well as the import, marketing and distribution of hardware equipment and telecommunications, the construction of integrated and customized IT and telecommunications networks with extensive applications in all production sectors.
- (3) The design, research, development, parameterization, marketing and distribution of advanced software, equipment and automation, measurements and interventions to achieve optimal energy efficiency in homes, buildings, offices, industrial and craft premises, as well as the provision of all related services to energy distributors, distribution network operators, energy retail companies and end consumers.
- (4) The training, technical support and certification of energy service companies (ESCOs) as well as natural persons providing related services.
- (5) The participation in research programs with the collaboration of Universities, Institutes, Educational Institutions, Local Government Organizations (OTA), Private Enterprises, etc. for the development of innovative solutions as well as the exchange of scientific knowledge and expertise in the above fields.
- (6) The publishing, reproduction, representation and retail and wholesale of all types of software.
- (7) The manufacturing, representation, installation, programming, maintenance, repair and wholesale and retail trade of electronic, industrial and electrical equipment and systems of all kinds, including PCs, telecommunications and peripheral equipment.
- (8) The provision of wired, wireless, satellite and other telecommunications activities.

At the same time, it is considered appropriate to add the following activities to the Company's purpose:

1. Design, research, development, production and integration of innovative dual-use products and technologies, which can be applied both in the civil sector and in the defense and national security sector.
2. Design, development, integration and certification of defense systems including but not limited to Cyber defense systems, Command - Control - Communications - Computers and Intelligence (C4I), Secure Communications, Electronic warfare including anti-drone, and Unmanned platforms.
3. Design, development and integration of defense systems and applications utilizing space technologies, Secure SATCOM, earth observation and remote sensing systems, as well as Intelligence, Surveillance, Target Acquisition, and Reconnaissance (ISR / ISTAR) systems.
4. Design, research, development and integration of Artificial Intelligence (AI), Machine Learning (ML) systems and autonomous/semi-autonomous platforms for defense applications, including Decision Support Systems, Intelligence Analysis, threat detection and automated response to cyber-attacks or physical threats.
5. Design, development, integration and certification of modern digital systems using Artificial Intelligence for data processing, operational decision-making support and planned targeting by weapon systems using satellite data and digital twins.
6. Design, development, integration and certification of training systems including simulators.
7. Design, installation and support of integrated security, surveillance and critical infrastructure protection systems for the Ministry of National Defense and the Security Forces, as well as the development of Internet of Military Things (IoMT) applications for military use.



8. Design, development, integration and support of military communication systems and tactical networks, including Software Defined Radio (SDR) systems, 4G/5G tactical networks (Private 5G / MANET), encrypted communications, interoperability systems, as well as radio frequency spectrum management for defense applications.
9. Design, development, integration and certification of systems for maintaining critical operational defense functions and continuing the normal operation of infrastructures and weapon systems with minimal recovery time, in cases of catastrophic attacks (missile attacks, bombings, cyber-attacks), including supply chain maintenance.
10. The after-sales/installation support of the above systems throughout their life cycle, including inspections, maintenance, repairs, upgrades and modernization.
11. Provision of specialized information security and cybersecurity services for the supply chain security of defense systems, as well as development, installation and management of classified systems and networks for handling sensitive or classified national or international security information.
12. Participation either independently or as a member of joint ventures/union of companies in national or international organization projects aimed at the co-development and/or co-production of defense systems.
13. Undertaking subcontracting work within the framework of domestic industrial participation in armament programs.

With the above additions, article 3 of the company's articles of association will be amended as follows:

“ARTICLE 3

PURPOSE

The purpose of the company is: 1) the performance of all kinds of commercial acts, 2) the representation of all kinds of domestic and foreign firms, 3) the import and export of all kinds of goods and items in general, 4) the provision of telecommunications and e-commerce, information technology and security services, **5)** the provision of wired, wireless, satellite and other telecommunications activities, 6) the provision of consulting services of all kinds, 7) the development, distribution, marketing, installation, maintenance, upgrading of telecommunications software products and security and protection systems, **8)** the design, research, development, parameterization, marketing and distribution of advanced information technology and telecommunications software, as well as turn-key integrated IT systems with extensive applications in all production sectors, **9)** The design, research, development, manufacturing as well as the import, marketing and distribution of hardware equipment and telecommunications, the construction of integrated and customized IT and telecommunications networks with extensive applications in all production sectors, **10)** The design, research, development, parameterization, marketing and distribution of advanced software, equipment and automation, measurements and interventions to achieve optimal energy efficiency in homes, buildings, offices, industrial and craft premises, as well as the provision of all related services to energy distributors, distribution network operators, energy retail companies and end consumers, **11)** The publishing, reproduction, representation and retail and wholesale of all types of software, **12)** The manufacturing, representation, installation, programming, maintenance, repair and wholesale and retail trade of electronic, industrial and electrical equipment and systems of all kinds, including PCs, telecommunications and peripheral equipment, 13) the provision of training on all software topics, specialized applications and integrated telematics, internet, telecommunications and security and protection systems solutions, as well as the operation of devices and corresponding methods and methodologies, **14)** The training, technical support and certification of energy service companies (ESCOs)



