



35th Annual Meeting of the shareholders of the

societe anonyme under the name

**«SPACE HELLAS SOCIETE ANONYME TELECOMMUNICATIONS, IT,
SECURITY SYSTEMS & SERVICES PRIVATE ENTERPRISE FOR
PROVISION OF SECURITY SERVICES»**

(GEMI No. 375501000)
(FISCAL YEAR 01.01.2020 – 31.12.2020)

Thursday, 17 June 2021, at 12:00 pm

In accordance with the article 89 of the Law 4790/2021, articles 120 par.3 and 125 par. 1 of the Law 4548/2018 as in force, the Company's Articles of Association and by virtue of resolution of 25-05-2021 of the Board of Directors the annual general meeting is held remotely in real time via teleconference, in order to discuss and decide upon the issues of the daily agenda.



TABLE OF CONTENTS

1. Invitation.....	3
2. Proposals of the Board of Directors on the items of the daily agenda	9
3. Proxy document for appointing a representative to participate and vote remotely by teleconference	31
4. Total number of shares and voting rights.....	36
5. Draft decisions of the general meeting	37



**1. INVITATION TO THE ANNUAL GENERAL MEETING, VIA
TELECONFERENCE, OF SHAREHOLDERS OF THE COMPANY “SPACE
HELLAS SOCIETE ANONYME TELECOMMUNICATIONS, IT, SECURITY
SYSTEMS & SERVICES PRIVATE ENTERPRISE FOR PROVISION OF
SECURITY SERVICES”
(General Commercial Registry Number 375501000)**

In accordance with the article 89 of the Law 4790/2021, articles 120 par. 3 and 125 par. 1 of the Law 4548/2018, as in force, the Company’s Articles of Association and the decision of the Board of Directors dated 25/05/2021, the holders of ordinary, registered, dematerialized shares with a voting right (hereinafter referred to as the “shareholders”) of SPACE HELLAS SOCIETE ANONYME TELECOMMUNICATIONS, IT, SECURITY SYSTEMS & SERVICES PRIVATE ENTERPRISE FOR PROVISION OF SECURITY SERVICES” (“SPACE HELLAS S.A.”) are hereby invited to the thirty five (35th) Annual General Meeting of Shareholders that will be held remotely in real time via teleconference, on Thursday, 17th of June 2021 at 12:00 pm (hereinafter referred to as the “Annual General Meeting”), in order to discuss, as it is predicted, and decide upon the following issues of the daily agenda:

AGENDA

1. Submission and approval of the annual financial statements (standalone and consolidated) according to the international financial reporting standards for the fiscal year 2020 (01/01/2020 – 31/12/2020) along with the relevant reports and declarations of the board of directors and the independent auditor.
2. Approval of the distribution of financial results of the fiscal year 2020 (01/01/2020 – 31/12/2020) including dividend distribution for the same fiscal year. Provision of authorizations to the company's board of directors.
3. Approval of the overall management of the fiscal year 2020 (01/01/2020 – 31/12/2020) and release of the independent auditors for the same fiscal year according to the articles 108 and 117 para. 1 case c) of the Law 4548/2018.
4. Election of the certified auditors’ company for the audit of the annual and overview of the interim financial statements (standalone and consolidated) for the fiscal year 2021 (01/01/2021 – 31/12/2021), according to the international financial reporting standards and determination of their remuneration.
5. Submission for discussion and consulting voting of the remuneration report of the fiscal year 2020 (01/01/2020 – 31/12/2020).
6. Approval of the paid compensation and remuneration to the members of the board of directors for the fiscal year 2020 (01/1/2020 – 31/12/2020) and pre-approval of compensation and remuneration for the fiscal year 2021 (01/1/2021 – 31/12/2021).
7. Submission to the shareholders of annual activities report of the audit committee for the fiscal year (01/1/2020 – 31/12/2020).
8. Announcement of the decision of the board of directors of the company to elect a new independent non-executive member of the board of directors in substitution of a resigned independent non-executive member and decision to characterize the new member of the board as independent non-executive member of the board of directors. Confirmation of the number of the independent non-executive members of the board of directors.
9. Announcement of the decision of the board of directors of the company to appoint a new member to the audit committee of the company in substitution of a resigned member of the audit committee of the company.



10. Approval of the suitability policy of the members of the board of directors of the company in accordance with the provisions of para. 3 of the article 3 of the Law 4706/2020 and the guidance paper no. 60/18-09-2020 of the Hellenic Capital Market Commission.

11. Amendment of the article 3 of the articles of association of the company (scope).

12. Grant of permission, in accordance with the article 98 par. 1 of the Law 4548/2018, to the members of the board of directors and the company's managers.

13. Various Announcements.

I. RIGHT TO PARTICIPATE TO THE GENERAL MEETING AND TO THE ADJOURNED GENERAL MEETING (IN CASE NEEDED)

At the above general meeting, only physical and legal persons that have the status of shareholder at the beginning of June 12th 2021, day of Saturday (5th day before the beginning of the general meeting, hereinafter referred to as the "record date") have the right to participate and vote, that is the persons that are registered in the Dematerialized Securities System which is administered by the company "HELLENIC CENTRAL SECURITIES DEPOSITORY S.A." (ELKAT or ATHEXCSD) or the one identified as such through participating or registered intermediaries or other intermediaries in compliance with the provisions of with the provisions of the Law 4548/2018, Law 4569/2019, Law 4706/2020, the Regulation (EU) 2018/1212) as well as the Rulebook of Operation of the Hellenic Central Securities Depository (Government Gazette B/1007/16.03.2021).

In case the quorum required by the Articles of Association and the law is not reached during the General Meeting, an adjourned General Meeting of the company's shareholders will be held remotely in real time via teleconference, convened remotely via teleconference on June 24th, 2021, day of Thursday and at 12:00 pm (hereinafter referred to as the "Adjourned General Meeting"). The above record date is also valid in the case of an adjourned general meeting, for which no new invitation is required to be published, or in case of a postponement, if the postponed meeting is organized in a period no longer than thirty (30) days from the record date. If this does not happen then the person who holds the share status at the beginning of the third date before the day of the postponed meeting participates to the postponed meeting. It is noted that, in order to prove the shareholder status, the shareholder is not required to present a relevant written certificate.

Against the company as a shareholder who is entitled to participate in the General Meeting or in the Adjourned General Meeting and to exercise the right to vote is considered the one registered in the Dematerialized Securities System which is administered by the company ELKAT or the one identified as such through the participating and registered intermediaries in compliance with the provisions of with the provisions of the Law 4548/2018, Law 4569/2019, Law 4706/2020, the Regulation (EU) 2018/1212) as well as the Rulebook of Operation of the Hellenic Central Securities Depository (Government Gazette B/1007/16.03.2021).

The proof of shareholder status is done by any legal means and in any case based on information received by the Company until before the start of the General Meeting by ELKAT or through the above participating and registered intermediaries in compliance with the above provisions. A shareholder may participate in the General Meeting on the basis of confirmations or notifications of Articles 5 and 6 of Regulation (EU) 2018/1212 provided by the intermediary, unless the Meeting refuses this participation for a good reason that justifies its refusal in accordance with the provisions in force (art. 19 par. 1 of Law 4569/2018, art. 124 par. 5 of Law 4548/2018).

The exercise of the above participation and voting rights does not require share commitments of the holder or to follow any other relevant procedure, which restricts the possibility of selling or transferring of the said shares during the period between the record date, as above defined, and the date of the annual general meeting.



Shareholders that do not comply with the deadline in par. 4 of article 128 of Law 4548/2018, i.e., that do not submit in writing or by electronic means the appointment of proxies or representatives to the Company at least forty-eight (48) hours before the appointed date of the General Meeting, participate at the General Meeting unless the General Meeting refuses this participation for good reason which justifies this refusal.

II. PROCEDURE OR PARTICIPATION, ATTEND AND VOTE IN THE GENERAL MEETING REMOTELY IN REAL TIME BY TELECONFERENCE

In order for the shareholders to participate and vote in the Annual General Meeting which will be held remotely in real time by teleconference without physical presence, the opening and use of an electronic account of the shareholder or his/her proxy (if this is the case) is required at the electronic platform that has been developed by the Hellenic Exchanges – Athens Stock Exchange S.A. for the provision of remote General Meeting services by distance in real time by teleconference to listed companies on the website <https://axia.athexgroup.gr>.

In order to access the electronic platform a personal computer, a smartphone or a tablet with a browser installed and internet access are required. The internet platform is provided by ELAKT, while for the teleconference the webex group of tools/services is provided by Cisco Hellas S.A.

In order for the shareholder or his/her proxy to create an account in the above-mentioned electronic platform a valid electronic mail (email) account and a mobile phone of the shareholder or the proxy are required.

If, on accessing the electronic platform the above information entered by the shareholder does not match the information registered in the Dematerialized Securities System or the identification information that has been provided to the Company by the Hellenic Central Securities Depository or through the participating and registered intermediaries, as part of its services to facilitate shareholder identification for remote general meetings which are provided to listed companies in accordance with Part 3 of Decision No 8 of the Hellenic Central Securities Depository, "Technical terms and procedures for the provision of the Registry, Corporate and Other Related Actions Service", as well as the document "Terms and Conditions for the remote General Meeting of Shareholders", shareholders must provide or update the information above, in order to create the account.

For this purpose, and in order to avoid dysfunctions, shareholders are requested to contact without delay the Participant of their Securities Account in the Dematerialized Securities System where the shares of the company are kept, in accordance with the specific provisions of the Hellenic Central Securities Depository as in force or to any other intermediary acting as custodian of their shares, in order to notify them or/and update their valid email address and mobile number (in case of a legal person, of their legal representative) for their identification.

Further instructions regarding the participation at the general meeting by teleconference will be posted on the company's website and will be sent via email to the shareholders who will have completed the above-mentioned registration procedure on the electronic platform of Hellenic Exchanges – Athens Stock Exchange S.A. and have the right to participate in the annual general meeting.

For any inquiries and information, shareholders may contact the Company's Investors Relations Department by email to sharehold@space.gr or by phone at +30 210 6504172 (daily between 09.00 – 16.00).

Furthermore, from the date of the publication of this invitation until the competition of the general meeting, a help desk will be available in order to provide information and support to shareholders and the proxies at 210 3366120 or by email at AXIAeShareholdersMeeting@athexgroup.gr.

Shareholders who will participate at the general meeting by teleconference in real time are taken into consideration for the formation of the quorum and majority and will be able to exercise their rights effectively during the general meeting.



Shareholders that have successfully connected to the internet platform will be able to participate in the General Meeting by teleconference in real-time via a link that will be sent to them by email.

Moreover, by activating the teleconference application (Cisco Webex) through the link at the start of the General Meeting, shareholders will be able to:

- a) Attend the general meeting electronically or with audiovisual means.
- b) Take the floor and address the general meeting orally during the general meeting.

while at the same time through the internet platform, they will be able to:

- c) Vote in real time during the general meeting on the matters of the daily agenda.
- d) Receive information on the recording of their vote.

III. PARTICIPATION AND VOTING PROCESS BY PROXY.

Shareholders who are entitled to participate in the annual general meeting can vote either in person or by proxy, in accordance with the article 128 of the law 4548/2018.

Each shareholder (physical or legal person) may appoint up to three (3) proxies. However, if a shareholder holds shares of the company which appear in more than one securities' account, such limitation does not prevent that shareholder to appoint different proxies for the shares which appear in each securities' account in relation to the General Meeting. A proxy appointment can be freely recalled. A proxy that acts for more than one shareholder can vote differently for each shareholder.