as well as natural persons providing related services, **15)** The participation in research programs with the collaboration of Universities, Institutes, Educational Institutions, Local Government Organizations, Private Enterprises, etc. for the development of innovative solutions as well as the exchange of scientific knowledge and expertise in the above fields, **16)** the design, development and integration of systems and applications in the fields of Defense and National Security, and specialized applications and integrated telematics, internet, telecommunications and security solutions, **17)** the provision of vehicle fleet management services, **18)** the development, operation and support of electronic emulation and simulation systems, **19)** the mediation, in the capacity of main representative, for the conclusion of telecommunications services provision contracts, with subscriptions against commission, **20)** the undertaking of activity as a commercial distributor and/or representative, and/or sub-distributor, of domestic or foreign firms, for telecommunications, IT and security products and services, **21)** the assembly and repair of computers and telecommunications devices and equipment in general, **22)** the undertaking of all kinds of constructions and infrastructures, **23)** the installation, maintenance and operation monitoring of security and alarm machines and systems, **24)** the provision of guarantees to third parties either in favor of companies affiliated with this company, or in favor of other natural or legal persons, but following a decision of the company's Board of Directors, **25)** the undertaking of the execution of all kinds of studies and in particular technical, software IT, telecommunications, security, economic, investment, financing studies, **26)** The provision to third parties of all kinds of economic, accounting and tax services, **27)** the study, supervision, execution, operation, management, maintenance, technical support and exploitation of all kinds, categories and specialties of energy projects or systems for energy production from renewable sources including inter alia wind, photovoltaic, solar, and hydroelectric, **28)** the trading, resale, distribution and exploitation of electricity, **29)** the commercial representation for the mediation in the sale of natural gas, **30)** Promotional (marketing) services, including product promotion actions at points of sale and stores and provision of store space for goods display and marketing actions, **31)** Design, research, development, production and integration of innovative dual-use products and technologies, which can be applied both in the civil sector and in the defense and national security sector, **32)** Design, development, integration and certification of defense systems including but not limited to Cyber defense systems, Command - Control - Communications - Computers and Intelligence (C4I), Secure Communications, Electronic warfare including anti-drone, and Unmanned platforms, **33)** Design, development and integration of defense systems and applications utilizing space technologies, Secure SATCOM, earth observation and remote sensing systems, as well as Intelligence, Surveillance, Target Acquisition, and Reconnaissance (ISR / ISTAR) systems, **34)** Design, research, development and integration of Artificial Intelligence (AI), Machine Learning (ML) systems and autonomous/semi-autonomous platforms for defense applications, including Decision Support Systems, Intelligence Analysis, threat detection and automated response to cyber-attacks or physical threats, **35)** Design, development, integration and certification of modern digital systems using Artificial Intelligence for data processing, operational decision-making support and planned targeting by weapon systems using satellite data and digital twins, **36)** Design, development, integration and certification of training systems including simulators, **37)** Design, installation and support of integrated security, surveillance and critical infrastructure protection systems for the Ministry of National Defense and the Security Forces, as well as the development of Internet of Military Things (IoMT) applications for military use, **38)** Design, development, integration and support of military communication systems and tactical networks, including Software Defined Radio (SDR) systems, 4G/5G tactical networks (Private 5G / MANET), encrypted communications, interoperability systems, as well as radio frequency spectrum management for defense applications, **39)** Design, development, integration and certification of systems for maintaining critical operational defense functions and continuing the normal operation of infrastructures and weapon systems with minimal recovery time, in cases of catastrophic attacks (missile attacks, bombings, cyber-attacks), including supply chain maintenance, **40)** The after-sales/installation support of the above systems throughout their life cycle, including inspections, maintenance, repairs, upgrades and modernization, **41)** Provision of specialized



information security and cybersecurity services for the supply chain security of defense systems, as well as development, installation and management of classified systems and networks for handling sensitive or classified national or international security information, **42)** Participation either independently or as a member of joint ventures/union of companies in national or international organization projects aimed at the co-development and/or co-production of defense systems, **43)** Undertaking subcontracting work within the framework of domestic industrial participation in armament programs.

In order to achieve the above purpose of the company, it may: a) Participate in any enterprise with similar or related purposes under any corporate type, b) cooperate with other natural or legal persons, c) establish branches in Greece or abroad, d) represent any domestic or foreign enterprise with a similar or related purpose, e) cooperate with ancillary representatives to whom it will assign, against commission, the promotion of services and mediation for the conclusion of contracts relating to the provision of telecommunication services.”

The general meeting of the company's shareholders will have to approve the amendment of article 3 (purpose) as well as the new codified articles of association of the company and authorize the board of directors to proceed with all the required actions for the publication of the articles of association.

ITEM 14th: Grant of permission to the members of the board of directors and the company's managers, according to article 98 para. 1 of Law 4548/2018.

Required quorum: 1/5 of the share capital Majority: 50% + 1 of the represented votes

In accordance with article 98 para. 1 of Law 4548/2018, and to facilitate the activities of the company, permission is requested for the participation of the Executive Chairman of the board of directors, Mr. Spyridon Manolopoulos, and the non-executive Vice President of the company's board of directors, Mr. Theodoros Chatzistamatiou, in the boards of directors of the companies "RADIANT TECHNOLOGIES OLOKLIROMENA SYSTIMATA PLIROFORIKIS ANONYMI EMPORIKI KAI VIOMICCHANIKI ETAIREIA" (GEMI No. 044419907000) and "ELLINIKA ANAMNISTIKA S.A." (GEMI No. 185951601000), as Chairman of the board of directors and member of the board of directors respectively.

ITEM 15th: Various announcements.

3. FORM OF PROXY



To:
Space Hellas S.A.
Investor Relations & Corporate Announcements Unit
302, Messogion Ave.
155 62 Holargos
Tel.: +30 210 6504458

Email: sharehold@space.gr

FORM OF APPOINTMENT OF PROXY FOR THE PARTICIPATION TO THE ORDINARY GENERAL MEETING OF “SPACE HELLAS S.A. TELECOMMUNICATIONS, IT, SECURITY SYSTEMS AND SERVICES - PROVISION OF SECURITY SERVICES PRIVATE ENTERPRISE” (SPACE HELLAS S.A.)

The undersigned shareholder / legal representative of the legal person who is shareholder of the company “Space Hellas S.A.” (furthermore the company or Space Hellas S.A.):

NAME: _____

SURNAME: _____

FATHER’S NAME: _____

LEGAL REPRESENTATIVE (IN CASE OF LEGAL PERSON): _____

ADDRESS / HEADQUARTERS: _____

ID NUMBER/ Reg. Number at the Company’s Registry G.E.M.I.: _____

TELEPHONE NUMBER: _____

INVESTOR ACCOUNT (DSS ACCOUNT): _____

SECURITIES ACCOUNT: _____

NUMBER OF SHARES: _____ / or total number of shares owned for which I have the right to vote on the corresponding Record Date.

Being fully aware and informed of the invitation of the ordinary general meeting of the company, which will take place on Wednesday June 17th, 2026, at 11:00 am, at the headquarters of the company, 312 Messogion Ave. (1st floor), I hereby notify to you my intention to participate in the ordinary general meeting or in the case of postponed or repeated meeting, and to exercise my voting rights arising from the above mentioned shares or from the total number of shares owned, for which I will have the right to vote, on the corresponding record date, by law, through my representative(s).