A shareholder may appoint a proxy for one or more general meetings and for a specific timeframe. The proxy is obliged to vote according to the shareholder's instructions if there are any. Any non-compliance of the proxy with the instructions it has received does not affect the validity of the decisions of the general meeting, even if the representative's vote was decisive for achieving the majority. The shareholder's proxy is obliged to file the voting instructions for at least one (1) year from the date of the General Meeting or any Adjourned General Meeting, in which he used the power of attorney. Form of appointment or revocation or replacement of proxies is available to the shareholders on the company's website www.space.gr and then: Company-Investors/General Meetings/2021, and in case a shareholder is not possible to have internet access to such forms, in a typed version at the Company's Investors Relations Department (312 Messogion Av., Ag. Paraskevi 15341, 210-6504172), which is possible to be send to the interested Shareholder by post office without charge. In accordance with the article 128 par. 4 v. 4548/2018 the said form shall be submitted at least forty-eight (48) hours before the specified date of the general meeting, i.e., until June 15, 2021 12.00 pm. The proxy's email address and mobile phone number shall be filled in the relevant representation form in order to participate in the general meeting. The document is either a) submitted within the said deadline be filled-in and signed with the authenticity of the signature verified, to the Company's Investors Relations Department, at: 312 Messogion Av., Ag. Paraskevi, Attica, or alternatively digitally signed by using a recognized digital signature (qualified certificate) by the proxy or the shareholder or b) by e-mail within the said deadline be filled-in and signed with the authenticity of the signature verified, or alternatively digitally signed by using a recognized digital signature (qualified certificate) by the proxy or the shareholder at sharehold@space.gr or by fax to the number + 30 210 6504153 (daily between 09.00 and 16.00). Shareholders are asked to ensure that the proxy appointment document is successfully dispatched and received by the Company and may call for this purpose: +30 210 6504172 (Investor Relations Department).

The appointed proxy is obliged to notify to the Company, prior to the commencement of the Annual General Meeting, any specific fact, which might be useful to the shareholders, in their assessment of the risk of the proxy serving interests other than their own. Conflict of interest may arise in particular in cases where the proxy: a) is a controlling shareholder of the Company or is a legal person or entity controlled by such shareholder; b) is a member of the Board of



Directors or in general of the management of the Company or of a controlling shareholder, or of another legal person or entity controlled by such shareholder; c) is an employee or an auditor of the Company or of a controlling shareholder, or of another legal person or entity controlled by a controlling shareholder; d) is a spouse or a first degree relative of a natural person referred to in cases a to c above.

Specifically for the shareholder participation by proxy at the General Meeting on 17 June 2021 or any Repetitive Meetings, remotely in real-time by teleconference, the shareholder or the Participant in the Securities Accounts in the DSS or other intermediary acting as custodian of the shareholder, through which the shares are kept, can appoint up to one (1) proxy, whose appointment must be made at least forty-eight (48) hours before the date of the General Meeting (i.e. by 12.00 pm on 15.06.2021 at the latest for the initial General Meeting and the latest by 12.00 pm on 22.06.2021 for the Repetitive Meeting).

Upon receipt of the above-mentioned information by the company and based on the email address and mobile telephone number of the proxy, as stated on the form of representation, the representative's account is created by the company on the electronic platform and the representative shall be informed via email to activate the account in order to exercise the rights of the shareholder in accordance with the above mentioned to in III.

Since the entry into the system requires a unique declared valid email address and a unique mobile phone (shareholder's or representative's/proxy's), in case of appointment of more than one, for identification purposes, the details of the first representative / proxy declared in turn will be taken into account.

IV. MINORITY RIGHTS

According to article 121, paragraph four (4), of the Law 4548/2018, all shareholders are hereby informed that, inter alia, they have the following rights provided for in article 141 paragraphs 2, 3, 6 and 7, of Codified Law 4548/2018:

Article 141 paragraph 2 of the Codified Law 4548/2018: At the request of Shareholders representing 1/20 of the paid-up share capital, the Board of Directors is obliged to include additional items in the agenda of the General Meeting, provided that the relevant request is received by the Board of Directors at least fifteen (15) days prior to the General Meeting. The additional items must be published or disclosed under the responsibility of the Board of Directors in accordance with Article 122 of Law 4548/2018 at least seven (7) days prior to the General Meeting. The request to have additional items included in the agenda must be accompanied by a justification or by a draft decision to be adopted by the General Meeting. The revised agenda must be published in the same manner as the previous agenda, thirteen (13) days before the date of the General Meeting and at the same time must be also made available to Shareholders on the Company's website, or alternatively digitally signed by using a recognized digital signature (www.space.gr) and then: Company – Investors/General Meetings/2021) along with the justification or the draft decision submitted by the Shareholders, in accordance to the article 123 paragraph 4 of the Codified Law 4548/2018. If these additional items are not published, the requesting shareholders are entitled to request the adjournment of the general meeting in accordance with paragraph 5 of Article 141 of Law 4548/2018 and to make the publication themselves, in accordance with the second subparagraph of this paragraph (and paragraph 2 of Article 141 of Law 4548/2018) at Company's expense.

Article 141 paragraph 3 of the Codified Law 4548/2018: Shareholders representing 1/20 of the paid-up share capital, have the right to input drafts decisions which have been included in the initial or revised agenda of the General Meeting. at least seven (7) days before the date of the General Meeting, the drafts decisions on the items, are been given to the shareholders in accordance with the article 123 paragraph 3 of the Codified Law 4548/2018 at least six (6) days before the date of the General Meeting.

Article 141 paragraph 6 of the Codified Law 4548/2018: Following a request submitted by any Shareholder to the Company at least five (5) full days prior to the General Meeting, the Board of Directors is obliged to provide to the General Meeting the requested specific information on the Company's affairs, to the extent that this may be useful for the assessment of the items on the agenda. The Board of Directors may provide a single response to Shareholders' requests with the same content. The obligation to provide information does not apply in the event that



the information requested is already available on the Company's website, especially in the form of questions and answers. At the request of Shareholders representing 1/20 of the paid-up share capital, the Board of Directors is obliged to announce to the Annual General Meeting the amounts that have been paid during the last two years to each member of the Board of Directors or to the Company's managers, as well as any benefits that were granted to them for any reason or on the basis of their contract with the Company. In all the above cases, the board of directors may refuse to provide the information for substantive reasons, as recorded in the minutes. Such a reason may be, in the circumstances, the representation of the requesting shareholders to the board, in accordance with Articles 79 or 80 of Law 4548/2018. In the cases of this paragraph, the board of directors may respond in a single application to shareholders with the same content.

Article 141 paragraph 7 of the Codified Law 4548/2018: at the request of shareholders representing at least one tenth (1/10) of the paid-up capital which is presented to the company within the period referred to in paragraph 6 of article 141 L. 4548/2018, the Board is obliged to provide to the General Assembly information on the course of Corporate Affairs and asset situation of the company. The Board may refuse to provide such information for substantive ground, which is indicated in the minutes. Such a reason might be, as the case may be, the representation of the applicant shareholders on the Board, in accordance with articles 79 or 80 of the Law 4548/2018, provided that the respective members of the Board have received relevant information in a sufficient way.

Article 141 paragraph 8 of the Codified Law 4548/2018: In the cases referred to paragraphs 6 and 7 of article 141 of law 4548/2018, any question as to the merits or not of the grounds of refusal on the part of the Board providing the information, shall be resolved by the Court ruling, issued in interim injunction proceedings. By the same decision, the court obliges the company to provide information refused. The decision does not infringe with remedies.

In all above cases, the requesting Shareholders must demonstrate their status as shareholders, as well as the number of shares they hold, at the time of the exercise of their right. The shareholder's status is certified through online connection with ATHEX and the company. Such proof is the presentation of a certificate from ATHEX or the certification of the shareholder status by a direct electronic connection of ATHEX and company.

All of the above information on minority rights and the terms for enforcing them are available on the website of the Company (www.space.gr and then: Company – Investors/General Meetings/2021).

V. AVAILABLE DOCUMENTS AND INFORMATION

In the company's internet website (www.space.gr and then: Company – Investors/General Meetings/2021) are available or will be available, according to the law and the company's articles of association, electronically and also available in hard copies in the company's offices (312 Messogion Av., Ag. Paraskevi, Attica, Company's Investors Relations Department, Tel.:+30 210 6504172), in accordance with the law 4548/2018, the present invitation, the total number of shares and voting rights that these shares incorporate on the invitation date, the documents that need to be used for the participation and voting by proxy, any documents to be submitted to the General Meeting, the draft decisions for each item of the agenda, or, in case there is no decision to be proposed for approval, comments of the board of directors as well as the draft decisions that are proposed by the shareholders, in accordance with paragraph 3 of article 141 of law 4548/2018, immediately upon their receipt by company, as well as information regarding the exercise of minority rights of par. 2, 3, 6 and 7 of article 141 of Law 4548/2018.

Agia Paraskevi, May 25th, 2021

On behalf of the company

The Chairman of the Board

SPYRIDON MANOLOPOULOS

2. PROPOSALS OF THE BOARD OF DIRECTORS ON THE ITEMS OF THE DAILY AGENDA

ITEM 1st: Submission and approval of the annual financial statements (standalone and consolidated) according to the international financial reporting standards for the fiscal year 2020 (01/01/2020 – 31/12/2020) along with the relevant reports and declarations of the board of directors and the independent auditor.

Required quorum: 1/5 off the share capital Majority: 50% + 1 of the votes represented

The Board of Directors proposes to the General Meeting to approve the annual financial report (standalone and consolidated) according to the international financial reporting standards (IFRS) for the fiscal year 2020 (01/01/2020-31/12/2020) that have been approved from the board of directors (meeting dated 23-04-2021) accompanied by the relevant reports and statements of the board of directors and the independent auditor and published in accordance with the law.

The annual financial report and the relevant documents are available in the company's site (www.space.gr end then Company/Investors/Financial Results).

ITEM 2nd: Approval of the distribution of financial results of the fiscal year 2020 (01/01/2020 – 31/12/2020) including dividend distribution for the same fiscal year. Provision of authorizations to the company's board of directors.

Required quorum: 1/5 off the share capital Majority: 50% + 1 of the votes represented

The Board of Directors proposes to the Annual General Meeting of the shareholders to approve the distribution of the profits of the fiscal year 2020 amounting 1.704.412,53 euros after taxes according to the legislation as in force as follows:

- a) Formation, as provided in article 158 of Law 4548/2018, of the regular reserve 5% on net profits after taxes amounting to € 85.220,63.
- b) Distribution of dividend € 516.522,40 on profits, amounting to Euro 0,08 per share, which exceeds the minimum dividend required by law under Article 161 of Law 4548/2018, taking into account Article 160 and the restrictions of Article 159 of the same law. This dividend is subject to a 5% withholding tax.
- c) The remaining balance shall remain as retained.

With regard to the dividend for the fiscal year 2020, as already announced by the company with the Financial Calendar 2021, the General Meeting is required to approve the ex-dividend date, the record date file of the beneficiary shareholders and the payment date for the remaining dividend of the financial year 2020, as follows: Ex-dividend date: Thursday, July 8, 2021. Beneficiaries of dividend (record date): Friday, July 9, 2021. Dividend payment date: Thursday, July 15, 2021. The payment of the dividend for the financial year 2020 will be made through a relevant bank.



Finally, the board of directors requests the authorization by the general meeting for the implementation of its decisions on the current item of the agenda, including the payment of the dividend to the beneficiary shareholders, as mentioned above.

ITEM 3rd: Approval of the overall management of the fiscal year 2020 (01/01/2020 – 31/12/2020) and release of the independent auditors for the same fiscal year according to the articles 108 and 117 para. 1 case c) of the Law 4548/2018.

Required quorum: 1/5 off the share capital Majority: 50% + 1 of the votes represented

The Board of Directors proposes to the General Meeting to approve the overall management of the company's Board of Directors for the fiscal year 01/01/2020 – 31/12/2020, according to the article 108 of the Law 4548/2018 and release of Independent Auditors who carried out the audit of the financial statements from any liability for compensation for of the fiscal year 01/1/2020 -31/12/2020, according to the article 117 par.1 case c) of the Law 4548/2018.

ITEM 4th: Election of the certified auditors' company for the audit of the annual and overview of the interim financial statements (standalone and consolidated) for the fiscal year 2021 (01/01/2021 – 31/12/2021), according to the international financial reporting standards and determination of their remuneration.

Required quorum: 1/5 off the share capital Majority: 50% + 1 of the votes represented

Note: According to article 124 par. 8 of law 4548/2018: "8. A natural person who holds shares listed on a regulated market and who is a member of the board of directors of that company, does not participate in the vote of the general meeting and is not counted on to form the quorum and majority when the general meeting decides to assign the mandatory audit of financial statements by a certified auditors or audit firm. This paragraph shall not apply when the majority of the independent members of the Board of Directors declare that they agree with the assignment of the audit to the proposed persons".

Following the recommendation of the Company's Audit Committee and with the approval of all the independent members of the Board of Directors, the Board of Directors proposes to the General Meeting of Shareholders, the annual audit and review of the company's interim financial statements (standalone and consolidated) for the fiscal year 01/01/2021 - 31/12/2021 to be carried out by the auditing company "PKF EUROELEGGTIKI SA" with an annual fee of € 18.722,00, plus VAT for the audit of the company's annual financial statements 2021 (standalone and consolidated), € 3.542,00 plus VAT for the review of the semi-annual financial statements of the company 2021 (standalone and consolidated) and an amount of € 11,500.00 plus VAT for issuance of the annual tax certificate 2021.

Following the above proposal, and after the recommendation of the Company's Audit Committee and with the approval of all the independent members of the Board of Directors, the Board of Directors also proposes to the General Meeting of shareholders the General Meeting to elect as ordinary and alternate independent auditors of the company for the audit of the financial statements of company and the group of companies of the fiscal year 1 / 1-31 / 12/2021, according to the provisions of law 4548/2018 and the legislation in force, the following certified public accountants of the Auditing Company "PKF EUROELEGGTIKI SA": a) as ordinary auditor it is proposed to be elected Mr. Andreas G. Pournos, certified public accountant, resident of Athens, 35-37 Emm. Roidis Street, ID AK504867, tax reference number 056640907 and S.O.E.L. registration number 35081 as an ordinary auditor and b) as substitute auditor it is proposed to be elected Mr. Athanasios G. Chiolos certified public accountant, resident of Peristeri, 16 Nigritis Street, ID N 850778, tax reference number 061942025 and S.O.E.L. registration number 27661.

It is noted that the total remuneration of the certified auditors by the company for the fiscal year 2020, according to the decision of the 34^{rt} annual general meeting of the company's shareholders amounted to € 16,280.00 plus VAT for the audit of the annual financial statements 2020 (standalone and consolidated), to € 3,080.00 plus VAT for the review of the 2020 semi-

annual financial statements (standalone and consolidated) and to € 10,000.00 plus VAT for the issuance of the annual tax certificate 2020.

From the above it follows that the annual fee for the audit of the annual and the review of the interim financial statements (standalone and consolidated) for the fiscal year 2021, according to the international financial reporting standards, as analyzed, will be increased by 15% in comparison with the corresponding fee paid for the fiscal year 2020, which, according to the recommendation of the audit committee dated 03-06-2021 is justified, as the above fees are considered reasonable, within the market and proportional to the company and the group of companies size.

Also, according to the above recommendation of the audit committee, it should be taken into account that:

a) The two (2) Certified Auditors of the auditing company "PKF EUROAUDIT SA" have audited a number of companies in several industries over a number of years. Mr. Pournos has the appropriate audit experience and extensive knowledge of IFRS issues.

b) Due to the familiarization of the executives of the auditing company with the issues of SPACE HELLAS, they are able to carry out the audit of the company more efficiently and more purposefully.

c) The communications with the executives of the financial management show that their cooperation with the executives of the auditing company is excellent and particularly effective, achieving the observance of the strict deadlines for the publication of the financial statements.

It is noted that based on their statements to the audit committee, the above certified auditors and members of the audit team are independent in relation to the company SPACE HELLAS and there is no obstacle in their appointment.

Taking into account all the above, the audit committee evaluated that the objectivity and independence of the statutory auditors in order for the above services to be provided to the company for the fiscal year 2021 are adequately guaranteed, while, in addition, their independence is confirmed in writing by the audit company in a letter to the audit committee.

ITEM 5th: Submission for discussion and consulting voting of the remuneration report of the fiscal year 2020 (01/01/2020 – 31/12/2020).

Required quorum: 1/5 off the share capital Majority: 50% + 1 of the votes represented

The Board of Directors submits for discussion and voting to the General Meeting the remuneration report of the fiscal year 2020, according to the article 112 of the law 4548/2018, and proposes its approval.

It is clarified that the vote of the Shareholders on the Remuneration Report is of an advisory nature, according to article 112 par. 3 of Law 4548/2018.

The Remuneration Report for the fiscal year 2020 is as follows:

“REMUNERATION REPORT OF THE BOARD OF DIRECTORS

(article 112 L. 4548/2018)

The Board of Directors of the company under the name “SPACE HELLAS S.A. TELECOMMUNICATIONS, IT, SECURITY SYSTEMS AND SERVICES - PROVISION OF SECURITY SERVICES PRIVATE ENTERPRISE” and the distinctive title "SPACE HELLAS" submits the present Remuneration Report (hereinafter the "Report") for discussion as the subject of the 5th item of the agenda of the Annual General Meeting of Shareholders of the company of 17 June 2021, pursuant to article 112 of Law 4548/2018, as amended and in force. The Report contains a comprehensive overview of the total remuneration of the members of the Board of Directors of

the Company for the last fiscal year (2020) and the minimum information required by Law. After the Annual General Meeting, it will be available on the Company's corporate website for a period of ten (10) years, as required by law. According to the Law, the vote of the shareholders has an advisory character and the company's BoD will explain in the next Report the manner in which the result of the vote was taken into account during the Annual General Meeting of 17 June 2021.

A. TOTAL REMUNERATION PAID

The Remuneration Report is set out: Total Remuneration of Members of the Board of Directors of "Space Hellas" for the year 2020 (article 112 par. 2 a' of the Law 4548/2018 as in force). Remuneration policy covers all remuneration paid and in particular:

- Fixed remuneration (salary) 549.679,68 euros (net 278.107,25 euros),
- Variable remuneration (bonus) 119.614,26 euros (net 60.312,3 euros),
- Fees from participation in the Board of Directors meetings 409.968,69 euros (net 199.470,88 euros).

NAME	GROSS REMUNERATION	GROSS BONUS	FEES FOR PARTICIPATION IN BoD	TOTAL GROSS REMUNERATION
SPYRIDON MANOLOPOULOS (Executive Chairman)	119.000,00	34.531,17	57.000,00	210.531,17
IOANNIS MERTZANIS (Chief Executive Officer)	119.000,00	34.531,17	57.000,00	210.531,17
IOANNIS DOULAVERIS (Executive Member)	119.000,00	27.583,24	57.000,00	203.583,24
PANAGIOTIS MPELLOS (Executive Member)	105.000,00	22.968,68	57.000,00	184.968,68
ANASTASIA PAPARIZOU (Executive Member)	69.617,19	0,00	57.000,00	126.617,19
GEORGIOS LAGOGIANNIS (Non-Executive Member until 18/6/2020)	18.062,49	0,00	15.980,00	34.042,49
CHRISOTS MPELLOS (Non-Executive Member Vice President, 18/6/2020)	0,00	0,00	15.980,00	15.980,00
THEODOROS CHATZISTAMATIOU (Independent Non-Executive Member since 18/06/2020)	0,00	0,00	39.446,69	39.446,69
CHATIRAS EMMANOUEL (Independent Non-Executive member since 18/06/2020)	0,00	0,00	12.800,00	12.800,00
(Independent Non-Executive member since 18/06/2020)	0,00	0,00	12.000,00	12.000,00
ATHANASIOS PATSOURAS (Independent Non-Executive Member)	0,00	0,00	28.780,00	28.780,00
TOTAL	549.679,68	119.614,26	409.968,69	1.079.280,63

The fixed remuneration of the executive and non-executive members (except the independent ones) of the board of directors is determined by the indefinite employment relationship they have concluded with the company.

Variable remuneration is linked to corporate goals that are determined by quantitative and qualitative criteria (financial results, economic indicators, retention of high-potential employees, social responsibility, adaptation to ever-changing technological developments in the field of information and communication technologies). These criteria contribute depending on the percentage of their achievement but also their predetermined gravity in the percentage of the achievement of the general corporate goal. This goal is specified during the preparation of the annual budget (annual target) and the company's business plan (three-year target). Regarding 2019 the annual target achievement fee amounted to € 119.614,26, was paid in 2020 and is analyzed in the above table.

Regarding the fees for preparation and participation in the meetings of the Board of Directors and depending on the distinction of the members of the Board of Directors in executive and non-executive, the amounts of the attached table were given as an extraordinary fee for the preparation and participation per meeting. These amounts resulted from the approved remuneration policy of the members of the board of directors by the general meetings of the company's shareholders 07/05/2019 and 18/6/2020.

Finally, the Company provides non-monetary benefits to most Members of the Board of Directors due to the needs of their position to support the performance of their duties such as the use of a corporate mobile phone, the use of a corporate car and private health insurance based on the approval of the competent corporate bodies.

B. ANNUAL ALTERATION OF REMUNERATION, COMPANY'S PERFORMANCE & AVERAGE REMUNERATION OF EMPLOYEES (except for executives)

A comparative Table of Annual Total Remuneration of the Members of the Board of Directors of Space Hellas and Average Annual Mixed Remuneration of Employees (except for Executives) for the years 2016 - 2020 (article 112 par. 2 b of Law 4548/2018) is presented.

Year	Total Gross Annual remuneration of BoD	Annual Change %	Annual Gross Remuneration of employees except for executives and BoD members (average)	Annual Change %
2020	1.079.280,63	-3,79%	24.431,71	-0,04%
2019	1.121.838,92	-2,47%	24.441,23	1,92%
2018	1.150.298,92	2,60%	23.981,38	-2,03%
2017	1.121.102,92	6,10%	24.477,50	-3,80%
2016	1.056.609,99	8,45%	25.443,93	-5,68%

Notes:

- (1) The average is calculated on the basis of the period of service (i.e., total gross remuneration by the number of staff in proportion to the months of service)

A comparative table with financial data and indicators that reflect the time course of the company's performance figures for the years 2016 – 2020 (article 112 par. 2 b of Law 4548/2018) is presented.

YEAR	Turnover ¹	Profit before interest, tax, depreciation and amortization (EBITDA) ¹	Profit before interest and tax (EBIT) ¹	After-tax profit (EAT) ¹	net debt/ EBITDA (times) ¹	Index of the Company's performance (ROE) ¹
2020	80.732.000 €	6.818.000 €	4.826.000 €	1.760.000 €	1,32	9,75%
2019	72.259.000 €	6.283.000 €	4.471.000 €	1.516.000 €	1,26	9,25%
2018	66.112.000 €	5.942.000€	4.720.000 €	1.281.000 €	1,37	8,05%
2017	59.658.000 €	4.838.000 €	3.772.000 €	1.114.000 €	2,08	7,59%
2016	48.169.000 €	4.312.000 €	3.218.000 €	900.000 €	1,97	6,53%

Notes:

(1) Economic indicators are derived from the consolidated balance sheet.

C. The members of the Board of Directors do not receive remuneration from any company of the same Group (article 112 par. 2 cd of Law 4548/2018 as in force).

D. Shares or options have not been granted or offered to the members of the Board of Directors (article 112 par. 2 d' and e' of Law 4548/2018 as in force).

E. There are rights for option for the members of BoD.

F. It is not possible to recover variable remuneration (article 112 par. 2 f of Law 4548/2018 as in force).

G. There is no reason to deviate from the remuneration policy.

ITEM 6th: Approval of the paid compensation and remuneration to the members of the board of directors for the fiscal year 2020 (01/1/2020 – 31/12/2020) and pre-approval of compensation and remuneration for the fiscal year 2021 (01/1/2021 – 31/12/2021).