Therefore, I authorize as my proxy / proxies:

1. NAME OF REPRESENTATIVE:

FATHER’S NAME:



EMAIL ADDRESS:

ADDRESS:

I.D. NUMBER or PASSPORT NUMBER: _____ by _____ issued the

or/and

2. NAME OF REPRESENTATIVE:

FATHER'S NAME:

EMAIL ADDRESS:

ADDRESS:

I.D. NUMBER or PASSPORT NUMBER: _____ by _____ issued the

or/and

3. NAME OF REPRESENTATIVE:

FATHER'S NAME:

EMAIL ADDRESS:

ADDRESS:

I.D. NUMBER or PASSPORT NUMBER: _____ by _____ issued the

and give them the order, the power and the right, acting jointly or each one of the above mentioned individually (*please delete the non-applicable*), to represent me in the abovementioned ordinary general meeting of the company (Space Hellas S.A.), which will take place on Wednesday June 17th, 2026, at 11:00 am, at the headquarters of the company, 312 Messogion Ave. (1st floor), as well as to any postponed



or repeated meeting, independently of the way of convocation, and vote as regards the item of the daily agenda, as defined hereabove, to exercise all my legal rights at the general meeting and, in general, to act whatever is necessary for my legal participation through the above person/persons, in any meeting of abovementioned general meeting.

I hereby approve every action of the above person(s) that will take place within the scope of the present authorization, as legal, valid, and binding.

It is noted that every shareholder has the right to appoint up to three (3) representatives. However, in case a shareholder holds shares of the company which appear in more than one securities' account, such limitation does not prevent the shareholder to appoint different proxies for the shares which appear in each securities' account in relation to a certain general meeting.

The appointed proxy is obliged to notify to the company, prior to the commencement of the general meeting, any specific fact, which might be useful to the shareholders, in their assessment of the risk of the proxy serving interests other than their own according to the article 128 paragraph 5 of Law 4548/2018.

**please note with (x) your respective choice*

Agenda
(Outline description of Items on which a vote is predicted)

	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
FOR ALL THE ITEMS ON THE DAILY AGENDA VOTING AS HEREUNDER				

Item 1	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
Submission and approval of the annual financial statements (standalone and consolidated) according to the international financial reporting standards for the fiscal year 2025 (1/1/2025 - 31/12/2025) along with the relevant reports and declarations of the board of directors, including the sustainability report of article 154 of Law 4548/2018, and the certified auditor.				
Item 2	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
Approval of the distribution of financial results of the fiscal year 2025 (1/1/2025 - 31/12/2025) including dividend distribution for the same fiscal year. Provision of authorizations to the company's board of directors.				
Item 3	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION

Approval of the overall management of the fiscal year 2025 (1/1/2025 - 31/12/2025) and release of the independent auditors for the same fiscal year according to the articles 108 and 117 para. 1 case c) of Law 4548/2018.				
Item 4	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
Election of the certified auditors' company for (i) the audit of the annual and overview of the interim financial statements (standalone and consolidated) for the fiscal year 2026 (1/1/2026 - 31/12/2026), according to the international financial reporting standards, and (ii) the issuance of tax certificate for the said fiscal year, as well as the determination of the relevant remuneration.				
Item 5	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
Election of an auditing company - certified auditor / accountant for expressing an opinion on the compliance of the submission of the sustainability report for the fiscal year 1/1/2026 - 31/12/2026 and determination of the relevant remuneration.				
Item 6	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
Submission for discussion and consulting voting on the remuneration report of the fiscal year 2025 (1/1/2025 - 31/12/2025) - Reference to the opinion of the remuneration committee (HCMC Protocol no: 638/26/03/2025).				
Item 7	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
Approval of the paid compensation and remuneration to the members of the board of directors for the fiscal year 2025 (1/1/2025 - 31/12/2025) and pre-approval of compensation and remuneration for the fiscal year 2026 (1/1/2026 - 31/12/2026).				
Item 10	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
Election of the company's new board of directors and appointment of its independent non-executive members.				
Item 11	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
Determination of the type, the composition (number of members and characteristics) and the term of the				



company's audit committee according to the article 44 of Law 4449/2017 as amended and in force.				
Item 12	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
Election of the members of the company's audit committee.				
Item 13	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
Amendment of article 3 of the company's articles of association (scope).				
Item 14	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
Grant of permission to the members of the board of directors and the company's managers, according to article 98 para. 1 of Law 4548/2018.				

In case I decide to attend the above-mentioned general meeting in person, this authorization shall be deemed invalid provided however that I have notified to the company in writing of such revocation or replacement of the present authorization at least forty-eight (48) hours prior to the corresponding date of the general meeting.