Required quorum: 1/5 off the share capital Majority: 50% + 1 of the votes represented

The Board of Directors proposes the approval of compensations and remunerations paid to the members of the board of directors in the fiscal year 2020, in accordance with the article 109 of the law 4548/2018 which were determined and pre-approved by decision of the 18-06-2020 annual general meeting.

Specifically, for the year 2020, have been paid (a) fixed remuneration (gross salary) of a total amount of 549.679,68 euros (net 278.107,25 euros) to the members of the Board of Directors with an employment relationship with the Company and variable remuneration (bonus) totaling 119.614,26 euros (net 60.312,30 euros), pertain to the goals of the fiscal year 2019 paid in 2020, and (b) to all members of the Board of Directors fees for participation in meetings of the body totaling 409.968,69 euros (net 199.470,88 euros).

A relevant table follows:

NAME	GROSS REMUNERATION	GROSS BONUS	FEES FOR PARTICIPATION IN BoD	TOTAL GROSS REMUNERATION
SPYRIDON MANOLOPOULOS (Executive Chairman)	119.000,00	34.531,17	57.000,00	210.531,17
IOANNIS MERTZANIS (Chief Executive Officer)	119.000,00	34.531,17	57.000,00	210.531,17

IOANNIS DOULAVERIS (Executive Member)	119.000,00	27.583,24	57.000,00	203.583,24
PANAGIOTIS MPELLOS (Executive Member)	105.000,00	22.968,68	57.000,00	184.968,68
ANASTASIA PAPARIZOU (Executive Member)	69.617,19	0,00	57.000,00	126.617,19
GEORGIOS LAGOGIANNIS (Non-Executive Member until 18/6/2020)	18.062,49	0,00	15.980,00	34.042,49
CHRISOTS MPELLOS (Non-Executive Member Vice President, 18/6/2020)	0,00	0,00	15.980,00	15.980,00
THEODOROS CHATZISTAMATIOU (Independent Non- Executive Member since 18/06/2020)	0,00	0,00	39.446,69	39.446,69
CHATIRAS EMMANOUEL (Independent Non- Executive member since 18/06/2020)	0,00	0,00	12.800,00	12.800,00
(Independent Non- Executive member since 18/06/2020)	0,00	0,00	12.000,00	12.000,00
ATHANASIOS PATSOURAS (Independent Non- Executive Member)	0,00	0,00	28.780,00	28.780,00
TOTAL	549.679,68	119.614,26	409.968,69	1.079.280,63

The above remuneration (salary) as well as the variable remuneration (bonus) are within the framework of the pre-approval of the general meeting from 18-06-2020.

In accordance with the updated remuneration policy approved by the general meeting of 18-06-2020, regarding the extraordinary remuneration of the members of the board of directors for their preparation and participation in the meetings of the body, the payment of a fixed (flat rate) fee, which (fee) amounts to € 54,000 for executive members and € 24,000 for non-executive members, excluding the non-executive vice president who will be remunerated with € 44,000, in any case regardless of the number of meetings.

The amounts of the remuneration of the members of the board of directors for their participation in the meetings of the body for the year 2020 mentioned in the table above, are in accordance with the above-mentioned updated remuneration policy of the company and are in line with those approved by previous general meetings of the company's shareholders based on the relevant previous policies of the company.

The amount of remuneration differs for the executive members of the board of directors, compared to the non-executive members, because the executive members, due to their position, are also responsible for the analysis of the agenda items, the briefing of the non-executive members of the board, the preparing and advising on decision-making.

Consequently, the board of directors proposes the pre-approval of compensation and remuneration of the members of the board of directors for the fiscal year 2021 and proposes that the fixed remuneration for the members with an employment relationship with the Company

to be increased by an average of 9% to the level of 600,000 euros from 549,679.68 in 2020 and that the variables (bonus) amount to a maximum of € 140,000; which relate to the achievement of the objectives set for the fiscal year 2021 and will be paid in 2022.

Regarding the extraordinary remuneration of the members of the board of directors for their preparation and participation in the meetings of the body, it is proposed the payment of a fixed remuneration (standard fee) according to the approved by the general meeting of the company's shareholders of 18-06-2020 updated remuneration policy, which (remuneration) will amount to € 54,000 for executive members and to € 24,000 for non-executive members, except for the non-executive vice president who will be receiving € 44,000, in any case regardless of the number of meetings.

Finally, the variable remuneration (bonus) regarding the achievement of the goals for the year 2021 to be paid within 2022 is proposed to be formatted in accordance with the company's remuneration policy. διαμορφωθεί

ITEM 7th: Submission to the shareholders of annual activities report of the audit committee for the fiscal year (01/1/2020 – 31/12/2020).

The chairman of the audit committee submits to the annual general meeting of the company's shareholders the annual activities report of the audit committee for the fiscal year 2020 (1/1/2020 - 31/12/2020), according to the circular of the Hellenic Capital market Committee with No. prot: 1508 dated 17/7/2020, and with reference date 27/4/2021.

The report is as follows:

“Activities Report of the Audit Committee
Fiscal Year 01.01.2020 - 31.12.2020
of the Annual General Meeting of the shareholders of the societe anonyme under the name
“SPACE HELLAS S.A. TELECOMMUNICATIONS, IT, SECURITY SYSTEMS AND
SERVICES - PROVISION OF SECURITY SERVICES PRIVATE ENTERPRISE”

APRIL 2021

Mr. and Mrs. shareholders and representatives of the Company's shareholders,

On behalf of the Audit Committee of the Company and in my capacity as its Chairman, I submit this Activities Report of the Committee for the fiscal year 2020 (01.01.2020 - 31.12.2020) for the purpose of informing you of the Committee's work as to ensure the company's compliance with the current legislative and regulatory "framework" governing its operation and the management of relevant risks.

Composition of the Audit Committee

The establishment and operation of the Audit Committee is governed by the provisions of article 44 of the Law 4449/2017, of the Law 4706/2020, Regulation (EU) No. 537/2014 of the European Parliament and of the Council of 16 April 2014 and the relevant circulars of the Hellenic Capital Market Commission No. 1302 / 28.4.2017 and 1508 / 17.07.2020.

The Audit Committee is composed of three (3) members and has been elected by the 34th Annual General Meeting of the Company's shareholders of 18.06.2020 with the following composition and for a six-year term. With its decision of 19.06.2020 it was formed in a body as follows:

Name/Surname	Position in the Audit Committee
Theodoros Gakis, son of Themistokles	Chairman
Emmanouel Chatiras, son of Ioannis	Member

All members of the Committee are independent, non-executive members of the Board of Directors of the Company, who meet the eligibility criteria and the conditions of independence of article 44 of the Law 4449/2017 and 9 of the Law 4706/20120.

The Chairman of the Audit Committee is a certified auditor in suspension and has proven sufficient knowledge in accounting and auditing. All members of the Audit Committee have sufficient , has sufficient knowledge in the field of the Company's activity.

Audit Committee Meetings & Operation

According to the Minutes of the Audit Committee dated 19.06.2020 the annual Meeting Plan, provides: a) at least four (4) meetings for the evaluation of the findings of the quarterly Report of the Company's Internal Auditor, b) two (2) semi-annual meetings before the publication of the Company's financial report for the evaluation of the issues of the Audit Report / Review of the Certified Auditor of the Company and the preparation of the Annual Activities Report, and c) extraordinary meetings following invitation of the Chairman or any member of the Committee to evaluate findings that may have been made known to the members related to the duties of the Committee or following a relevant suggestion by the Board of Directors of the Company.

Thirteen (13) meetings were held during 2020, and four (4) meetings during 2021, concerning issues of the fiscal year 2020. The meetings covered within the areas of competence of the Committee, with emphasis on the following: a) Financial Information, b) External Audit, c) Internal Audit and d) Other issues related to its responsibilities.

The Audit Committee carried out its tasks with full operational autonomy under the guidance of its Chairman, who is responsible for the convergence of meetings and the definition of items to be included in the agenda.

All members of the Audit Committee participated in the meetings and in each case the relevant minutes were kept. All decisions of the Commission were taken unanimously.

Pursuant to paragraph 3, article 44 of Law 4449/2017, the issues of the meetings of the Audit Committee were as follows:

Financial Statements– Financial Information

The Audit Committee was informed of the Financial Statements of the Company and the Group, in accordance with IFRS for the fiscal year 2020, by the Finance Department. The Committee was also informed of the main accounting assumptions adopted by the Company for the preparation of the above Financial Statements and about the main issues that concerned the Financial Management during their preparation.

It was found that the annual and interim Financial Statements were in accordance with the required by law content and the observance of the publicity rules and the possibility of immediate and unhindered access to them was verified.

Internal Audit Department

The Internal Auditor submitted to the Audit Committee four (4) quarterly Reports and the corresponding reports for the year 2020, which were prepared after the assessment and prioritization of the risks by the management for the selection of the audit areas.

The Audit Committee evaluated without making any changes to the relevant Reports issued by the Internal Audit Department for the aforementioned period. The work of the Internal Audit Department was carried out based on the Annual Audit Program and was carried out in all Directorates and Departments of the Company, based on a sample audit and more specifically, audit procedures were carried out on the following basic trading cycles:



- Cash – Cash Equivalents
- Inventory
- Purchases – Liabilities
- Sales – Receivables
- Payroll

Moreover, audit work was carried out on Compliance with Law 3016/2002 on Corporate Governance - for the first and second quarters of the year 2020 - the Internal Regulation, the Corporate Governance Code, the Articles of Association, the Law 4548/2018 on Public Limited Companies and the rest of the Regulatory Framework, as well as an overview of procedures of the Department of Shareholders and Corporate Announcements and the announcements of the transactions of the liable persons.

External Audit

The Audit Committee proposed to the Board of Directors the reappointment of the Audit Company PKF Euros Audit SA. as Certified Auditors for the audit of the Financial Statements of the Company and the Group for the fiscal year ended December 31, 2020. The Certified Auditors, after taking up the audit, informed the Audit Committee in a letter, as required according to the International Auditing Standards for:

- their independence
- their audit approach against the most significant risks, as identified by their preliminary assessment,
- the estimated timetable for their work,
the amount of their fees and for any other services.

Within the limits of its tasks, the Audit Committee was briefed by the certified auditor on the annual statutory audit prior to its implementation and evaluated it, confirming that it covers the main areas of audit and taking into account the main business and financial risks

In more detail, the Reports on the Financial Statements of the Company and the Group were presented and the main issues that concerned the certified auditor during his audits were discussed. Also, the special report provided by law (L.4449 / 2017 and E.537 / 2014) was presented to the Audit Committee, regarding the audit on the Financial Statements of the Company and the Group for the fiscal year ended December 31, 2020 .

Meetings with Company's Executives and other issues

The Audit Committee met with executives and members of the Board of Directors of the Company and was informed about the progress of the Company and the Group. In addition, the Committee was briefed by the Chief Financial Officer on the procedures for compiling the Financial Information and the procedures applied to ensure the completeness and validity of the required disclosures. It is worth noting that a thorough update was made regarding the business planning of the Company for the acquisition of Singular Logic in collaboration with Epsilon Net, which was completed in January 2021.

Sustainable Development Policy

Within the framework of its operation, the Company places special emphasis on issues of economic development, as well as on the environment, human resources and society, in accordance with its values, ie responsibility, integrity, transparency, efficiency and innovation. More specifically, the Company invests in the research and continuous improvement of its products and services as well as in the design and development of new ones, in order to cover the most specialized needs and requirements of its customers.

The Company shall ensure for the smallest impact of its activities on the environment and uses the best available techniques and the most modern systems of environmental protection,



management and energy saving. In terms of human resources, the Company operates with respect for internationally recognized human rights and implements policies of fair pay, meritocracy and equal opportunities for all its human resources, while supporting and making no distinction in terms of diversity. At the same time, the Company offers equal opportunities for development through continuous training and systematic evaluation

It should be noted that according to the relevant legislation, article 14 paragraph 1 per I, of the Law 4706/2020 it is stipulated that the Company's Roles of Operation must include a Sustainable Development Policy "where required". In combination with article 151 of Law 4548/2018, it is concluded that the Sustainable Development Policy is applied in the cases of large companies within the meaning of Annex A of the Law 4308/2014. The Company does not fall into these cases.

The Audit Committee in the performance of its duties, had unhindered and full access to all the information that was necessary and at the same time had the necessary infrastructure and resources for the effective exercise of its duties and the implementation of its work. Within the framework of its responsibilities, the Committee will continue to contribute to the smooth adaptation of the Company to the new, upgraded but also very demanding framework that was established regarding Corporate Governance.

Chairman of the Audit Committee

Theodoros Gakis”

ITEM 8th: Announcement of the decision of the board of directors of the company to elect a new independent non-executive member of the board of directors in substitution of a resigned independent non-executive member and decision to characterize the new member of the board as independent non-executive member of the board of directors. Confirmation of the number of the independent non-executive members of the board of directors.

Required quorum: 1/5 of the share capital Majority: 50% + 1 of the votes represented

It is announced to the annual general assembly of the shareholders of the company the decision of the board of directors dated 13-05-2021 for the election of Ms. Anna Kalliani, as the new independent non-executive member of the board of directors of the company in substitution of the resigned independent non-executive member of the board of directors Mr. Athanasios Patsouras

The brief resume of Ms. Anna Kalliani, that has been posted to the company's website ([www.space.gr/investors /announcements and then 2021](http://www.space.gr/investors/announcements_and_then_2021)) and a relevant announcement has been made to the Athens Stock Exchange (13-05-2021) and the Hellenic Capital Market Commission (14-05-2021) is the following:

«Ms. Anna Kalliani is the President of the British-Hellenic Chamber of Commerce since 2017, having been re-elected for 2nd 3-year term. She is also financial & strategy advisor, owner of Anirva International Strategic Advisors Ltd.

Ms Kalliani has over 20-year experience in investment banking, having started as a financial analyst at Citibank and subsequently held various positions at the investment banking arms of HSBC and Emporiki Bank in Greece and the corporate finance department of Deloitte & Touche. Over these years, she developed expertise in merges & acquisitions, IPOs, privatizations, identification and evaluation of investment opportunities and financial planning. Since 2005, she is financial and strategy advisor to CEOs, funds, investors, consulting inter alia on formulation and evaluation of business strategy issues, identification and evaluation of



investment opportunities, mergers & acquisitions, capital raising. Furthermore, from 2008, she has developed expertise in international business networking, issues management and international business affairs.

Ms Kalliani holds an MBA from the University of Chicago Graduate School of Business (Chicago Booth) and a B.A. in Economics from the Athens University of Economics and Business, in which she entered and graduated as the highest-ranking student in Greece. She has also been awarded various merit-based scholarships, including a Fulbright Scholarship.».

Ms. Anna Kalliani meets the conditions of independence of the Law 4706/2020 and the Law 3016/2002, has a successful presence in her field of activity and specialized knowledge, competence and skills taking also into consideration the criteria of Law 4706/2020 and the guidelines of the suitability policy published by the Hellenic Capital Market Commission (Circular no. 60 / 18-09-2020).

Moreover, the general assembly of the shareholders must take a decision for the appointment of Mr. Anna Kalliani as independent non-executive member of the board of directors of the company and to confirm the number of the independent non-executive members of the board of directors of the company, i.e.: Mr. Theodore Gakis son of Themistoklis and Mr. Emmanouel Hatiras son of Ioannis, both elected with the decision of the general assembly of 18-06-2020, according to which they have been appointed as independent non-executive members of the board of directors of the company and Ms. Anna Kalliani son of Spyridon, elected with the decision of 13-05-2021 of the board of directors in substitution of the resigned independent non-executive member of the board of the company and her election is announced, as predicted in the law, in the upcoming (i.e. the present) annual general assembly of the shareholders of the company in order to be appointed as independent non-executive member of the board of directors

ITEM 9th: Announcement of the decision of the board of directors of the company to appoint a new member to the audit committee of the company in substitution of a resigned member of the audit committee of the company.

It is announced to the annual general assembly of the shareholders of the company the decision of the board of directors of the company dated 13-05-2021 for the appointment of Mr. Theodoros Chatzistamatiou (non-executive Vice President of the board of directors of the company) as the new member of the audit committee of the company for the rest of its terms which term is the same with that of the board of directors of the company, in substitution of the resigned member of the audit committee Mr. Athanasios Patsouras.

For the said appointment, the board of directors has taken into consideration the provisions of the law 4706/2020, the law 4449/2017 and the circular under prot. number 1508/17-7-2020 of the Hellenic Capital Market Commission

The brief resume of Mr. Theodoros Chatzistamatiou that has been posted to the company's website (www.space.gr/επενδυτές/ανακοινώσεις_and_then_2021) and a relevant announcement has been made to the Athens Stock Exchange (13-05-2021) and the Hellenic Capital Market Commission (14-05-2021) is the following:

“Theodoros Chatzistamatiou was born in Athens on 3-7-1949. He is a graduate of the Department of Mathematics of the University of Athens (1973) and EKEFE Demokritos (degree in Analysis and Planning, 1973), while in the period 1975-1976 he studied analysis and programming. He has extensive professional experience in the field of informatics both in the private and in public sector, from 1975 to date. In 1977, he served as Payroll Chief at the General Staff of the Navy of the Ministry of National Defense, being responsible for planning and analysis. In the period 1990-1993 he was the managing director of the public limited company under the name Hellenic Informatics Systems SA, a subsidiary of ETVA and, taking over the position of manager of the Mediterranean Integrated Program (MOP) of Technology, has succeeded in absorbing the MOP to rise to 97% within two years (from 13%). In 1993, he served as secretary of the General Secretariat of Information Systems of the Ministry of Finance. In the period 1994-1999, he held the position of director in the Hydrographic Service. In the period 1999-2006, he was the Chairman of the company ISHYS SA. In the period 2000-

2012, he was the Chairman and CEO of Master Hellas Consulting SA. In the period 2009-2013, he was Chairman of the board of directors of DEFKALION SA. He is the author of the book: "Learning COBOL Language" (1982) and his articles have been published in sectoral and daily press (1983-1992). He also has many years of educational experience in informatics, as in the period 1981-1987 he was a professor of computer languages at the School of Computer Developers of the Ministry of National Defense. He has participated in a number of complex IT projects. He is fluent in English. Since 17-03-2016, he was an independent non-executive member of the Board of Directors of Space Hellas".

Mr. Theodoros Chatzistamatiou fulfills the suitability conditions of the law 4449/2017 and of the circular of the Hellenic Capital Market Commission with prot. no. 1508/17-7-2020.

After the above appointment, the Audit Committee is consisted of the following members:

- Theodoros Gakis, son of Themistokles.
- Emmanouel Chatiras, son of Ioannis.
- Theodoros Chatzistamatiou, son of Nikolaos.

It is noted that, as the company has already announced (announcements to the Athens Stock Exchange of 13 and 14 05-2021 and information to the Hellenic Capital Market Commission of 14-05-2021) in continuation of the election of Mr. Theodoros Chatzistamatiou son of Nikolaos in 13.05.2021, non-executive member of the board of directors of the company, as a new member of the audit committee in substitution 13.05.2021 of the resigned independent non-executive member of the board and member of the audit committee Mr. Athanasios Patsouras son of Nickolaos, the audit committee has been convened in 13-05-2021 and reconstituted into a body as follows:

The members of the audit committee at the committee's meeting of 13/05/2021 elected again as President, Mr. Theodore Gakis son of Themistokles, independent non-executive member of the board of directors of the company, who fulfills the suitability criteria and the independence conditions of the article 44 of law 4706/2020 and the articles 10 και 74 para. 4 of the la 4449/2017, and obtains the required knowledge and needed experience in the sector of the company, as well as the in financing and auditing as Certified Accountant in suspension, and the audit committee has been reconstituted into a body as follows:

- Theodore Gakis, President, independent non-executive member of the board of directors of the company who obtains the required knowledge and needed experience in financing and auditing as Certified Accountant in suspension.
- Emmanouel Hatiras, Member, independent non-executive member of the board of directors of the company.
- Theodoros Chatzistamatiou, Member, non-executive Vice President of the board of directors of the company.

It is also noted that the annual general assembly of 18.96.2020 by a unanimous decision decided the election of the three-member audit committee, according to the provisions of the law 4449/2017, as a committee of the board of directors, and as regards its terms it has been decided to be the same with that of the board of directors, which is of six years and it is extended exceptionally until the end of the deadline, during which it must be convened the exact next annual general assembly and until the taking of the relevant decision, i.e. the latest until 10th September 2026, subject to any re-run or postponement of a meeting.

Item 10th: Approval of the suitability policy of the members of the board of directors of the company in accordance with the provisions of para. 3 of the article 3 of the Law 4706/2020 and the guidance paper no. 60/18-09-2020 of the Hellenic Capital Market Commission.

Required quorum: 1/5 of the share capital

Majority: 50% + 1 of the votes represented

It is submitted to the annual general assembly of the shareholders, for approval, from the board of directors (decision of the board of directors dated 11-06-2021) the suitability policy of the



members of the board of directors of the company, in accordance to the para. 3 of article 3 of Law 4706/2020 and the circular no 60/18-09-2020 of the Hellenic Capital Market Commission, which is the following:

SUITABILITY POLICY OF THE MEMBERS OF THE BOARD OF DIRECTORS

I. Legal framework – approval, amendments and periodical evaluation- scope - content

In the company “**SPACE HELLAS SOCIETE ANONYME TELECOMMUNICATIONS, IT, SECURITY SYSTEMS & SERVICES PRIVATE ENTERPRISE FOR PROVISION OF SECURITY SERVICES**” (General Commercial Registration No (GEMH) 375501000, (hereinafter the "company ") a suitability policy applies in accordance with the provisions of Article 3 of LAW 4706/2020 on the "Corporate governance of societe anonyme companies, modern capital market, incorporation into Greek legislation of the Directive (EU) 2017/828 of the European Parliament and of the Council, measures to implement Regulation (EU) 2017/1131 and other provisions”, as in force, the LAW 4548/2018, as in force, the company's articles of association and Circular No. 60/18-09-2020 of the Securities and Exchange Commission on: "Guidelines for the Fitness Policy of Article 3 of Law 4706/2020" (hereinafter “suitability policy”).

The suitability policy is made and approved by the board of directors of the company and then it is submitted for approval to the general assembly of the shareholders of the company and after that it is posted to the company's website. Amendments to the suitability policy must be approved by the board of directors of the company and in case they are substantial must be submitted for approval to the general assembly. The suitability policy and any substantial amendment is in force upon its approval by the general assembly of the shareholders of the company. As substantial amendments are defined the amendments that introduce derogations or significant changes to the content of the suitability policy and more particular as regards the applied general principals and criteria.

The suitability policy is in accordance with the internal operation code of the company, as in force, and the corporate governance code that the company applies.

The suitability policy includes a) The principles on the selection or the replacement of the members of the board of directors as well as the renewal of the term of the current members, b) The criteria on the evaluation of suitability of the members of the board of directors and in particular as regards the moral guarantees, the reputation, the know-how and skills, the independence in the opinion and the experience in the execution of duties appointed, and c) the diversity criteria in the selection of the members of the board of directors. The suitability policy has the scope to secure the quality selection, the effective operation, and the fulfillment of the role of the board of directors on the basis of a broad strategy and the medium to long term business perspective and plan of the company with the aim to promote the company's interest.

In the formation of the suitability policy, the board of directors of the company has taken into consideration the size of the company, its internal organization, the risk assessment, the nature, scale, and complexity of the company's activities, as well as any other specific element related to the company, the markets to which the company operates and also the principles of the digital transformation and the ICT technologies.