I am fully aware that the authorization or the revocation of representatives is made in writing with the present document and not with electronically means, and it is submitted to the company at least forty-eight (48) hours prior to the corresponding date of the ordinary general meeting, i.e. **15 June 2026 and at 11:00**, as follows: either (a) it is submitted by the shareholder or the representative in between the above referred deadline to the company's Investor Relations and Corporate Announcements Unit at the address: 302 Messogion Ave, 155 62 Holargos, Attica, completed, signed by the shareholder and validated with the validation of the shareholder's signature, or, alternatively, digitally signed with the use of a recognized digital signature (qualified certificate) by the shareholder or (b) it is sent by the shareholder or the representative in between the above referred deadline, completed, signed by the shareholder and validated with the validation of the shareholder's signature, or, alternatively, digitally signed with the use of a recognized digital signature (qualified certificate) by the shareholder, with an electronic mail (email) to the electronic mail address (email) of the company (Investor Relations and Corporate Announcements Unit) sharehold@space.gr. The sender is informed to take care as regards the confirmation that he / she has successfully sent the relevant proxy as well as of its successful receipt by the company, by calling to the phone number + 30 210 – 6504458 (Investor Relations and Corporate Announcements Unit).

In any other case the representative/s will participate in the ordinary general meeting in accordance with the article 124 paragraph 5 of the Law 4548/2018.

(place), (date)/...../2026

The undersigned shareholder



.....
Signature and full name

and in case of Legal entity company's stamp

4. TOTAL NUMBER OF SHARES AND VOTING RIGHTS

The total number of shares and voting rights of the company "**SPACE HELLAS S.A. TELECOMMUNICATIONS, IT, SECURITY, SYSTEMS & SERVICES - PROVISION OF SECURITY**"



SERVICES PRIVATE ENTERPRISE" existing on the day of the invitation for the purpose of calculating the quorum and the majority on items of the agenda of the ordinary general meeting of June 17, 2026, amounts to six million four hundred fifty-six thousand five hundred thirty (6,456,530).

5. Sample Decisions of the Items of the Agenda

SAMPLE DECISIONS OF THE ITEMS OF THE AGENDA OF THE ORDINARY GENERAL MEETING OF THE SHAREHOLDERS OF THE COMPANY "SPACE



**HELLAS S.A. TELECOMMUNICATIONS, IT, SECURITY SYSTEMS AND SERVICES -
PROVISION OF SECURITY SERVICES PRIVATE ENTERPRISE"**

(General Commercial Registry Number 375501000)

ITEM 1st: Submission and approval of the annual financial statements (standalone and consolidated) according to the international financial reporting standards for the fiscal year 2025 (1/1/2025-31/12/2025) along with the relevant reports and declarations of the board of directors, including the sustainability report of article 154 of Law 4548/2018, and the certified auditor.

In the first item of the agenda, presented and voted shareholders representing shares of the total shares, approved [unanimously / majority of (... %)] the annual financial statements (standalone and consolidated) according to the international financial reporting standards for the fiscal year 2025 (1/1/2025 31/12/2025) along with the relevant reports and declarations of the board of directors, including the sustainability report of article 154 of Law 4548/2018 and the independent auditor.

ITEM 2nd: Approval of the distribution of financial results of the fiscal year 2025 (1/1/2025-31/12/2025) including dividend distribution for the same fiscal year. Provision of authorizations to the company's board of directors.

In the second item of the agenda, presented and voted shareholders representing shares of the total shares, approved [unanimously / majority of (... %)] the distribution of financial results of the fiscal year 2025 (1/1/2025 31/12/2025) including dividend distribution for the same fiscal year and provided authorizations to the company's board of directors.

ITEM 3rd: Approval of the overall management of the fiscal year 2025 (1/1/2025 - 31/12/2025) and release of the independent auditors for the same fiscal year according to the articles 108 and 117 para. 1 case c) of Law 4548/2018.

In the third item of the agenda, presented and voted shareholders representing shares of the total shares, approved [unanimously / majority of (... %)] the overall management of the company of the fiscal year 2025 (1/1/2025-31/12/2025) according to the provisions of the article 108 of Law 4548/2018 and released the independent auditors for the same fiscal year according to the provisions of the article 117 para. 1 case c) of Law 4548/2018 as regards the audit made to the financial statements of the fiscal year 2025 (1/1/2025-31/12/2025).

ITEM 4th: Election of the certified auditors' company for (i) the audit of the annual and overview of the interim financial statements (standalone and consolidated) for



the fiscal year 2026 (1/1/2026 31/12/2026), according to the international financial reporting standards, and (ii) the issuance of tax certificate for the said fiscal year, as well as the determination of the relevant remuneration.