The nominations committee, the internal control unit, as well as the organizational units with a similar subject matter (as is the human resources and / or the legal department) may provide effective contribution in the formation and monitoring of the suitability policy.

The company monitors the effectiveness of the suitability policy, proceeds to its periodical evaluation in between regular time periods or when significant event take place events or changes and amends the suitability policy and reexamines its concept, taking into consideration, inter alia, the recommendations of the nominations policy and of the internal control unit and any external bodies, if required.



II. Composition of members of the members of the board of directors

In accordance with the company's articles of association, the company is managed by the board of directors composed from three (3) to nine (9) members. The exact number of the members of the board of directors is decided by the general assembly of the shareholders of the company, in between the limits predicted in the articles of association.

In any case, the board of directors is completed by a sufficient number of members and its appropriate synthesis is always secured, as it is provided hereunder.

More specifically, the board of directors is consisted of executive, non-executive and independent non-executive members.

The executive members of the board of directors have executive authorizations as regards the management of the company in the context of their tasks assigned to them and more specifically: a) are responsible for the application of the company's strategy as decided by the board of directors and b) consult in regular time periods with the non-executive members of the board of directors as regards the suitability of the applied strategy.

The non-executive members as well as the independent non-executive members of the board of directors, in addition to their general duties in the criteria of their position as members of the board of directors, are entrusted with the role of the systematic oversight and monitoring of the process of decision making by the management of the company and more specifically: (a) monitor and examine the strategy of the company and its implementation, as well as the achievement of its objectives, (b) ensure effective supervision of executive members, including the monitoring and control of their performance, and (c) express and provide opinion on proposals submitted by executive members, on the basis of existing information.

Moreover, the independent non-executive members of the board of directors (a) are not less than one third (1/3) of the total number of members of the board of directors and, in any case, no less than two (2), whereas, if a fraction occurs, it shall be rounded to the next largest whole number and (b) at the time of their appointment or election and during their term of office shall meet the independence criteria predicted in Article 9 of LAW 4706/2020.

It should be noted that in case the president of the board of directors is an executive member, a vice president is appointed obligatory from its non-executive members. Upon the condition that the said obligation is met, another vice-chairman from its executive members can be appointed.

III. Principles of the selection, replacement, or renewal of the term of the members of the board of directors.

A. General Principles

The company aims to staff the members of the board of directors with persons of good character and reputation who also have the experience needed from their assigned duties and their role in the board of directors, and in parallel they are available to the extent necessary for performing their duties. The company promotes and ensures diversity and adequate gender representation on its board of directors and, more generally, ensures equal treatment and opportunities, as well as the pooling of a wide range of qualifications and skills among board members.

Upon the selection, the renewal of the term and the replacement of a member of the board of directors, the assessment of the individual and collective suitability is taken into consideration (as analyzed in more details hereunder in B).



The candidate members of the board of directors, prior to their occupation of the office, are informed for the culture, the values and the general strategy of the company and the corporate governance principles, so that they are aware, if possible.

It is a condition for the election or the maintenance of membership in the board of directors is that there is no issued final and undisputed judgement in the between one (1) year, before or from its election accordingly, that recognizes its liability for damage transactions of the company or non-public listed company of the LAW 4558/2018, with affiliated members. The bylaws of the company can predict a time period for the above condition of more that one (1) year.

Each candidate member submits to the company a personal statement that no such above condition is met and each member of the board of directors notifies without delay to the company the issuance foe such final and undisputed decision.

In the performance of their duties, the members of the board of directors must show the effort of a prudent businessman who is active in similar conditions. Such effort is examined in the basis of the role of each member and its duties assigned by the law, the company's bylaws or with a decision of the competent company's bodies.

B. Individual and collective suitability of the members of the board of directors.

It must be examined that the members of the board of directors are suitable for their place to the board. Such a suitability is distinguished by individual and collective. More specifically:

The individual suitability is the extent to which a person is considered to have as a member of the board of directors efficient knowledge, qualifications, experience, independent thinking, and good reputation to the performance of their duties as member of the board of directors of the company.

The collective suitability is the suitability of the members of the board as a whole.

For the examination of the above, the company monitors on a regular basis the suitability of the members of the board, especially in order to find out, under the knowledge of any new event, cases under which the reassessment of their suitability is necessary.

Besides the above regular monitoring of the suitability of the members of the board of directors, the suitability of each member or the members is evaluated also in non-regular cases, especially in the following cases: a) When there are doubts as to the individual suitability of the members of the board of directors or the suitability of the composition of the body, b) In case of significant impact on the reputation of a member of the board of directors, c) In case of the occurrence of a fact that might significantly affect the suitability of a member of the board of directors including the cases in which the members do not comply with the conflict of interest policy of the company.

In case that the end of the above one or more of the suitability criteria is noted in a member of the board, for reasons that such member could not prevent even with measures taken of extreme diligence, the board of directors of the company shall immediately cease such member, and also proceed to the replacement in between three (3) months.

The board of directors with its decision, upon an opinion of the competent bodies of the company, ensures that the company obtains the appropriate replacement plan, for the normal continuity of the management of the company's affairs and the decision making, in case of members that leave, and especially the executive members and the members of the committees.

B.1 Evaluation criteria of the individual suitability of the members of the board of directors.

The individual suitability of the members of the board of directors is mainly assessed based on the criteria mentioned below. The criteria are general and apply to all the members of the board



of directors regardless of whether they are executive, non-executive or independent non-executive members. Special impediments, commitments, or conditions (such as those of art. 3 par. 4, 5 and 6 and art. 9 par. 1 and 2 of Law 4706/2020 and art. 44 par. 1 of Law 4449/2017) apply regardless of the suitability criteria, as defined in the relevant provisions in force and are related accordingly taking into consideration the provisions as regards the role of each member.

B.1.1. Efficiency of knowledge and qualifications

The efficiency of knowledge and qualifications is very important in the evaluation of the individual suitability of the members of the board of directors of the company and it is related to the required knowledge, qualifications, and experience of the members of the board to exercise their duties taking into consideration their appointed role, their position and the pre required skills by the company, related to each specific position.

Due to the broad scope of the company's activities and the importance of understanding and adapting to different market sectors, particular importance is taken of: (a) the theoretical knowledge of each member, the level and kind of education (field of study and specialization), especially if it is relevant to activities similar to those of the company or in other relevant sectors and (b) the practical experience, the prior position and the kind of employment obtained by the relevant member, taking into consideration the duration in the relevant position, the size of the relevant body, the scale and the complexity of the business activity assigned, the number of persons under the member's duty, in case, the nature of activities of the entity, the familiarity with the ICT technology.

During the evaluation of the sufficient knowledge and qualifications of the members of the board of directors, the following may be examined: a) the role and the duties of the office and the required abilities, b) the knowledge and qualifications that have been acquired in the course of education and training, c) the practical and professional experience that have been previously accumulated, d) the knowledge and qualifications that have been acquired and are proven based on the professional experience and advancement of the member of the board of directors and e) the familiarity to the ICT technologies.

However, such evaluation is not being limited to the academic qualifications of the member or the proof of a specific period of experience.

On the contrary, in the same process it is carried out an in-depth analysis of the experience of the member and his training, as the knowledge and qualifications that have been acquired in the course of any previous employment depend on the nature, the scale and the complexity of the business activity as well as the duties that the member had in the said course and the level of his responsibility.

The executive members of the board of directors may have acquired sufficient practical and professional experience either by occupying an office of responsibility or through the exercise of any professional activity for a substantial period of time.

The members of the board of directors must know and clearly understand the provisions on the corporate governance of the company as included in the law and the corporate governance code that the latter applies, the respective role and the responsibilities thereof not only as members of the board of directors but also as members of the committees thereof and on a case-by-case basis, if it is a group, the structure thereof and any potential conflict of interest.

B.1.2. Character and references

The members of the board of directors have a good reputation and character references that mainly relates to their honesty and integrity.

A member of the board of directors is presumed to have good reputation and integrity and to be honest unless there are objective and proven reasons that imply otherwise.



In order to assess the reputation, the honesty and the integrity of a candidate or an actual member of the board of directors, the company may carry out a search and notwithstanding the legislation on the protection of personal information, ask for information and relevant documents for any final administrative and court decisions against him especially on violation and offences related to his membership to the board of directors or the non-compliance with the legislation on the Capital Market or in general with financial crimes. Notwithstanding the provisions of article 3 par. 4 and 5 of Law 4706/2020 in the course of the said assessment the relevance of the offence or the measure to the membership, the seriousness of the offence or the measure, the general circumstances, including any mitigating circumstances, the role of the person involved, the penalty that has been imposed, the stage that the pending procedure reached and any measures that have been implemented to restore the situation may be taken into consideration. It would be useful to check the time period that has passed by and the behavior of the person after the violation or the offence.

The company in the course of the assessment may also consider any decision of any competent authority on the candidate member of the board of directors that excludes him from being a member of any board of directors.

B.1.3. Conflict of interest.

The members of the board of directors must be informed to the conflict-of-interest policy that the company applies, according to the para. 3 (g) of the article 14 of Law 4706/2020, which is included in its internal operation code.

All the actual and potential conflicts of interest in the board of directors shall be the subject matter of a sufficient information, deliberation, documentation, adoption of decision and proper management (i.e., introduce the necessary measures for the limitation of the conflict of interest).

B.1.4. Independent thinking

All the members of the board of directors have an active participation to its meetings and make their own proper, objective, and independent decisions and judgments during the performance of their duties, taking also into consideration the opinion of independent bodies or internal bodies in the company, which operate under the law, and is provided, if requested, during the meetings of the board of directors.

It is important that each member of the board of directors (executive, non-executive, independent non-executive) will ensure that during the performance of their duties expresses an independent opinion in the meetings and decision making of the board of directors. The absence of conflict of interest does not necessarily mean that the member is acting independently.

As objectivity is defined the impartial attitude and state of mind that allow for the member of the board of directors to perform their duties as they believe and not settle as to the quality thereof. Independency is defined as the freedom from any circumstance that might prevent a member of the board of directors to perform their duties impartially.

Upon assessing the independence of thinking, the company takes into consideration whether all the members of the board of directors have the required behavioral qualifications that include among other: a) courage, confidence and determination to carry out a substantial evaluation and contest the proposals or opinions of the other members of the board of directors, b) the ability to address the other members of the board of directors and especially the executive members thereof with reasonable questions and criticize them and c) the ability to resist to groupthink.

B.1.5. Adequate availability.

The availability of the required time so as the members of the board to be in the position to fulfill their duties is important.



In order to define the adequacy of availability a number of criteria are taken into consideration on the basis of the description of the position of the member, the role, and the duties of each member, as well as the assigned authorizations, the number of memberships of the member in other boards and the resulting offices they hold duties at the same time and also other professional or personal commitments or conditions.

The company informs each candidate member of the board of directors on the expected time necessary to be dedicated to his duties and the sessions of the board of directors and any other committee to which he might participate as member.

B.2 Evaluation criteria of the collective suitability of the members of the board of directors.

The members of the board of directors must be suitable, also as a total, for the performance of their duties and the composition of the board of directors should contribute to the effective administration of the company and the balanced adoption of the decisions.

The members of the board of directors must collectively adopt the appropriate decision upon assessment of the business model, the intention to undertake risk, the strategy, and the markets where the company is present, and also taken into consideration the opinions of independent bodies or internal committees operating under the provisions of the law and being made, if this is required, in the meeting of the board. In that sense, the members of the board of directors must be in the position, taking into consideration their role and duties, to substantially monitor and criticize the decisions of the senior officers.

The composition of the board of directors covers in a complex and experienced manner, all areas of knowledge required for the business activities of the company, and collectively with the sufficient experience and knowledge in between its members. For this scope, an effort is being made to ensure that there is a sufficient number of members with knowledge in each sector, so as the discussion to be made in the meetings for the decision making to be creative. The members of the board acting collectively must obtain the required skills to present their views.