In the fourth item of the agenda, presented and voted shareholders representing shares of the total shares, elected [unanimously / majority of (... %)] the certified auditors' company for (i) the audit of the annual and overview of the interim financial statements (standalone and consolidated) for the fiscal year 2026 (1/1/2026 31/12/2026), according to the international financial reporting standards and (ii) the issuance of tax certificate for the said fiscal year and approved its remuneration, following the relevant proposal.

ITEM 5th: Election of an auditing company certified auditor / accountant for expressing an opinion on the compliance of the submission of the sustainability report for the fiscal year 1/1/2026 31/12/2026 and determination of the relevant remuneration.

In the fifth item of the agenda, presented and voted shareholders representing shares of the total shares, elected [unanimously / majority of (... %)] the auditing company - certified auditor - accountant to express an opinion on the compliance of the submission of the sustainability report for the fiscal year 1/1/2026-31/12/2026 and determined the relevant remuneration.

ITEM 6th: Submission for discussion and consulting voting on the remuneration report of the fiscal year 2025 (1/1/2025-31/12/2025) - Reference to the opinion of the remuneration committee (HCMC Protocol no: 638 / 26/03/2025).

In the sixth item of the agenda, presented and voted shareholders representing shares of the total shares, approved [unanimously / majority of (... %)] the remuneration report of the fiscal year 2025 (1/1/2025 - 31/12/2025) according to the provisions of the article 112 of Law 4548/2018, after reference to the opinion of the remuneration committee (HCMC Protocol no: 638/26/03/2025).

ITEM 7th: Approval of the paid compensation and remuneration to the members of the board of directors for the fiscal year 2025 (1/1/2025-31/12/2025) and pre-approval of compensation and remuneration for the fiscal year 2026 (1/1/2026-31/12/2026).

In the seventh item of the agenda, presented and voted shareholders representing shares of the total shares, approved [unanimously / majority of (... %)] the paid compensation and remuneration to the members of the board of directors for the fiscal year 2025 (1/1/2025 31/12/2025), in accordance with the relevant proposal, and the compensation and remuneration to the members of the board of



directors for the fiscal year 2026 (1/1/2026-31/12/2026) also according to the relevant proposal.

ITEM 8th: Submission of the annual activities report of the audit committee for the fiscal year 2025 (1/1/2025 - 31/12/2025).

In the eighth item of the agenda, the chairman of the audit committee submitted to the presented shareholders representing shares of the total shares, the annual activities report of the audit committee for the fiscal year 2025 (1/1/2025-31/12/2025) and informed the annual general assembly for the activities of the audit committee.

ITEM 9th: Submission of the report of the independent non-executive members of the board of directors for the period 19/6/2025 - 17/6/2026 according to article 9 para. 5 of Law 4706/2020.

In the ninth item of the agenda, the independent non-executive members of the board of directors submitted to the presented shareholders representing shares of the total shares, their report for the period 19/6/2025-17/6/2026 according to article 9 para. 5 of the law 4706/2020.

ITEM 10th: Election of the company's new board of directors and appointment of its independent non-executive members.

In the tenth item of the agenda, presented and voted shareholders representing shares of the total shares, elected [unanimously / majority of (... %)] the members of the company's new board of directors and appointed its independent non-executive members.

ITEM 11th: Determination of the type, the composition (number of members and characteristics) and the term of the company's audit committee according to the article 44 of Law 4449/2017, as amended and in force.

In the eleventh item of the agenda, presented and voted shareholders representing shares of the total shares, determined [unanimously / majority of (... %)] the type, the composition (number of members and characteristics) and the term of the company's audit committee according to the article 44 of Law 4449/2017 as amended and in force.

ITEM 12th: Election of the members of the company's audit committee.

In the twelfth item of the agenda, presented and voted shareholders representing shares of the total shares, elected [unanimously / majority of (... %)] the members of the company's audit committee.

ITEM 13th: Amendment of article 3 of the company's articles of association (scope).

In the thirteenth item of the agenda, presented and voted shareholders representing shares of the total shares, approved [unanimously / majority of (... %)] the amendment of article 3 of the company's articles of association (scope).

ITEM 14th: Grant of permission to the members of the board of directors and the company's managers, according to article 98 para. 1 of Law 4548/2018.

In the fourteenth item of the agenda, presented and voted shareholders representing shares of the total shares, granted permission [unanimously / majority of (... %)] to the members of the board of directors and the company's managers according to the article 98 para. 1 of the law 4548/2018.

ITEM 15th: Various announcements.