Taking into consideration the activities of the company in a wide range of sectors in the market, the composition of the board of directors must reflect the knowledge, the qualifications and the experience required for the performance of their duties.

In the said context it is important for the board of directors as a whole to sufficiently understand all the fields for which the members are collectively responsible and have the required qualifications to exercise actual management and supervision of the company.

In that sense, the board of directors must be also familiar with a) the business activity of the company and the basic risks related thereto, b) the strategic planning, c) the financial references, d) the compliance with the legislative and regulatory framework, e) the understanding of the issues on corporate governance, f) the ability to identify and manage risks, g) the impact of technology on the company's activities and j) the adequate representation per gender, according to the legislation in force.

The company is primarily responsible for identifying any irregularities as to the collective suitability. To that end, the board of directors is self-evaluated on an annual basis.

B.2.1. The adequate representation per gender

The company shall ensure that there is adequate representation per gender in the membership of the board of directors and at least in accordance with the minimum limits that are in force with the relevant provisions of the law as in force. The nominations committee is taking into consideration the said criterion at the stage of submission of proposals on the appointment of members of the board of directors.



The company ensure in general the equal treatment and equal opportunities between the genders. It is noted that this angle extends beyond the selection of the members of the board of directors and the provision of training to the members of the board.

IV. Diversity criteria.

The company applies a diversity policy at the selection of the candidate members of the board of directors under the scope, with the requirement of a wide range of skills and qualifications at the selection process, to ensure, as far as possible, the diversity of views and experiences and making good decisions.

In addition to the adequate gender representation applied by the company in accordance with applicable law, when selecting candidates for members of the company's board of directors there is no exclusion due to discrimination on grounds of sex, race, color, ethnic or social origin, religion or belief, property, birth, disability, age, or sexual orientation.

V. Application, monitoring and amendment to the suitability policy

The monitoring of the application of the suitability policy is under the responsibility of the board of directors of the company. In such process, the internal audit unit of the company provides assistance, as well as the nominations' committee and the secretary of the board of directors, where appropriate. The annual corporate governance declaration of the company contains a relevant reference.

The company records the results of the evaluation of the suitability and in particular any weakness detected between the provided and the actual individual and collective suitability and the measures that need to be implemented for addressing the said lack.

The suitability policy is harmonized with the general framework of corporate governance, the company's culture, and the intention to undertake risks, that the company have set.

Item 11th: Amendment of the article 3 of the articles of association of the company (scope).

Required quorum: 1/5 of the share capital	Majority: 50% + 1 of the votes represented
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The board of directors proposes to the general assembly the amendment of the article 3 (scope) of the articles of association of the company with the addition also of marketing services, including the marketing of products in places of sale and stores and availability of space inside stores for the marketing of goods and marketing actions.

The said addition is necessary for the upcoming new contracts for the marketing of products and services that the company sells in stores that operate under the company's trademark and it is necessary to extend its scope with the addition of marketing services in places of sale and stores and availability of space inside stores for the marketing of goods and marketing actions.

The addition will be numbered as 22) in the article 3 of the company's articles of association as follows: «22) *Marketing services, including marketing services of products to places of sale and stores and availability of space inside stores for the marketing of goods and marketing actions*».

With the above addition, the article 3 of the company's articles of association will be, as amended, as follows:

«ARTICLE 3

SCOPE

The company's scope is: 1) the execution of all kinds of commercial acts; 2) the representation of all firms, local and foreign; 3) the import and export of all trades and all items of any kind; 4) the provision of telecommunication services and e-commerce, informatics and security

services; 5) the provision of consulting services of any kind; 6) the development, transfer, trade, installation, maintenance and upgrade of telecommunication software products and safety and security systems; 7) the provision of training on all issues related to software, specialized applications and integrated solutions in telematics, internet, telecommunications and safety and security systems, as well as on the operation of devices and respective methods and methodologies; 8) the planning, development and completion of systems and applications in the fields of Defense and National Security and special applications and integrated solutions in telematics, internet, telecommunications and security; 9) the provision of vehicle fleet management services; 10) the development, operation and support of electronic simulation systems; 11) the mediation, under the title of main representative, for the compilation of telecommunication services provision contracts, with subscription and by payment of commission; 12) the assumption of activity as commercial distributor and / or representative and / or sub-distributor, for local or foreign firms, in telecommunications, informatics and security products and services; 13) the assembly and repair of personal computers and in general telecommunication devices and equipment; 14) the assumption of all sorts of constructions and infrastructure; 15) the installation, maintenance and operation of security and alarm machinery and systems; 16) the provision of guarantees to third parties, either in favor of companies affiliated to the current or in favor of other legal or natural entities, further to the company's Board of Directors' decision; 17) the assumption of execution of all sorts of studies and in particular technical, informatics, software, telecommunications, security, financial, investment and financing studies; 18) The provision of all sorts of financial, accounting and tax services to third parties; 19) The study, supervision, execution, operation, management, maintenance, technical support and exploitation of energy works or systems of any kind, category and specialty, for the production of energy from renewable sources, including among others wind, photovoltaic, solar and hydroelectric works and projects; 20) the trade, resale, distribution and exploitation of electric energy; 21) the commercial representation for the intervention in the sale of natural gas; 22) Marketing services, including marketing services of products to places of sale and stores and availability of space inside stores for the marketing of goods and marketing actions.

For the achievement of the company's aforementioned aim, the company may: a) Participate in any company with identical or similar aims, in any corporate form; b) Cooperate with other natural or legal entities; c) Establish branches in Greece or abroad; d) Represent any company locally or abroad, with identical or similar aim; e) Cooperate with representatives to whom it will assign, for a commission, the promotion of services and mediation for the compilation of contracts regarding the provision of telecommunication services.

Item 12th: Grant of permission, in accordance with the article 98 par. 1 of the Law 4548/2018, to the members of the board of directors and the company's managers.

Required quorum: 1/5 of the share capital

Majority: 50% + 1 of the votes represented

According to the article 98 para. 1 of the law 4548/2018, the board of directors of the company proposes to the general assembly of the shareholders, to provide permission to: a) Spyridon Manolopoulos, executive President of the board of directors, for his participation as President of the board of directors of the societe anonyme company under the name "SINGULARLOGIC S.A", as President of the board of directors of the societe anonyme company under the name "SENSE ONE TECHNOLOGIES S.A.» and as member of the board to the board of directors of the societe anonyme company "Epsilon SingularLogic S.A.", b) Ioannis Mertzanis, executive member of the board of directors and CEO of the company for his participation as deputy CEO in the board of directors of the societe anonyme company under the name "SINGULARLOGIC S.A", as Vice President of the board of directors in the board of directors of the societe anonyme company «PROFESSIONAL COMPUTER SERVICES S.A.» and as CEO and member of the board of directors to the board of directors of the societe anonyme company under the name "SENSE ONE TECHNOLOGIES S.A.», c) Ioannis Doulaveris, executive member of the board of directors of the company, as President of the board of directors in the societe anonyme company «GREEK INFORMATION TECHNOLOGY HOLDINGS S.A.», as member of the board of directors of the of the societe anonyme company «PROFESSIONAL



COMPUTER SERVICES S.A.», as member of the board of directors to the board of directors of the societe anonyme company under the name “SENSE ONE TECHNOLOGIES S.A.», as director in the company «GREEK INFORMATION TECHNOLOGY (CYPRUS) LIMITED» and as member of the board of directors and director A' in the company «SingularLogic Cyprus Ltd» and d) Dimitris Bakakos, sales director in the company until 04-05-2021, as member of the board of directors to the board of directors of the societe anonyme company “Epsilon SingularLogic S.A.” and as member of the board of directors in the societe anonyme company «SYSTEM SOFT ΑΝΩΝΥΜΗ ΕΜΠΟΡΙΚΗ ΕΤΑΙΡΕΙΑ ΠΛΗΡΟΦΟΡΙΚΗΣ ΚΑΙ ΟΡΓΑΝΩΣΗΣ ΕΠΙΧΕΙΡΗΣΕΩΝ» και το διακριτικό τίτλο «SYSTEM SOFT».

Item 13th: Various Announcements

3. FORM OF PROXY

To:
Space Hellas S.A.
Investors Relation Department
312, Messogion Ave.
153 41 Ag. Paraskevi
Tel. : +30 210 6504172
FAX: +30 210 6504153
Email: Sharehold@space.gr

FORM OF APPOINTMENT OF PROXY FOR THE PARTICIPATION REMOTELY IN REAL TIME VIA TELECONFERENCE TO THE ANNUAL GENERAL MEETING OF THE SHAREHOLDERS OF «SPACE HELLAS S.A. TELECOMMUNICATIONS, IT, SECURITY SYSTEMS & SERVICES, PRIVATE ENTERPRISE FOR PROVISION OF SECURITY SERVICES»

(SPACE HELLAS S.A.)

The undersigned shareholder / legal representative of the legal person who is shareholder of the company "Space Hellas S.A." (furthermore the company or Space Hellas S.A.):

NAME: _____
SURNAME: _____
FATHER'S NAME: _____
LEGAL REPRESENTATIVE (IN CASE OF LEGAL PERSON): _____
ADDRESS / HEADQUARTERS: _____
ID NUMBER/ Reg. Number at the Company's Registry G.E.M.I. : _____
TELEPHONE NUMBER: _____
INVESTOR ACCOUNT (DSS ACCOUNT): _____
SECURITIES ACCOUNT: _____
NUMBER OF SHARES: _____ / or total number of shares owned for which I have the right to vote on the corresponding Record Date

Being fully aware and informed of the invitation of the ordinary general meeting of the company, which will take place on Thursday June 17th, 2021, at 12:00 pm, remotely in real time by teleconference, I hereby notify to you my intention to participate in the ordinary general meeting or in the case of postponed or repeated meeting, and to exercise my voting rights arising from the above mentioned shares or from the total number of shares owned, for which I will have the right to vote, on the corresponding record date, by law, through my representative(s).

Therefore, I authorize as my proxy / proxies:

1. NAME OF REPRESENTATIVE: _____
FATHER'S NAME: _____
EMAIL ADDRESS: _____
MOBILE PHONE NUMBER: _____



ADDRESS: _____

I.D. NUMBER or PASSPORT NUMBER: _____ issued the _____

by

ORDINARY PHONE NUMBER:

or/and

2. NAME OF REPRESENTATIVE: _____

FATHER'S NAME: _____

EMAIL ADDRESS: _____

MOBILE PHONE NUMBER: _____

ADDRESS: _____

I.D. NUMBER or PASSPORT NUMBER: _____ issued the _____

by

–

ORDINARY PHONE NUMBER:

or/and

3. NAME OF REPRESENTATIVE: _____

FATHER'S NAME: _____

EMAIL ADDRESS: _____

MOBILE PHONE NUMBER: _____

ADDRESS: _____

I.D. NUMBER or PASSPORT NUMBER: _____ issued the _____

by

ORDINARY PHONE NUMBER:

and give to them the order, the power and the right, acting jointly or each one of the above mentioned individually (*please delete the non-applicable*), to represent me in the abovementioned ordinary general meeting of the company (Space Hellas S.A.), which will take place on Thursday June 17th 2021 at 12:00 pm, remotely in real time by teleconference, as well as to any postponed or repeated meeting, independently of the way of convocation, and vote as regards the items of the daily agenda, as defined hereabove, to exercise all my legal rights at the ordinary general meeting and, in general, to act whatever is necessary for my legal participation through the abovementioned ordinary general meeting.



I hereby approve every action of the above person(s) that will take place within the scope of the present authorization, as legal, valid, and binding.

It is noted that every shareholder has the right to appoint up to three (3) representatives. However, in case a shareholder holds shares of the company which appear in more than one securities' account, such limitation does not prevent the Shareholder to appoint different proxies for the shares which appear in each securities' account in relation to the annual general meeting. Taking into consideration that for the entrance to the electronic system for the convocation of the general assembly of June 17th 2021 remotely in real time via teleconference, which is administered by the "HELLENIC EXCHANGES GROUP – ATHENS STOCK EXCHANGE S.A." it is required one unique declared valid email address and one unique mobile phone number (of the shareholder or his/her proxy), in case of appointment of more than one proxies, the details of the first proxy in order will be taken for identification reasons.

The appointed proxy is obliged to notify to the company, prior to the commencement of the annual general meeting, any specific fact, which might be useful to the shareholders, in their assessment of the risk of the proxy serving interests other than their own according the article 128 paragraph 5 of Law 4548/2018.

**please note with (x) your respective choice*

**Agenda
(Outline description)**

	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
FOR ALL THE ITEMS ON THE DAILY AGENDA VOTING				

General Meeting Agenda

Item 1	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
Submission and approval of the annual financial statements (standalone and consolidated) according to the international financial reporting standards for the fiscal year 2020 (01/01/2020 – 31/12/2020) along with the relevant reports and declarations of the board of directors and the independent auditor.				
Item 2	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
Approval of the distribution of financial results of the fiscal year 2020 (01/01/2020 – 31/12/2020) including dividend distribution for the same fiscal year. Provision of authorizations to the company's board of directors.				
Item 3	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
Approval of the overall management of the fiscal year 2020 (01/01/2020 – 31/12/2020) and release of the independent auditors for the same fiscal year according to the articles 108 and 117 para. 1 case c) of the Law 4548/2018.				

Item 4	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
Election of the certified auditors' company for the audit of the annual and overview of the interim financial statements (standalone and consolidated) for the fiscal year 2021 (01/01/2021 – 31/12/2021), according to the international financial reporting standards and determination of their remuneration.				
Item 5	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
Submission for discussion and consulting voting of the remuneration report of the fiscal year 2020 (01/01/2020 – 31/12/2020).				
Item 6	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
Approval of the paid compensation and remuneration to the members of the board of directors for the fiscal year 2020 (01/1/2020 – 31/12/2020) and pre-approval of compensation and remuneration for the fiscal year 2021 (01/1/2021 – 31/12/2021).				
Item 8	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
Announcement of the decision of the board of directors of the company to elect a new independent non-executive member of the board of directors in substitution of a resigned independent non-executive member and decision to characterize the new member of the board as independent non-executive member of the board of directors. Confirmation of the number of the independent non-executive members of the board of directors.				
Item 10	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
Approval of the suitability policy of the members of the board of directors of the company in accordance with the provisions of para. 3 of the article 3 of the Law 4706/2020 and the guidance paper no. 60/18-09-2020 of the Hellenic Capital Market Commission.				
Item 11	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
Amendment of the article 3 of the articles of association of the company (scope).				
Item 12	FOR	AGAINST	ABSTAIN	AT REPRESENTATIVE'S DISCRETION
Grant of permission, in accordance with the article 98 par. 1 of the Law 4548/2018, to the members of the board of directors and the company's managers.				



In case I decide to attend the abovementioned ordinary general meeting in person, this authorization shall be deemed invalid provided however that I have notified to the company in writing of such revocation of the present authorization at least forty eight (48) hours prior to the corresponding date of the ordinary general meeting.

I am fully aware that the authorization or the revocation of representatives is made in writing with the present document and not with electronically means, and it is submitted to the company at least forty-eight (48) hours prior to the corresponding date of the ordinary general meeting, i.e. 15 June 2021 and at 12.00 pm, as follows: either (a) it is submitted by the shareholder or the representative in between the above referred deadline to the company’s Investors Relations Department at the address: 312 Messogion Ave, 15341 Agia Paraskevi Attica, completed, signed by the shareholder and validated with the validation of the shareholder’s signature, or, alternatively, digitally signed with the use of a recognized digital signature (qualified certificate) by the shareholder or (b) it is sent by the shareholder or the representative in between the above referred deadline, completed, signed by the shareholder and validated with the validation of the shareholder’s signature, or, alternatively, digitally signed with the use of a recognized digital signature (qualified certificate) by the shareholder, with an electronic mail (email) to the electronic mail address (email) of the company (Investors Relations Department) sharehold@space.gr or by fax in the following number: +30 210-6504153 (daily in between 09.00 am and 16.00 pm). The sender is informed to take care as regards the confirmation that he / she has successfully sent the relevant proxy as well as of its successful receipt by the company, by calling to the phone number + 30 210 – 6504172 (Investors Relations Department).

In any other case the representative/s will participate in the ordinary general meeting according the article 124 paragraph 5 of Law 4548/2018.

(place), (date)/..../2021

The undersigned shareholder

.....

Signature and full name

and in case of Legal entity company’s stamp



4. TOTAL NUMBER OF SHARES AND VOTING RIGHT

The total number of shares and voting rights of the company « **SPACE HELLAS S.A. TELECOMMUNICATIONS, IT, SECURITY, SYSTEMS & SERVICES PRIVATE ENTERPRISE FOR PROVISION OF SECURITY SERVICES**» existing on the day of the invitation for the purpose of calculating the quorum and the majority on items of the agenda of the Annual General Meeting of June 17, 2021, amounts to six million four hundred thirty-four thousand eight hundred five (6,434,805).

5. SAMPLE DECISIONS OF GENERAL MEETING

ITEM 1st: Submission and approval of the annual financial statements (standalone and consolidated) according to the international financial reporting standards for the fiscal year 2020 (01/01/2020 – 31/12/2020) along with the relevant reports and declarations of the board of directors and the independent auditor.

On the first (1st) item of the Daily Agenda, shareholders present and voting, representing shares of the Company out of a total of shares, approved {unanimously/by majority (.....%)} the annual financial report (standalone and consolidated), according to the international financial reporting standards, for the fiscal year 01/01/2020– 31/12/2020 along with the relevant reports and declarations of the board of directors and the independent auditor, as presented for approval.

ITEM 2nd: Approval of the distribution of financial results of the fiscal year 2020 (01/01/2020 – 31/12/2020) including dividend distribution for the same fiscal year. Provision of authorizations to the company's board of directors.

On the second (2nd) item of the Daily Agenda, shareholders present and voting, representing shares of the Company out of a total of shares, approved {unanimously/by majority (.....%)}, the distribution of financial results of the fiscal year 2020 (01/01/2020 – 31/12/2020) including dividend distribution for the same fiscal year and authorizations were provided to the company's board of directors.

ITEM 3rd: Approval of the overall management of the fiscal year 2020 (01/01/2020 – 31/12/2020) and release of the independent auditors for the same fiscal year according to the articles 108 and 117 para. 1 case c) of the Law 4548/2018.

On the third (3rd) item of the Daily Agenda, shareholders present and voting, representing shares of the Company out of a total of shares, approved {unanimously/by majority (.....%)}, the overall management of the fiscal year 2020 (01/01/2020 – 31/12/2020) according to articles 108 of the law 4548/2018 and release of the independent auditors for the same fiscal year according to the articles para. 1 case c) of article 117 of the Law 4548/2018, regarding the performed audit of the company's financial reports for the fiscal year 2020 (01/01/2020 – 31/12/2020).

ITEM 4th: Election of the certified auditors' company for the audit of the annual and overview of the interim financial statements (standalone and consolidated) for the fiscal year 2021 (01/01/2021 – 31/12/2021), according to the international financial reporting standards and determination of their remuneration.

On the fourth (4th) item of the Daily Agenda, shareholders present and voting, representing shares of the Company out of a total of shares, elected {unanimously/by majority (.....%)}, the auditing company "PKF EUROELEGGTIKI SA" for the audit of the annual and the review the semi-annual financial statements (standalone and consolidated) for the fiscal year 2021 (01.01.2021 – 31.12.2021), according to the International financial reporting standards and approved its remuneration, as presented.

ITEM 5th: Submission for discussion and consulting voting of the remuneration report of the fiscal year 2020 (01/01/2020 – 31/12/2020).

On the fifth (5th) item of the Daily Agenda, shareholders present and voting, representing shares of the Company out of a total of shares, approved {unanimously/by majority (.....%)}, the Remuneration Report according to the article 112 of the law 4548/2018.



ITEM 6th: Approval of the paid compensation and remuneration to the members of the board of directors for the fiscal year 2020 (01/1/2020 – 31/12/2020) and pre-approval of compensation and remuneration for the fiscal year 2021 (01/1/2021 – 31/12/2021).

On the sixth (6th) item of the Daily Agenda, shareholders present and voting, representing shares of the Company out of a total of shares, approved {unanimously/by majority (.....%)} the paid compensation and remuneration to the members of the board of directors for the fiscal year 2020 (01/1/2020 – 31/12/2020) and pre-approval of compensation and remuneration for the fiscal year 2021 (01/1/2021 – 31/12/2021), as presented.

ITEM 7th: Submission to the shareholders of annual activities report of the audit committee for the fiscal year (01/1/2020 – 31/12/2020).

On the seventh (7th) item of the Daily Agenda, the president submitted to the present and voting shareholders, representing shares of the Company out of a total of shares, annual activities report of the audit committee for the fiscal year 2020 (01/1/2020 – 31/12/2020) and informed the ordinary general meeting of the company's shareholders regarding the activities of the audit committee.

ITEM 8th: Announcement of the decision of the board of directors of the company to elect a new independent non-executive member of the board of directors in substitution of a resigned independent non-executive member and decision to characterize the new member of the board as independent non-executive member of the board of directors. Confirmation of the number of the independent non-executive members of the board of directors.

On the eighth (8th) item of the Daily Agenda, the decision of the board of directors of the company dated 13-05-2021 for the election of a new independent non-executive member of the board of directors in substitution of a resigned independent non-executive member was announced. Moreover, shareholders present and voting, representing shares of the Company out of a total of shares, decided {unanimously/by majority (.....%)} to characterize the new member of the board elected by the board of directors as mentioned above and confirmed of the number of the independent non-executive members of the board of directors.

ITEM 9th: Announcement of the decision of the board of directors of the company to appoint a new member to the audit committee of the company in substitution of a resigned member of the audit committee of the company.

On the ninth (9th) item of the Daily Agenda, the decision dated 13-05-2021 of the company's board of directors to appoint a new member to the audit committee of the company in substitution of a resigned member of the audit committee of the company was announcement.

ITEM 10th: Approval of the suitability policy of the members of the board of directors of the company in accordance with the provisions of para. 3 of the article 3 of the Law 4706/2020 and the guidance paper no. 60/18-09-2020 of the Hellenic Capital Market Commission.

On the tenth (10th) item of the Daily Agenda, shareholders present and voting, representing shares of the Company out of a total of shares, approved {unanimously/by majority (.....%)} the suitability policy of the members of the board of directors of the company in accordance with the provisions of para. 3 of the article 3 of the Law 4706/2020 and the guidance paper no. 60/18-09-2020 of the Hellenic Capital Market Commission.

ITEM 11th: Amendment of the article 3 of the articles of association of the company (scope).



On the eleventh (11th) item of the Daily Agenda, shareholders present and voting, representing shares of the Company out of a total of shares, approved {unanimously/by majority (.....%)} the amendment of the article 3 of the articles of association of the company (scope).

granted permission {unanimously/by majority (.....%)} to Mr. Ioannis Mertzanis, executive member of the Board of Directors and Chief Executive Officer of the company Company for his participation in the Board of Directors of the company under the name "Web-IQ Business B.V." based in the Netherlands.

ITEM 12th: Grant of permission, in accordance with the article 98 par. 1 of the Law 4548/2018, to the members of the board of directors and the company's managers.

On the eleventh (12th) item of the Daily Agenda, shareholders present and voting, representing shares of the Company out of a total of shares, granted permission {unanimously/by majority (.....%)} to the members of the board of directors and the company's managers in accordance with the article 98 par. 1 of the Law 4548/2018.

ITEM 13th: Various announcements.